



THE UNIVERSITY OF
MELBOURNE



Appointment of
**Doherty Institute,
Deputy Director**

The Peter Doherty Institute for Infection and Immunity
Faculty of Medicine, Dentistry and Health Sciences

Photographer Phoebe Powell's 'Thank you' photo essay commissioned by the Metro Tunnel Creative Program. Photograph by Phoebe Powell.

Position Summary and Selection Criteria

Classification	Professor Level E
Salary	An attractive remuneration package will be negotiated
Superannuation	Employer contribution of 17%
Working hours	Part-time (0.6 FTE)
Basis of Employment	Fixed Term 5 years

Position Summary

The primary role of the Deputy Director of the Peter Doherty Institute for Infection and Immunity (Doherty Institute) is to support the Institute Director, specifically in relation to leadership in research and engagement. The Deputy Director will be a core member of the executive leadership team, under the direction of and reporting to the Institute Director. In addition, the Deputy Director will lead one or two major strategic initiatives and/or key areas of acceleration, as detailed in the Doherty Institute's Strategic Plan (2022-2027). The Deputy Director will represent the Institute within the University of Melbourne, the Royal Melbourne hospital, and in discussions with State and federal governments as well as actively engage in philanthropic initiatives. As needed, the Deputy Director will attend all major strategic meetings for the Institute and chair these as required. The Deputy Director will deputise in the absence of the Director as required.

The role will require a minimum of 0.6 FTE but could be combined with an independent research program or another service role such as part time clinical or public health responsibilities, to allow the appointment to be full time. Other options for the role are open for negotiation.

1.1 LEADERSHIP

- Provide leadership for the Doherty Institute, specifically in relation to research and engagement.
- Provide strategic leadership for the themes and cross cutting discipline leaders at the Doherty Institute
- Be a member of key leadership committees of the institute including the Doherty Executive and the Doherty Operations Management Committee
- Lead one or two major strategic initiatives and/or key areas of acceleration as outlined in the Doherty Institute's strategic plan (2022-2027).
- Build and nurture positive and productive relationships with internal and external stakeholders to ensure the Institute is delivering on its goals in relation to research and engagement.
- Develop and foster effective links with academic and professional staff at all levels across the Institute.
- Deputise for the Institute Director as required

1.2 INTERACTION WITH THE BROADER COMMUNITY

- Engage in activities to support and influence partnerships with State and Federal government, including assisting with formal submissions to Government.
- Build linkages and networks amongst researchers, clinicians, public health practitioners, academics and industry groups to enhance high quality scientific outputs, increase and broaden success in competitive grant funding and enhance knowledge transfer.
- Coordinate joint funding applications to government, not-for-profit and corporate sources for clinical, research and educational purposes.

1.3 OPERATIONAL

- Act as Chair of various committees on behalf of the Institute Director as required, including the Operations Management Committee, Executive Committee, and Theme and Cross Cutting Discipline meetings as required
- Be a spokesperson and point of accountability for the shared activities of the Doherty Institute, and able to act as Director in their absence.

Selection Criteria

2.1 ESSENTIAL

- A PhD and/or MB BS with fellowship of a specialist college (or equivalent qualification or experience)
- A distinguished international record in research in a field relevant to medical microbiology, infectious diseases, immunology, epidemiology, public health or clinical research and/or experience in leading the delivery of high quality clinical care and/or public health outcomes in the diagnosis and/or management of infectious diseases.
- Strong strategic planning, decision making and organisational skills with the capacity to facilitate collaboration across different organisations to achieve diverse goals.
- A leadership and management style which promotes a cooperative and collaborative culture both within the Doherty Institute and with bodies external to the Doherty Institute.
- The ability to be an effective communicator internally and an effective and influential spokesperson for the Doherty Institute in national and international scientific and community fora.

- Networking and facilitation skills enabling the development and maintenance of strong links with the joint venture partners comprising the Doherty Institute, other stakeholders and the broader infectious diseases, health and research communities including relevant national and international organisations.
- The ability to develop and sustain excellent relationships with a diversity of stakeholders including politicians, federal and state governments, corporate leaders, donors and the general community.
- Demonstration of the highest professional standards of integrity and ethics.
- Demonstration of high level management skills.
- Evidence of effective committee membership, participation and leadership.

2.2 DESIRABLE

- Demonstrated leadership and service to national and international professional organisations
- Strong alignment with the existing themes and cross cutting disciplines at the Doherty Institute, to enrich the strategic vision of the Institute.





