Associate Lecturer in Medical Imaging

School of Dentistry and Health Sciences
Faculty of Science

Classification	Level A
Nature of Employment	Continuing
Workplace Agreement	Charles Sturt University Enterprise Agreement 2013 - 2016
Date Last Reviewed	May 2018

Our University Values



Our Core Competencies

Charles Sturt University (CSU) staff are expected to demonstrate the following competencies:

Set Direction and Deliver Results
- Creating and innovating.
- Delivering results and meeting customer expectations.
- Entrepreneurial and commercial thinking.

Collaborate with Impact
- Relating and networking.
- Working with people.
- Persuading and influencing.

Lead Self and Others
- Adhering to principles and values.
- Deciding and initiating action.
- Adapting and responding to change

Faculty of Science – Organisational Environment

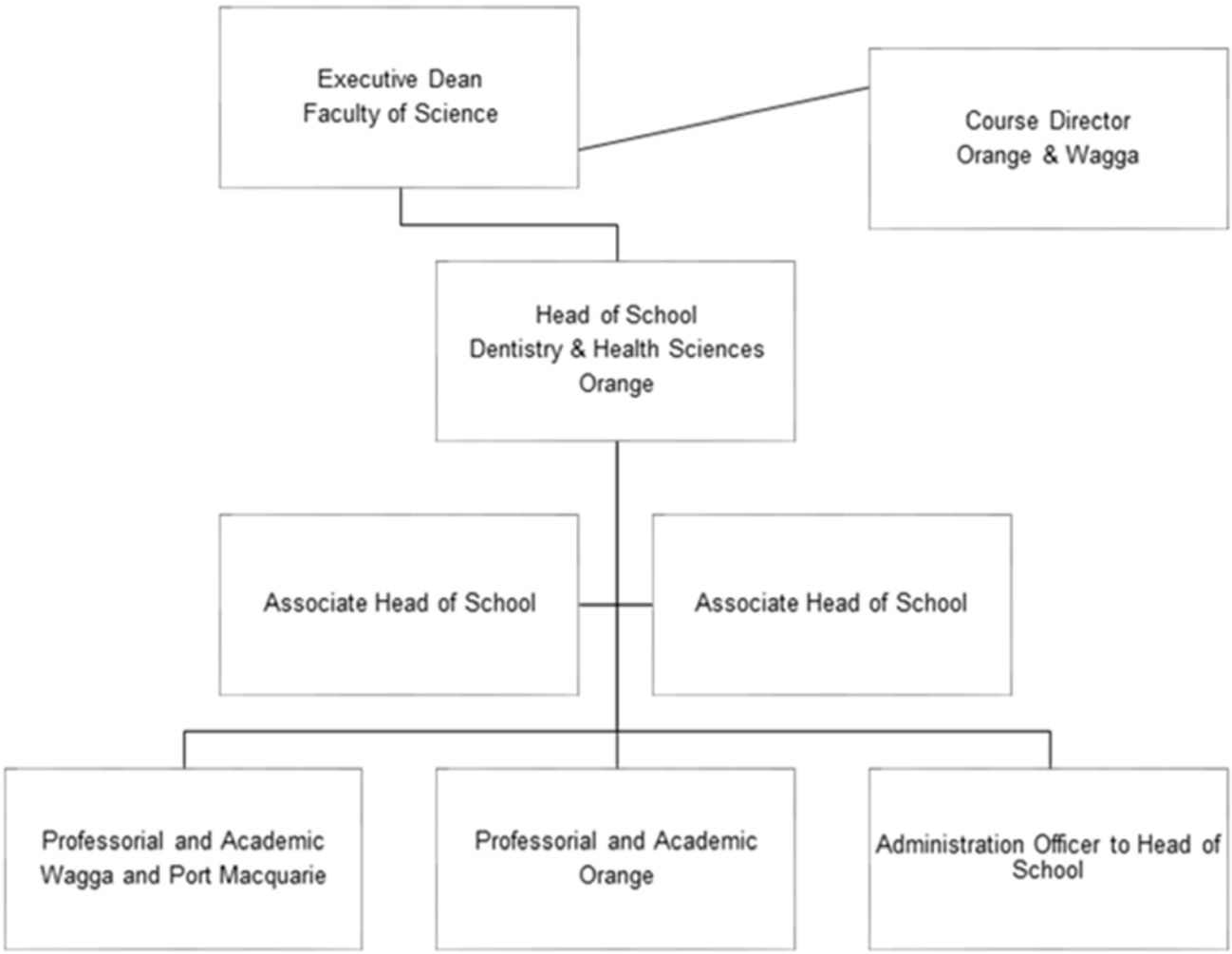
The Faculty of Science has more than 9000 students and over 500 staff dedicated to advancing scientific knowledge. It delivers flexible and innovative teaching programs designed to produce job-ready graduates for a diverse range of professions. As a leader in strategic and applied research the Faculty aims to enhance and extend scientific knowledge, train and educate future researchers as well as provide scientific solutions to current regional, national and global challenges. The staff and students of the Faculty achieve their educational and research goals through ethical practice, professional collaboration, industry involvement and a commitment to continual improvement.

The School of Dentistry and Health Sciences is a multi-campus, academic unit. The School offers a suite of undergraduate and postgraduate courses both onshore and offshore in a range of health disciplines including: Dentistry, Oral Health Therapy, and Medical Radiation Science (medical imaging, nuclear medicine, and radiation therapy). The School is committed to enhancing its reputation as a high performing multidisciplinary school and seeks academics focused on providing quality education and being actively involved in a variety of development of health professional education and health based research programs that complement these courses.

Staff are focused on innovative and high quality education, using vibrant new learning spaces to encourage collaboration and support new methods of teaching and learning.

Through patient care, research and community service, our students and staff will also play a major role in helping to improve the oral and systemic health of people in regional/remote New South Wales, and across the nation and the world.

Organisational Chart



Key Working Relationships

Head of School
Course Director
Faculty and School Staff

Position Overview

The Associate Lecturer in Medical Imaging will actively engage in teaching, research and curriculum development related to Medical Radiation Sciences in the School of Dentistry and Health Sciences. The appointee will have extensive clinical experience within the field of medical imaging and can demonstrate education experience within the clinical and/or academic setting. The appointee will be responsible for teaching a range of subjects which will include specialisation specific content relating to professional practice, general radiography, imaging anatomy and imaging pathology, instrumentation, clinical simulation and/or medical radiation science. It will be expected that multiple teaching methods (face to face and online delivery) methods are utilised. The appointee will participate in the administration and ongoing curriculum development that aligns with both the University and Schools direction.

Principal Responsibilities

1. Apply CSU learning and teaching methodologies, processes, technologies and tools to deliver high quality student centred learning opportunities in the relevant discipline and as required to meet the teaching needs of the University. Achieve excellence in teaching in a range of delivery modes, which may include face to face and online teaching and assessment;
2. Build strong professional relationships with students and provide timely and appropriate consultation and feedback;
3. Actively contribute to collaborative processes to design, deliver and continually improve high quality courses and learning experiences for students including the giving and receiving of constructive feedback;
4. Actively contribute to high performing multi-disciplinary teams with an outcome focus and the development of a respectful, trusting and collaborative working environment;
5. Maintain a sound and current knowledge and understanding of the relevant discipline through industry engagement and/or scholarly activities or similar;
6. Actively contribute to the governance, marketing and promotion, and administrative activities to facilitate the work of the Faculty/School.
7. Other duties appropriate to the classification as required.

Physical Capabilities

1. Physically able to sit for extended periods of time to perform reading, writing and computing related activities including keyboard and mouse operations;
2. On occasion travel in/drive a university vehicle distances up to 500kms per day within the terms of the University's Driving Hours Guidelines and Policy available at: https://policy.csu.edu.au/view.current.php?id=00176 and https://policy.csu.edu.au/view.current.php?id=00184.

Selection Criteria

Applicants are expected to address **all** of the selection criteria when applying for this position. Please demonstrate **evidence** of qualifications and relevant experience as per the selection criteria.

Essential Criteria

1. Demonstrated evidence of eligibility for **full registration** as a **Diagnostic Radiographer** with the Australian Health Practitioner Regulation Agency (AHPRA); overseas trained radiographers need to consult AHPRA for their eligibility of registration in Australia prior to application;
2. A bachelor qualification relevant to medical imaging;
3. Demonstrated evidence of experience in teaching medical imaging, diagnostic radiography and/or medical radiation science, as a lecturer, presenter, tutor, demonstrator or supervisor in an academic or clinic setting;
4. Demonstrated evidence of sound level written and oral communication and interpersonal skills including negotiating, presenting, active listening and the giving and receiving of constructive feedback;

Desirable

1. A current Class C Driver's Licence in Australia.

Attachment (i)

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/.

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: http://www.csu.edu.au/jobs/working-with-us/benefits-and-rewards.

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website http://www.csu.edu.au/division/hr/.

Further information regarding the policies and procedures of CSU can be found in the CSU Policy Library at: https://www.csu.edu.au/about/policy.

The following links are listed from CSU Policy Library on relevant specific policies:

- Code of Conduct
- Staff Generic Responsibilities Policy
- Delegations and Authorisations Policy
- Outside Professional Activities Policy
- Intellectual Property Policy