

ASSOCIATE PROFESSOR

DEPARTMENT/UNIT	Law Academic
FACULTY/DIVISION	Faculty of Law
CLASSIFICATION	Level D
DESIGNATED CAMPUS OR LOCATION	Clayton campus and Melbourne CBD

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver groundbreaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

The **Monash Law Faculty** was established nearly 60 years ago to be a different kind of law school, with a pioneering spirit, an enterprising and inclusive approach, and a deep commitment to access to justice in all of its forms.

What do we stand for? Exemplary academic standards, rigorous research, innovation, thought-leadership, worldwide strategic partnerships and justice for all. Our publicly declared ambition is to offer the best broad based and experiential legal education available to law students and become a leading international, clinical and digital law school in the Indo-Pacific region. We aim to produce

talented legal thinkers who have strong ethical, forensic and practical legal skills that can be applied to creatively solve real-world problems. We invest in premium facilities worthy of our world-class students and staff, such as our renowned clinical sites, state-of-the art moot court, and contemporary, student-centred learning environments.

Monash Law is the only Australian law school to operate from seven different locations on three continents, and with significant investment in three community legal centres. Our commitment to local communities and the local legal profession is as deep as our commitment to preparing our students and supporting our academics to make a difference. We also have our dedicated Monash University Law Chambers situated in the heart of the Melbourne legal and judicial district that complements our Clayton base and legal clinics.

The Faculty has a vibrant research culture, with a strong commitment to diverse and innovative forms of high quality and cross-disciplinary legal research that has a governmental, professional, and social impact. We collaborate with world leaders in legal research and education throughout Australia and internationally, and have demonstrated top-tier research-intensive performance. Our staff are involved in ARC Discovery and Linkage grants and CRC projects. The Faculty also has several world-class research centres - the Castan Centre of Human Rights Law, the Australian Centre for Justice Innovation, and the Centre for Commercial Law and Regulatory Studies, and Eleos Justice on capital punishment - and also several energetic research groups. Faculty staff are actively engaged in research including cross disciplinary research that supports Monash Impact 2030.

We are proud of our world-class and high-profile alumni who have become leaders in their chosen professions within Australia and worldwide. They may be found in most courts, in a variety of businesses and industries and in the various arms of the legal profession, and some having an ongoing involvement in the Faculty.

The Faculty has strong alliances with other world-class law schools in both education and research initiatives, some of whom partner to teach with us at our campuses in Prato, Italy and Malaysia.

For more information about the Faculty of Law, please visit our website: www.monash.edu/law.

POSITION PURPOSE

An Associate Professor (Level D academic) in the Faculty of Law is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area, play a significant role within their profession or discipline and assume a leadership role in the Faculty. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

Reporting Line: The position reports to their assigned senior academic, working under broad direction, with a degree of autonomy

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level D academic may include:

1. Actively engage in a specialist research area in line with the Faculty's research strategy, consolidating an international research profile through the conduct of original research, evidenced by publications in high quality refereed journals and with high level academic or commercial publishers
2. Foster research excellence through procuring competitive research grants and working with others to develop research links nationally and internationally

3. Provide leadership in teaching, course coordination, curriculum development and research training by participating in the Faculty processes, academic committees, and relevant assessment processes in addition to delivering quality teaching in the relevant discipline
4. Preparation and delivery of seminars, tutorials, practical classes, demonstrations, workshops, and clinical sessions, assessment tasks and consultations with students
5. Support the expansion of the Faculty's HDR program by attracting high-quality HDR and post-doctoral candidates, and provide research supervision at all levels
6. Significantly contribute to the strategic development and administration of the Faculty, including undertaking academic leadership roles as required
7. Maintain and broaden collaborative partnerships with relevant University faculties, external agencies and the wider community and industry
8. Significantly contribute to the profession, the community and/or the discipline both nationally and internationally
9. Work in a collegiate manner with other staff in the workplace
10. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification and/or recognised significant experience in the relevant discipline area or equivalent accreditation and recognised standing in the relevant discipline.

Knowledge and Skills

2. An excellent publication record in high-quality journals or equivalent and outstanding contribution to the discipline
3. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
5. Proven academic leadership qualities
6. Demonstrated excellence in all areas of teaching in the relevant discipline area
7. Demonstrated ability to mentor and supervise staff and students
8. High level interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of the wider community and professional bodies
9. Willingness and capacity to make a substantial contribution to all activities of the University, including administration and strategic planning
10. Evidence of strong relationships with industry, business, government agencies and professional bodies and ability to further promote the discipline across domains
11. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time

- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.