About The Doherty Institute

Finding solutions to prevent, treat and cure infectious diseases and understanding the complexities of microbes and the immune system requires innovative approaches and concentrated effort. This is why [the University of Melbourne](#) – a world leader in education, teaching and research excellence – and [The Royal Melbourne Hospital](#) – an internationally renowned institution providing outstanding care, research and learning – partnered to create the Peter Doherty Institute for Infection and Immunity (Doherty Institute); a centre of excellence where leading scientists and clinicians collaborate to improve human health globally.

Located in the heart of [Melbourne's Biomedical Precinct](#), the Doherty Institute is named in honour of Patron, Laureate Professor Peter Doherty, winner of the 1996 Nobel Prize in Physiology or Medicine for discovering how the immune system recognises virus-infected cells. Under the expert guidance of Director, University of Melbourne Professor Sharon Lewin, a leader in research and clinical management of HIV and infectious diseases, the Doherty Institute has more than 800 staff who work on infection and immunity through a broad spectrum of activities. This includes discovery research; diagnosis, surveillance and investigation of infectious disease outbreaks; and the development of ways to prevent, treat and eliminate infectious diseases.

The Doherty Institute will be home to the new Cumming Global Centre for Pandemic Therapeutics, which is being established with the significant gift of \$250 million from philanthropist and businessman Geoff Cumming and \$75million in funding support

from the Victorian Government. This mission-driven, globally connected 20-year research program will enable rapid design and development of treatments for pathogens of pandemic potential.

The Doherty Vision

To improve health globally through discovery research and the prevention, treatment and cure of infectious diseases.

The Doherty Mission

The Doherty Institute will be an inspiring, innovative, and enabling cross-disciplinary environment. We are dedicated to identifying and addressing fundamental challenges in all aspects of infection and immunity. Through our leadership, advocacy and education we will shape research, policy, and practice to improve health for communities both nationally and internationally.



50+
Research groups



890+
Staff



150+
Graduate
researchers

Our Faculty

The Faculty of Medicine, Dentistry and Health Sciences (MDHS) is Australia's pre-eminent medical, health sciences and biomedical faculty and is recognised for its research, teaching, training and policy leadership across all of these fields.

The Faculty employs more than 2,500 members of staff, attracts more than 8,300 students each year and comprises six schools; 37 departments, centres and institutes; and 160 courses. It contributes almost 50 per cent of all research conducted across the University.

The Faculty is Australia's overall leader in clinical, pre-clinical and health sciences and is ranked 11th globally in 2021 by the Times Higher Education World University Rankings. In 2021 the Academic Ranking of World Universities ranks the University of Melbourne as first in Australia in clinical medicine (14th internationally), public health (16th internationally), human biological sciences and medical technology. The University educates more health professionals, graduates, research and higher degree students and attracts more national competitive funding than any other Australian university.

Consistent with the introduction of the Melbourne Model, the Faculty offers a suite of professional entry masters level graduate programs, including the Doctor of Medicine (MD), the Doctor of Dental Surgery (DDS), and the Doctor of Physiotherapy (DPT). There are also a number of other successful graduate level programs such as the Master of Public Health, Master of Primary Health Care, Master of Social Work, Master of Clinical Audiology, Master of Speech Pathology, Master of Clinical Optometry, and many more in nursing, social work, health sciences and psychology.



Co-authorship with more than 140 countries in the last five years. Top five countries are United States, England, Canada, Germany and the Netherlands.



Annual research income of more than AUD\$ 385million in 2020: 50% of the University of Melbourne total.



More than 6,000 peer reviewed publications every year: >40% of publications include an international co-author.



Approximately 2,300 graduate research students conduct research supervised by over 1,500 staff and honoraries across the Faculty's six schools and in affiliated health services and research institutes.



University departments are embedded in a range of health services including the Austin Hospital, Northern Hospital, Royal Melbourne Hospital, St Vincent's Hospital, The Royal Women's Hospital, Royal Children's Hospital, Western Hospital, Mercy Hospital and rural partners such as Goulburn Valley Health.



The Faculty employs over 2,200 academic staff and more than 800 professional staff. A large portion of our workforce are located in hospital-based departments. The Faculty also has over 4,000 honorary staff including hospital-based staff and those from partner institutions.





These programs which are unparalleled in the Australian higher education system provide new approaches to educating health care professionals and are specifically designed to better align student attributes to the sector's needs.

Please see study.unimelb.edu.au for further information.

The Faculty has strong collaborative links within the Melbourne Biomedical Precinct, as well as with many leading national and global research institutes, clinical centres and health-related industries. These collaborations provide students, researchers, educators and clinical academics with excellent resources and infrastructure. They have led to significant medical breakthroughs and fostered new world-class facilities such as the Victorian Comprehensive Cancer Centre, Melbourne Brain Centre, Doherty Institute, Bio21 Institute and Royal Children's Hospital campus.

