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| Position Title | | In-depth Producer | Position No | **S30004173** |
| Team | | News | Band | 6 - 7 |
| Department | | State Coverage | Classification | Content Maker |
| Location | | Hobart | Schedule | B |
| Reporting to | | News Editor | Roster Group | Rostered 2 weeks |
|  | |  | Endorsement | (to be completed by HR) |
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| Purpose | | | | |
| Lead and drive the delivery of in-depth and investigative content in the TAS newsroom to audiences on all platforms. | | | | |
| Key Accountabilities | | | | |
| *1.* ***Editorial Leadership and Strategy***   * Provide editorial leadership in a multi-platform newsroom, oversee and guide in-depth content creation. * Drive the implementation of ABC-wide and ABC News editorial strategies for in- depth content produced from the newsroom team, working towards set targets where relevant. * Originate, commission and produce compelling in-depth journalism for all platforms that is timely, impactful, accurate and relevant for local audiences. Deliver high value reporting, context and analysis for additional depth on breaking news events to audiences on all platforms, ensuring a local perspective. * Commission and run state based investigations. Manage freedom of information, leading best practice in regards to investigative reporting and data-journalism. * Develop collaborative content opportunities with other content teams across the ABC and across all platforms, furthering audience engagement. * Identify opportunities for special coverage on local issues, including live events, outside broadcasts and freedom of information requests. Develop and implement coverage plans to meet audience requirements. * Lead the day-to-day execution of ABC News strategies and change intiatives, working with the News Editor to ensure commissioning is informed by audience analytics and to encourage and support the adoption of new intiatives, processes and workflows * Lead and support reporters to find and report in-depth stories with platform-appropriate storytelling which engage and resonate with audiences * Develop and maintain relationships with relevant local industry, government, and social contacts. * Monitor, review and provide feedback to the newsroom team on the quality of the content produced and audience responses. * Exercise editorial control to ensure that newsroom output embodies accuracy and impartiality consistent with ABC Editorial policies and community expectations.   ***2. Relationship and People Management***   * **Actively** develop a collaborative working relationship with Regional & Local teams to deliver large collaborative projects * Actively provide direction and constructive feedback to content-makers to empower them to achieve high standards of journalistic and production craft. * Oversee and provide guidance to reporters on in-depth projects. * Communicate effectively with all colleagues to achieve shared strategic goals. * Work with the TAS newsroom leadership team to implement content strategies and initiatives consistent with overall ABC and ABC News direction.   ***3 . Operations and Budgets***   * Manage budgets and facilities to ensure effective and efficient use of resources.   ***4. Corporate Policy and Guidelines***   * Actively promote the ABC values and apply all relevant workplace policies and guidelines. * All ABC staff are required to cooperate with any reasonable instruction, procedure or policy relating to safety, and take reasonable care for their own safety and that of other persons who may be affected by their conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Divisional Directors, and Other Officers. | | | | |
| Key Capabilities/Qualifications/Experience | | | | |
| 1. Highly advanced knowledge of news production in a multi-platform environment, including producing and commissioning in-depth and investigative journalism for digital, mobile and broadcast platforms as well as methods of content distribution and audience engagement. 2. Proven and effective teamwork, communication, interpersonal and time management skills to operate effectively in a busy newsroom environment. Demonstrated ability to successfully lead high-performing teams and guide others in a fast-paced newsroom with continuous deadlines. 3. Experience and understanding in using audience data for insights and the latest trends in audience behaviour to drive editorial decision making processes as well as to influence content creation on both digital, mobile and broadcast platforms. 4. Proven success in inspiring, developing and guiding team members; demonstrated experience in effectively managing staff in a team environment and under pressure. 5. Extensive experience in creating impactful and distinctive in-depth journalism in a digital, mobile and broadcast environment. 6. Proven success in exercising substantial editorial and creative autonomy and discretion, making immediate and sound decisions about content requirements, under pressure. 7. A comprehensive understanding of ABC News programming priorities and objectives together with a strong understanding of audience needs and interests. 8. Demonstrated knowledge of the workings of government, society and business, particularly in Tasmania. 9. A proven application, understanding of and commitment to the ABC's [aims, values and workplace policies.](http://about.abc.net.au/) | | | | |
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