

Position Description

Research Fellow

Position Number: XXXXXX
Position Title: Research Fellow
Date Written: 6 April 2018

Faculty / Division: UNSW Business School
School / Unit: ARC Centre of Excellence in
Population Ageing (CEPAR)
Position Level: Level B

ORGANISATIONAL ENVIRONMENT

UNSW is currently implementing a ten year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia's global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

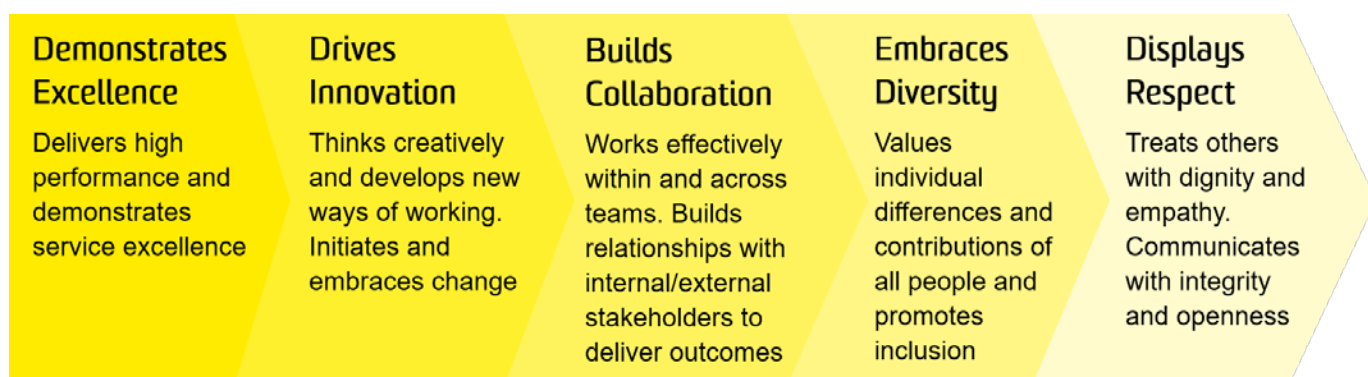
Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as 'research intensive' or 'teaching intensive'. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition we are attracting the very best academic and professional staff to play leadership roles in our organisation.

UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high performance culture. The behavioural expectations for UNSW are below.

Please refer to the UNSW Behavioural Indicators for the expectations of your career level (level B).



OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

UNSW Business School is a leader in business education and research in the Asian region and one of the largest Business Schools in Australia with more than 15,000 students, 500 academic and professional staff and more than 80,000 alumni and partners. The Business School offers a full suite of business degree programs at undergraduate, postgraduate, coursework and research levels, including the AGSM MBA programs and a range of Executive Programs. Its direction is guided by a business advisory council of leading CEOs, chairpersons and other business leaders.

The Business School's reputation is built on its outstanding staff, students and alumni and a cultural diversity which ensures an international focus. It also has a long history of deep industry engagement, and takes pride in the impact it has through its educational and research activities. The School is frequently ranked among the top 50 in the world, and in some areas among the top 20, according to global indicators. For further information, see: <https://www.business.unsw.edu.au/>

Established in 2011, the ARC Centre of Excellence in Population Ageing Research (CEPAR) is a collaboration between academia, government and industry. Located in the UNSW Business School, CEPAR is administered by the University of New South Wales (UNSW). The Centre includes nodes at the University of Sydney, the Australian National University (ANU), the University of Melbourne and the University of Western Australia. In addition, it has sixteen (16) official partners drawn from industry, government and academe and collaborates with more than forty institutions nationally and internationally. The Centre also has close links with the Schools of Economics and Risk and Actuarial Studies in the UNSW Business School.

The Research Fellow (Level B academic) will conduct high quality research on projects focused on population ageing in Asia and its implications for labour markets, health and long-term care and support the development of collaborative research projects.

The role of Research Fellow reports to the Centre Director and has no direct reports.

RESPONSIBILITIES

Specific responsibilities for this role include:

- Develop, assess and apply original research concepts for the research aims of the project in the area of population ageing in Asia;
- Develop and assess models, software, databases and computational techniques for the research project; analyse and interpret data; and communicate results;
- Assist with the preparation of manuscripts, abstracts, and grant applications and perform administrative duties associated with the project;
- Collaborate with national and international researchers on the project;
- Produce high quality research working papers, conference proceedings and journal publications in the project research topic areas;
- Present to academic and industry conferences, internationally and locally;
- Assist with organisation of symposium, conferences and end user activities for presentation of project research outcomes;
- Assist with supervision of research students and research assistants involved with the project; and
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others.

SELECTION CRITERIA

- A PhD in economics, econometrics, or a related discipline, or close to completion of PhD;
- An outstanding research record, relevant to opportunity, in a field relevant to population ageing;
- Excellent computing and data analysis skills;
- Demonstrated ability to communicate research findings as evidenced by conference presentations, and invited lectures;
- Proven ability to work both independently and as a member of a multi-disciplinary team; and
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.