Melbourne Biomedical Precinct

The Faculty is a key collaborator within the Melbourne Biomedical Precinct – a leading global research and teaching hub and one of the top five biomedical precincts in the world. Precinct partners share an impressive history of ground-breaking medical discoveries and developments, as well as a future-focused outlook on innovative and transformative health care.

Key precinct partners include WEHI, Murdoch Children's Research Institute, Peter MacCallum Cancer Centre, Florey Institute for Neuroscience and Mental Health, Centre for Eye Research Australia and Bionics Institute. The 25 precinct partners, located within easy reach of each other, are engaged in breakthrough research, education and the delivery of clinical care and health services. This dense concentration of hospitals, research institutes and academic campuses provides the opportunity, which is unparalleled in Australia, for talented individuals from a range of disciplines to engage in world-class collaborations.

For more information about the Biomedical Precinct please visit www.melbournebiomed.com

Melbourne Academic Centre for Health (MACH)

MACH is a joint venture between 19 full partners, including 10 Victorian healthcare providers, 8 independent medical research institutes and the University of Melbourne, with La Trobe University as an affiliate member. Across this partnership, which has nearly 40,000 staff, around \$7 billion is invested each year in health care, research and education. The MACH partnership brings together health services and health scientists committed to translation of interdisciplinary research that will benefit patients and strengthen the economy. MACH addresses current health challenges by delivering precision care tailored to the needs of patients, developing world-leading research into tomorrow's healthcare and nurturing future leaders of innovative care.

For more faculty information, please visit our website at mdhs.unimelb.edu.au

Our Values



Caring for people is at the heart of what we do. Our Faculty values guide our ways of working and we are committed to a diverse and inclusive culture that enables our staff and students to reach their full potential. This includes our commitment to progressing gender equity which is aligned with the University's Athena SWAN Bronze Award from SAGE (Science in Australian Gender Equity), and championing the Pride in Action Network, the University's inaugural LGBTQIA+ ally network.

We work to improve the health and wellbeing of the communities we serve. We invest in developing the careers and wellbeing of our students and staff, fostering a culture that supports us all to do our best work. We are guided by our values in our pursuit of excellence.

Respect

- We respect the diversity of histories, lived experiences and futures of our students, staff and communities we serve
- We see diversity, inclusion and personal growth as a strength
- We create a safe place to work that fosters belonging and aspiration

Accountability

- We are accountable for our actions, outcomes and conduct
- Our processes are efficient and transparent
- We hold ourselves accountable to those we serve
- We uphold our sense of place and our responsibility for the environment

Compassion

- We provide an environment that is caring and upholds the health and wellbeing of our students and staff
- We have the courage to act on our convictions
- We communicate and clarify our expectations of each other

Collaboration & Teamwork

- We collaborate with each other and our partners to lead the advancement of health and wellbeing
- We connect locally and globally to advance and enrich the communities we serve
- We share our knowledge and expertise to achieve our goals
- We drive innovation and are open to new perspectives, ideas and ways of working

Integrity

- We apply the highest standards of ethics and quality in all that we do
- Honesty and trust underpin our relationships
- We believe in freedom of intellectual enquiry and the value of diverse cultural knowledges
- We are humble learners and proud leaders

Artist statement: This artwork depicts the united values MDHS are guided by. The shields are a representation of how we are protected by these values but also loyal to them. Surrounding the shields are the communities that are connected to MDHS, such as the Hospitals and research centers. The line work pattern in the shields represent how each value is linked as each one doesn't work without the other – Kat Clarke

Wurundjeri translation – Auntie Gail Smith,
Wurundjeri Elder from Wurundjeri Council



Our Culture

Our Faculty is ranked among the top in the world for its impact, innovation, education, prosperity and growth. We equally recognise and celebrate our rich diversity across our staff and student populations. The University is recognized as an employer of choice for women and is one of 40 organisations to participate in the Science in Australia Gender Equity (SAGE) pilot program of the Athena SWAN in Australia. We were also recently awarded a bronze award on the Australian Workplace Equity Index (AWEI) with significant contributions to achieve this coming from our Pride in Action networks initiatives.

We offer the opportunity to be part of a growing list of networks and initiatives across the Faculty such as [the Supporting Women in MDHS \(SWiM\) program](#), [including mentoring](#), [Women Clinicians in Academic Leadership](#), [Pride in Action network](#), Indigenous Development network, Early Career Researcher network, Professional Leaders network and our Faculty Administration network.

