

Position Description

Associate Professor, Teaching and Research Law or Criminology

Position No:	50001530
Business Unit:	Office of the Provost
Division:	La Trobe Law School
Classification Level:	Level D (Associate Professor) Teaching & Research
Employment Type:	Full-Time, Continuing
Campus Location:	Bundoora, Melbourne
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Position Context/Purpose

This Level D (Associate Professor) teaching and research role in law or criminology is suited for an experienced academic leader with an outstanding track record in both research and teaching. The role's key expectations include producing high-quality research outputs, securing external research funding, and delivering an exceptional educational experience for law or criminology students. Additionally, the role involves providing leadership within the Law School, including in curriculum development, while actively engaging with both internal stakeholders and the broader community of scholars and industry partners.

Duties at this level will include:

- Develop, teach and coordinate subjects and courses that engage and motivate students whilst providing a high-quality learning experience.
- Lead the development, design and review of curriculum and/or programs of study.
- Proven ability to encourage intellectual development and career aspirations of students.
- Make a leading/national contribution to scholarship of learning and teaching and disciplinary teaching pedagogy and research.
- Conduct and lead outstanding innovative and high impact research and produce conference and seminar papers and publications arising from the research.
- Lead and manage large research projects and/or teams and play a major role in all aspects of major research projects.
- Publish in leading (international where appropriate) journals and/or invited presentations at international conferences.
- Supervise Higher Degree by Research (HDR) and major Honours or postgraduate research projects.
- Obtain necessary research funding from contracts/grants/consultancies.
- Participate in discipline-based mentoring and coaching of more junior colleagues to develop their teaching and research knowledge and performance.
- Promote and represent the University and discipline/profession by participating in appropriate local, national and international organisations and events.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Dean.

Essential Criteria

Skills and knowledge required for the position

- Completion of a PhD or equivalent accreditation and standing recognised by the University/profession as appropriate for the relevant discipline areas.
- Demonstrated effectiveness and leadership in curriculum development and teaching with a proven commitment to excellence in teaching.
- Record of attracting honours/research students and successful supervision.
- Evidence of effective contributions to leadership and management at the Department, School or University level.
- Distinguished record of nationally and/or internationally recognised independent research, with evidence of its impact and significance.
- Strong record of publications, including papers in leading international journals and/or invited presentation at international conferences.
- Successful record of external research funding through grants/contracts/consultancies.
- Excellent verbal and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
- Proven ability to build sustainable relationships with a range of industry partners and evidence of the ability to promote research links with outside organisations/agencies.

- Proven leadership skills with a demonstrated capacity to manage and mentor less senior teaching and research staff.
- Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds.
- Proven experience and success in managing staff performance and development.

Capabilities required to be successful in the position

- Ability to engage in reflective practice and self-development, responding to others with empathy and evaluating the way personal behaviour impacts culture and performance.
- Ability to work collaboratively, communicate effectively to contribute to a safe, inclusive and high-performing culture while modelling accountability, connectedness, innovation and care.
- Ability to think creatively and critically to generate ideas and recommend solutions to challenges to promote a culture of innovation.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Position Flexibility

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics
- Help transform the lives of students, partners and communities now and in the future

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender, religion and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

La Trobe's Cultural Qualities:

WE ARE CONNECTED



We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.

WE ARE INNOVATIVE



We are **innovative** in tackling the most important issues of our time. We are inquisitive and seek to develop new ideas that positively impact the way we work and the world around us.

WE ARE ACCOUNTABLE



We are **accountable** for what we do and share a commitment to excellence. We are courageous and respectful in the way we hold ourselves and each other to account.

WE CARE



We **care** about what we do and value the power of education and research. We care about each other and strive to create a safe and inclusive community.

For Human Resource Use Only

Initials: Date: