

Position Description

Associate Professor

Position Number: **XXXXXX**
Position Title: Associate Professor
Date Written: 3 May 2018

Faculty / Division: Business
School / Unit: Economics
Position Level: Level D

ORGANISATIONAL ENVIRONMENT

UNSW is currently implementing a ten year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia's global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as 'research intensive' or 'teaching intensive'. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition we are attracting the very best academic and professional staff to play leadership roles in our organisation.

UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high performance culture. The behavioural expectations for UNSW are below.

Please refer to the UNSW Behavioural Indicators for the expectations of your career level (Advanced).

Demonstrates Excellence

Delivers high performance and demonstrates service excellence

Drives Innovation

Thinks creatively and develops new ways of working. Initiates and embraces change

Builds Collaboration

Works effectively within and across teams. Builds relationships with internal/external stakeholders to deliver outcomes

Embraces Diversity

Values individual differences and contributions of all people and promotes inclusion

Displays Respect

Treats others with dignity and empathy. Communicates with integrity and openness

OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

Level D academic (Associate Professor) is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

Overview of the Faculty and the School

The Business School at UNSW Australia (The University of New South Wales) is a leader in business education and research in the Asian region and one of the largest of its kind in the world with over 14,000 students and over 300 academics and researchers who are global leaders in their fields. The School's reputation is built on its outstanding staff, students and alumni and a cultural diversity which ensures an international focus.

The School of Economics is one of eight schools within the Business School that comprises 50 staff from all over the world. It offers a vibrant and dynamic academic community engaged in leading edge research, innovative teaching as well as constructive community and professional engagement. The School is well known for its research in Economic Theory, Applied Economics, and Econometrics. It attracts considerable research funding from the Australian Research Council and other external bodies. It maintains strong connections with top-tier institutions world-wide and hosts a large number of internationally-renowned visitors every year.

The role of Associate Professor reports to the Head of School and has no direct reports.

RESPONSIBILITIES

Specific responsibilities for this role include:

- Pursue and develop a productive research program at a high level (i.e., publications in top field journals, research grant applications, research student supervision, presentation at recognised conferences);
- Play a significant role in research projects in the School, including, where appropriate, leadership of a research team;
- Develop and teach undergraduate and postgraduate courses in Economics;
- Promote high quality teaching and learning in courses and in supervision of students (including HDR students)
- Contribute to course administration, course co-ordination, provision of course related advice to students, and conduct of assessment procedures and examinations as required;
- Participate in seminars, meetings and committees in the School, Faculty and University;
- Engage with academic, professional and international organisations relevant to the objectives of the School and Faculty;
- Ensure the values of the Business School: Innovation, excellence, positive impact, respect, collegiality and integrity are enacted and promoted;
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

SELECTION CRITERIA

- A PhD degree in Economics.
- A strong track record of publications in top international disciplinary journals in Economics and related areas.
- Demonstrated ability to obtain research funding and participate in collaborative research and educational projects.
- Demonstrated ability for teaching and curriculum development at both undergraduate and postgraduate level in Economics.
- Demonstrated ability to effectively supervise honours and postgraduate research students.
- Highly developed interpersonal skills with the ability to work with staff and students from diverse backgrounds.
- Excellent verbal and written communication skills.
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

PRE-EMPLOYMENT CHECKS REQUIRED

Based on the duties, responsibilities and requirements of this position, an appointment to this position is subject to a satisfactory completion of the following pre-employment checks:

- Qualification verification

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.