We are creating new traditions and continually expanding our offer to our people to ensure we provide a welcoming and inclusive environment for you to thrive and exceed your own expectations. As a member of our University community, you will have access to:

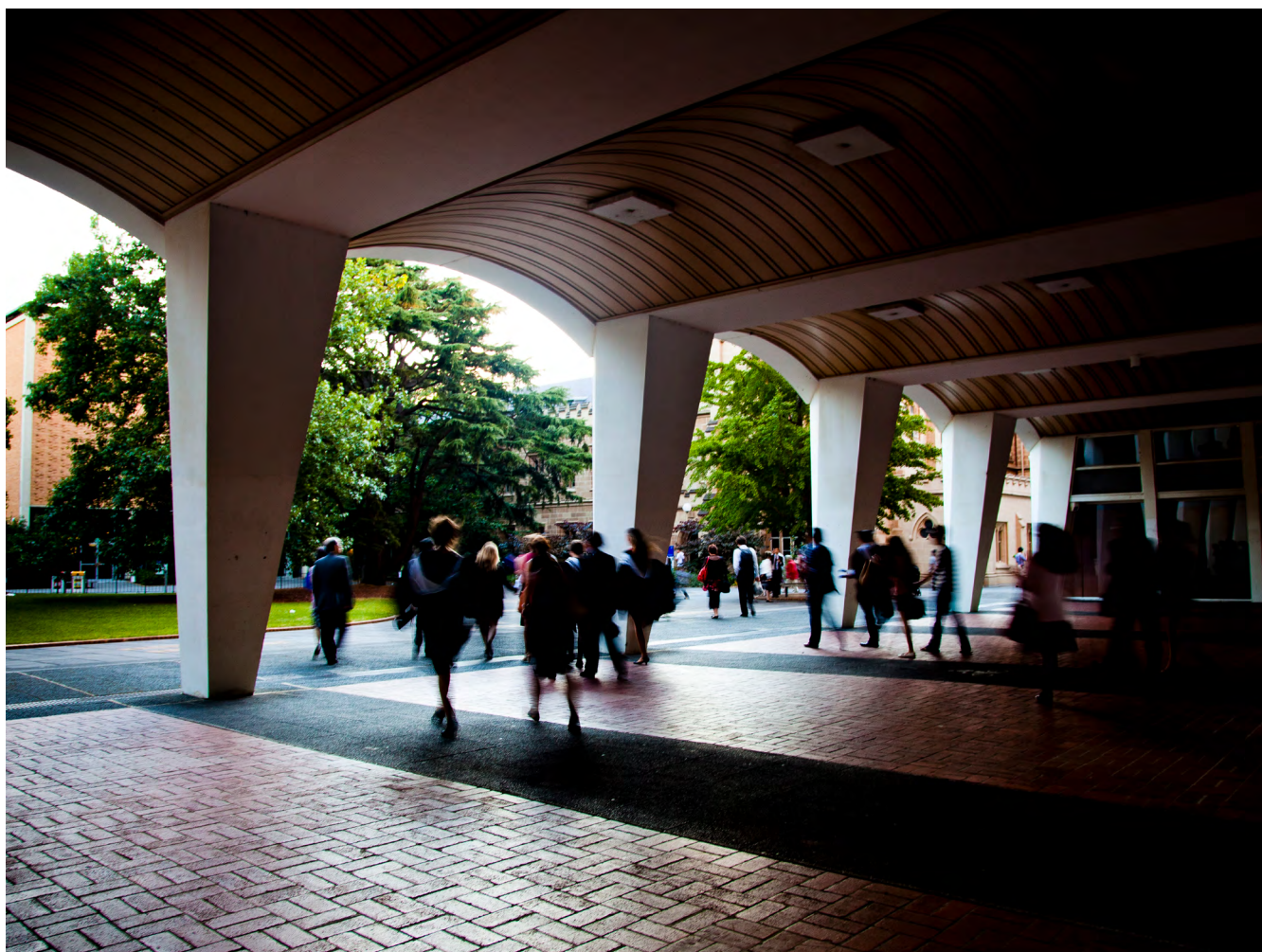
- Increased [flexible work](#) possibilities including flexible hours and work from home options
- Paid parental leave and retention benefits
- Salary packaging of childcare

- Subsidised onsite sporting facilities
- A tailored transition plan to take on this new role
- Professional development opportunities including a University wide Academic Women in Leadership program
- Relocation support (where applicable)
- Strategic grants for outstanding Women
- Our campuses with 11 libraries, 12 museums and galleries and 37 cultural collections

We are integrating our values and behaviours into the way we work with a strong focus on leadership accountability. Our people's safety and wellbeing are a top priority. We want you to feel safe in talking about mental health and trust that bullying, harassment, sexual misconduct and discrimination will not be tolerated.

Performance relative to opportunity is another important component of promoting an inclusive environment. This is also reflected in our recently announced momentum fellowships that are designed to support researchers who have managed extraordinary personal circumstances including disability.

Benefits can also be tailored to best suit your needs and circumstances. Speak with us about how we can support you to become a valued member of our dynamic world-class organisation.



Our Strategic Plan

Advancing Melbourne 2020 – 2030

The University's strategic direction is grounded in its purpose. While its expression may change, **our purpose is enduring: to benefit society through the transformative impact of education and research.** Together, the vision and purpose inform the focus and scale of our aspirations for the coming decade.

Advancing Melbourne reflects the University's commitment to its people, its place, and its partners. **Our aspiration for 2030 is to be known as a world-leading and globally connected Australian university, with our students at the heart of everything we do.**

We will offer students a distinctive and outstanding education and experience, preparing them for success as leaders, change agents and global citizens.

We will be recognised locally and globally for our leadership on matters of national and global importance, through outstanding research and scholarship and a commitment to collaboration.

We will be empowered by our sense of place and connections with communities. We will take opportunities to advance both the University and the City of Melbourne in close collaboration and synergy.

We will deliver this through building a brilliant, diverse and vibrant University community, with strong connections to those we serve.

The means for achieving these goals include the development of the University of Melbourne's academic and professional staff and the capabilities needed to support a modern, world-class university. Those means require a commitment to ongoing financial sustainability and an ambitious infrastructure program which will reshape the campus and our contribution to the communities we engage with. This strategy, and the priorities proposed, is centred around five intersecting themes; place, community, education, discovery and global.

More information about Advancing Melbourne can be found at about.unimelb.edu.au/strategy/advancing-melbourne.



Our city

Geography

Melbourne is the capital city of Victoria - and is the second largest city in Australia with a population of more than 5 million people and a metropolitan area of 9990.5 km². The Economist Intelligence Unit has rated Melbourne one of the world's most liveable cities for six consecutive years, based on its education, entertainment, health care, research and development, tourism and sport.

The City of Melbourne municipality, in which the University's main Parkville campus is based, covers 37.7 km² and has a population of more than 143 000 people. It includes the city centre and a number of attractive inner suburbs with thriving communities and businesses.

The City of Melbourne is home to residents from 180 countries who speak more than 233 languages and dialects and follow 116 religious faiths. The Wurundjeri, Boonwurrung, Taungurong, Dja Dja Wurrung and the Wathaurung people of the Kulin Nation are the Traditional Owners of the land now known by its European name of Melbourne.

The City of Melbourne is recognised as Australia's cultural capital with a number of world-class galleries and museums, internationally renowned food and wine regions, and an impressive year-round calendar of events catering for all tastes.

Parkville Campus

The Parkville campus provides easy access to cafes, shops and services; libraries with extensive collections; as well as cultural and sporting facilities. Nearby Lygon Street is home to a huge variety of cafes and shops while the northern end of the University is adjacent to the popular Princes Park, hosting a range of outdoor activities.

Parkville is recognised as the hub of Australia's premier knowledge precinct, comprising eight hospitals as well as numerous leading research institutes and knowledge-based industries. Although a sizeable portion of the Faculty of Medicine, Dentistry and Health Sciences is located in Parkville, the Faculty also has academic departments co-located at a range of health services throughout the Melbourne metropolitan area and rural and regional Victoria. These include St Vincent's Hospital, The Royal Victorian Eye and Ear Hospital, Austin Hospital, Western Health, Northern Health as well as the Department of Rural Health based at Shepparton in the Goulburn Valley with health services affiliations to almost 40 smaller towns in rural Victoria.



Need further information?

General information about the University of Melbourne is available through its website at www.unimelb.edu.au

About the University of Melbourne
about.unimelb.edu.au

2021 Annual Report
about.unimelb.edu.au/strategy/annual-reports

Faculty of Medicine, Dentistry and Health Sciences
mdhs.unimelb.edu.au

The Peter Doherty Institute For Infection And Immunity
doherty.unimelb.edu.au

For queries, please email
snr-talentacq@unimelb.edu.au

Please do not send your application to this email address.

To Apply

Visit jobs.unimelb.edu.au/caw/en/listing/

Alternatively you can apply from the job site you visited.



THE UNIVERSITY OF
MELBOURNE