

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Senior Clinical Psychologist - Continuing Care Stream
Position Number:	515673
Classification:	Allied Health Professional Level 4
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Community, Mental Health and Wellbeing - Statewide Mental Health Services Continuing Care Team
Position Type:	Permanent, Full Time
Location:	South
Reports to:	Allied Health Director - Statewide Mental Health Services
Effective Date:	January 2023
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p>Tertiary qualification/program of study approved by the Psychology Board of Australia</p> <p>Registered with the Psychology Board of Australia</p> <p><i>Where required for a particular role:</i></p> <p><i>Area of practice Endorsement ie, Clinical Psychology, Clinical Neuropsychology, Counselling Psychology, Community Psychology, Educational and Developmental Psychology, Forensic Psychology, Health Psychology, Organisational Psychology, or Sport and Exercise Psychology</i></p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	Relevant postgraduate qualifications in staff supervision, leadership or management

Registration as a supervisor with the Psychology Board of Australia

Current Working with Children Registration

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

As part of a multidisciplinary team delivering high quality mental health services in accordance with Mental Health Service principles, National Mental Health Standards, Agency policy, legal requirements, and relevant professional competencies, the Senior Clinical Psychologist - Continuing Care Stream will:

- Undertake the delivery of quality patient care services, based on best practice principles and within a collaborative and multidisciplinary framework.
- Promote community awareness in relation to mental health.
- Provide a specialist clinical psychological assessment and treatment service to clients of an Adult Mental Health Services (AMHS) Team.
- Act as a consultant to other agencies regarding the support and management of clients with mental health needs.

Duties:

1. Manage and supervise Psychologists employed in the regional AMHS, including providing expert guidance on psychology treatment, case management and coordinating peer review programs.
2. Provide comprehensive, evidence based clinical assessment, treatment and recovery focused interventions and clinical case management services for consumers of AMHS, including developing and implementing group programs, community education sessions and formal reports as required.
3. Participate in the recruitment process for Psychologists within the region, including assisting the Allied Health Director - Statewide Mental Health Services (SMHS) and the Team leader with the coordination of Psychology student placements, orientation, and teaching activities within AMHS.
4. Professional oversight of relevant Allied Health Professional staff within the Continuing Care Stream and the Acute Care Stream.
5. Participate in ongoing quality assurance programs including assisting with the conduct of research and/or development of projects and providing professional input into Performance Development Agreements (PDAs) for Psychologists, ensuring requisite professional development is provided and assessed, and appropriate records are maintained.
6. Provide professional advice to the Allied Health Director - SMHS on matters relating to the provision of psychology services, policy and protocols, decision-making processes, new techniques, and workforce planning within AMHS.
7. Contribute to the effective functioning of the multidisciplinary AMHS area and provide expert clinical psychology advice in regional forums as required.
8. Approve research for the evaluation of Mental Health Services programs and develop protocols and guidelines to facilitate best practice standards of care and professional service delivery within regional areas.

9. Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.
10. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Senior Clinical Psychologist is clinically and professionally accountable to the Allied Health Director - SMHS and the relevant Team Leader - Continuing Care for Psychology Services provided to consumers within AMHS.

The occupant will:

- Be responsible for the provision of specialist psychology services pertaining to complex and critical cases.
- Report to the Allied Health Director - SMHS and/or the relevant Team Leader - Continuing Care for administrative and clinical direction.
- Be an advisory role to Allied Health Director - SMHS (or their Delegate) regarding psychology provision within the service as needed.
- Work in accordance with the Psychology Board of Australia Regulations and Code of Ethics and within the Mental Health Act in relation to Authorised Officers.
- Implement the Mental Health Act as an Authorised Officer.
- Champion a child safe culture that upholds the National Principles for Child Safe Organisations. The Department is committed to the safety, wellbeing, and empowerment of all children and young people, and expect all employees to actively participate in and contribute to our rights-based approach to care, including meeting all mandatory reporting obligations.
- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences

- d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. At least five years' postgraduate psychology experience, including extensive experience and comprehensive knowledge of Psychology theory and practice as it applies to a variety of service delivery settings, with at least two years' experience in an area directly applicable to mental health.
2. Extensive Psychology knowledge and experience in assessment, treatment, assertive case management and counselling. Proven ability to exercise a high degree of independent professional judgement and to take a leadership role in undertaking complex assessments and developing treatment plans for adults with major mental health problems.
3. High-level strategic, conceptual, analytical, innovative and creative skills including the ability to develop, implement, and evaluate policies, protocols and procedures, advise on appropriate changes, and ensure the most effective utilisation of psychology resources to best meet the needs of the region.
4. Ability to develop and implement quality assurance programs including the demonstrated capacity to provide supervision in accordance with the Psychology Board of Australia.
5. Highly developed interpersonal, communication and conflict resolution skills with the ability to liaise and consult with other services and agencies in a professional manner and provide specialised mental health advice and training.
6. An understanding of current legal and ethical issues, together with a comprehensive knowledge and understanding of relevant legislation and acts including the Mental Health Act, Freedom of Information Act, Work Health and Safety, Equal Employment Opportunity and Anti-Discrimination, as well as knowledge of the Psychology Board of Australia's Code of Ethics and Professional Practice Standards.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department of Health is committed to improving the way we work with vulnerable people, in particular implementing strategies and actions to promote child safety and wellbeing, empower, and prevent harm to children and young people.

The Department upholds the *Australian Charter of Healthcare Rights* in our practice and is committed to the safeguarding and protection of the welfare and rights of all people, particularly those that may be at risk of abuse, neglect, or exploitation. We place emphasis on the provision of culturally safe, respectful, and inclusive care that is responsive to diverse needs.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).