

Position Description

Senior Research Fellow/ Senior Research Fellow, Associate Professor

Position Number: XXXXXX
Position Title: Senior Research Fellow, Senior
Research Fellow, Associate Professor
Date Written: 6 April 2018

Faculty / Division: UNSW Business School
School / Unit: ARC Centre of Excellence in
Population Ageing (CEPAR)
Position Level: C/D

ORGANISATIONAL ENVIRONMENT

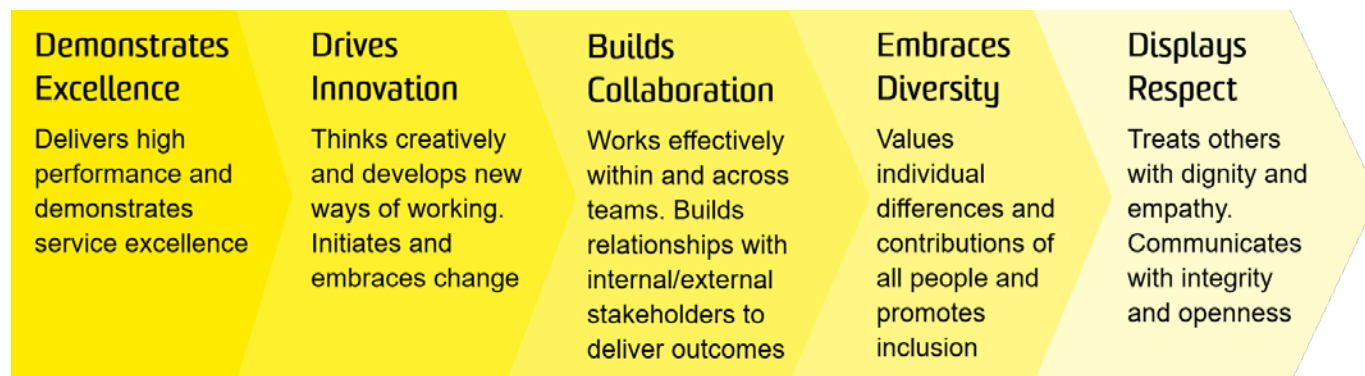
UNSW is currently implementing a ten year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia's global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as 'research intensive' or 'teaching intensive'. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition we are attracting the very best academic and professional staff to play leadership roles in our organisation.

UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high performance culture. The behavioural expectations for UNSW are below.



OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

UNSW Business School is a leader in business education and research in the Asian region and one of the largest Business Schools in Australia with more than 15,000 students, 500 academic and professional staff and more than 80,000 alumni and partners. The Business School offers a full suite of business degree programs at undergraduate, postgraduate, coursework and research levels, including the AGSM MBA programs and a range of Executive Programs. Its direction is guided by a business advisory council of leading CEOs, chairpersons and other business leaders.

The Business School's reputation is built on its outstanding staff, students and alumni and a cultural diversity which ensures an international focus. It also has a long history of deep industry engagement, and takes pride in the impact it has through its educational and research activities. The School is frequently ranked among the top 50 in the world, and in some areas among the top 20, according to global indicators. For further information, see: <https://www.business.unsw.edu.au/>

Established in 2011, the ARC Centre of Excellence in Population Ageing Research (CEPAR) is a collaboration between academia, government and industry. Located in the UNSW Business School, CEPAR is administered by the University of New South Wales (UNSW). The Centre includes nodes at the University of Sydney, the Australian National University (ANU), the University of Melbourne and the University of Western Australia. In addition, it has sixteen (16) official partners drawn from industry, government and academe and collaborates with more than forty institutions nationally and internationally. The Centre also has close links with the Schools of Economics and Risk and Actuarial Studies in the UNSW Business School.

The Senior Research Fellow (Level C) / Senior Research Fellow, Associate Professor (Level D) will conduct high quality research on projects focused on population ageing in Asia and its implications for labour markets, health and long-term care. The Fellow will also participate in the strategic development of linkages with high calibre research institutions in Asia and support the development of a collaborative research program involving these institutions, CEPAR, and the UNSW Business School.

The role of Senior Research Fellow reports to the Centre Director and has no direct reports.

RESPONSIBILITIES

Specific responsibilities for this role include:

Level C

- Produce high quality research relevant to retirement, health and long-term care in Asia (publishing results in refereed journals and presenting findings at major international conferences);
- Contribute to the development of institutional linkages with leading researchers and research and policy institutions in Asia;
- Participate in activities designed to engage end users in Australia and Asia;
- Develop, or assist with the development of, applications for funding from Australian and international grant agencies to support research projects focused on population ageing in Asia;
- Supervise honours and/or postgraduate research students;
- Participate in seminars, meetings and committees in the Centre;
- Comply with research reporting requirements of the Centre and University; and
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

Level D (in addition to Level C above)

- Lead the development and growth of the Centre's research program focused on Asia by spearheading strategies focused on engaging with academics and research and policy institutions in the region,

developing joint research projects, building a high level visitor program, and undertaking other initiatives with these academics and institutions;

- Design and implement initiatives to engage with end users in Australia and abroad; and
- Mentor and develop junior staff within the Centre.

SELECTION CRITERIA

Level C

- A doctoral qualification (or equivalent) in Economics or related discipline;
- Outstanding performance in research in a field relevant to the research focus of this position;
- Excellent computing, data analysis and communication skills;
- Highly developed interpersonal skills with the ability to work with staff and students from diverse backgrounds;
- Capacity and a willingness to participate in the development of institutional links and collaborative research programs and an ability and willingness to travel internationally;
- Demonstrated ability in the development of funding applications;
- Willingness to supervise honours and postgraduate research students;
- Willingness to participate in activities designed to engage end users in Australia and abroad; and
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

Level D (in addition to Level C above)

- Demonstrated excellence in publishing in top tier journals;
- Proven experience in developing institutional links and collaborative research programs;
- Demonstrated ability to engage effectively with end users in Australia and abroad; and
- Demonstrated experience in student supervision and a willingness to mentor postdoctoral fellows.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.