

POSITION DESCRIPTION



Position Description Authorisation

Authorised by	Date
Human Resources	10/5/18

POSITION DETAILS	
Position Title:	Veterinary Clinician, Production Animal
Position Number:	00020006
Classification:	HEO7
Faculty/Division:	Sciences
School/Branch:	Animal & Veterinary Sciences
Reports to (position title):	Senior Veterinary Clinician, Production Animal
Delegations:	NA
Special Conditions:	<ul style="list-style-type: none"> • Out of hours work may be required • Current car (Class C) driver's licence and ability to drive a manual transmission 4WD vehicle essential. • Reasonable workplace adjustments will be made for people with a disability.
Significant Working Relationships:	<ul style="list-style-type: none"> • Head of Production Animal Health Department • Clinicians, Specialists and Academic Staff • Animal Technicians and Support Staff • Referring veterinarians

POSITION SUMMARY
<p>The School of Animal and Veterinary Sciences provides world-class, outcome-based education and training of animal and veterinary scientists in a research environment. Based at the Roseworthy Campus, 50km north of the Adelaide CBD and minutes from Gawler, the school is situated on a 1600 ha property that includes a working farm, full service Veterinary Health Centre teaching clinics, and a range of general purpose and specialist teaching and research facilities. The School offers three academic programs: Animal Science, Veterinary Bioscience and Doctor of Veterinary Medicine (DVM).</p> <p>The Veterinary Health Centre (VHC) is the School's clinical teaching facility which operates on a commercial basis, offering a range of first opinion, ambulatory and specialist veterinary services across all animal species to the general public and referring veterinarians. As a unit of the VHC, the Production Animal Health Centre (PAHC) consists of an ambulatory (on farm) service and a campus-based clinic, and provides veterinary services to owners of production animals in a wide region around Roseworthy and referral services to veterinarians. The centre also provides a clinical training environment for final year veterinary students working under the close supervision of experienced veterinary surgeons and support staff.</p> <p>Under limited direction, reporting to the Senior Veterinary Clinician, the Veterinary Clinician provides a range of high quality production animal veterinary services to the local community including general care and preventative health services, whole farm assessment and audit, breeding services and diagnostic and surgical procedures. Working as part of a clinical team you will also have the opportunity to provide emergency afterhours services on weeknights and weekends. You will also contribute to clinical teaching and supervision of undergraduate students by involving them in clinical case management, providing additional learning opportunities where appropriate and demonstrating the highest standard of clinical and professional behaviour.</p>

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KEY RESPONSIBILITIES	
Clinical Services	<ul style="list-style-type: none"> Provide high quality, evidenced based veterinary care. Provide clients with a range of first opinion medical and surgical services and health care recommendations for large animals of all species. Ensure related information such as service options and cost of service is explained in an appropriate, timely, respectful and compassionate manner. Refer patients to specialists as appropriate. Provide herd level services including whole farm assessment and audit, including the provision of high quality written reports and advice. Provide high quality emergency and critical care veterinary services by effectively using triage skills, diagnostic investigations, medical and surgical techniques, and equipment to effectively stabilise, diagnose and treat emergency patients. Manage critical care and other hospitalised patients, formulate and monitor pain management plans, review case notes and treatment plans and ensure formal handover/ takeover protocols are executed. Keep detailed and accurate records in accordance with VHC protocols and VSBSA requirements including case notes, client billing information, use of pharmaceuticals and consumables. Keep detailed and accurate records of health and safety reports, and individual rostering and timekeeping information.
Clinical Learning and Teaching	<ul style="list-style-type: none"> Supervise final year veterinary students and extra-mural studies students on clinical placements by involving them in clinical case management and providing appropriate guidance, directives, skills training, mentoring, support and feedback. Participate in observational evaluations of final year students. Model the highest standard of professional behaviour at all times, fostering a positive culture of respect, courtesy and trust amongst colleagues, support staff and students.
Partnerships and Engagement	<ul style="list-style-type: none"> Provide constructive feedback and contribute ideas for improvements in key areas such as student learning, teamwork, clinical efficiency, service quality, patient outcomes, commercial sustainability and cost reduction. Build networks internally and externally and actively participate in continuing education for personal development and to advance the reputation and quality of services provided by the VHC.
Other reasonable duties commensurate with classification level.	

PEOPLE MANAGEMENT RESPONSIBILITIES
<ul style="list-style-type: none"> NA

CAPABILITIES AND BEHAVIOURS
The Capability Dictionary is located at: http://www.adelaide.edu.au/hr/docs/pdp-core-capability-dictionary.pdf . The manager needs to identify those capabilities and behaviours relevant for the position and ensure the staff member reads and understands the capabilities and associated behaviours that align with the classification of this position.

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UNIVERSITY EXPECTATIONS

Staff are required to read, understand and comply with all University policies, procedures and reasonable direction, whilst demonstrating professional workplace behaviours in accordance with the University's Code of Conduct

SELECTION CRITERIA

Knowledge and Experience:

1. Proven experience in production animal practice with strong skills in farm animal medicine and herd health.
2. Demonstrated high level communication and interpersonal skills including the ability to work effectively with a diverse range of clients and team members.
3. Demonstrated enthusiasm and experience in assisting, teaching or mentoring others.
4. Demonstrated high level written communication skills, including the ability to keep detailed, accurate medical records and write professional referral letters and client correspondence.
5. Demonstrated organisational skills with proven ability to effectively prioritise work and balance competing deadlines to achieve accurate, high quality work outcomes.

Qualifications

- Veterinary qualification with eligibility to be registered as a veterinarian in South Australia