



**Australian  
National  
University**

## Position Description

<b>College/Division:</b>	ANU College of Health and Medicine
<b>Faculty/School/Centre:</b>	Research School of Psychology
<b>Position Title:</b>	Postdoctoral Fellow / Research Fellow
<b>Classification:</b>	Academic Level A / B
<b>Position No:</b>	TBC
<b>Responsible to:</b>	Director, Research School of Psychology
<b>Number of positions that report to this role:</b>	-
<b>Delegation(s) Assigned:</b>	-

### PURPOSE STATEMENT:

The Postdoctoral Fellow / Research Fellow will contribute to the National Institutes Grant (NIG) strategic goal for the Research School of Psychology of 'Changing lifestyles to improve the health and well-being of the nation'. This goal aligns with the draft Vision of The College of Health and Medicine of working in partnership to make Australia the healthiest nation in the world, and with the Mission of NHMRC of working to build a healthy Australia.

### KEY ACCOUNTABILITY AREAS:

#### Position Dimension & Relationships:

The Postdoctoral Fellow / Research Fellow reports to the Director, Research School of Psychology.

#### Role Statement:

Specific duties required of a **Level A / B Academic** include:

1. Undertake independent research in the area of Lifestyle Medicine with a view to publishing original and innovative results in refereed journals, present research at academic seminars and at national and international conferences, and collaborate with other researchers at a national and/or international level.
2. Liaise with ACT health and other universities with a view to building an optimum multi-disciplinary team to advance the ANU contribution in the field of Lifestyle Medicine.
3. Develop a compendium of tests to assess lifestyle from a health and well-being perspective.
4. Promote the ANU capacity in the field of Lifestyle Medicine via various initiatives like presenting at the next ASLM conference.
5. Developing a plan and associated business case to actively seek and secure external funding, assist to prepare and submit research proposals to external funding bodies as appropriate to support the NIG strategic goals.
6. Contribute to the teaching activities of the School at the undergraduate and graduate levels.
7. Actively contribute to all aspects of the operation of the School.
8. Assist in outreach activities including to prospective students, research institutes, industry, government, the media and the public.
9. Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity.
10. Other duties as required consistent with the classification level of the position.

## SELECTION CRITERIA - Academic Level A

1. A PhD (or awarding of a PhD within six months of appointment commencement) in psychology, with a track record of independent research in the field of psychology as evidenced by publications in peer-reviewed journals and conferences
2. Experience that is relevant to Lifestyle Medicine research. Specific research experience in clinical or health psychology would be an advantage but is not essential.
3. An ability and commitment to contribute to bids for competitive external funding to support individual and collaborative research activities.
4. Ability and willingness to contribute to teaching activities, as well as the ability to assist in the supervision of students working on research projects.
5. The ability to work as part of a team and to deadlines.
6. Excellent oral and written English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff, students and colleagues at all levels.
7. A demonstrated high-level understanding of equal opportunity principles and a commitment to the application of these policies in a University context.

### **Skill Base**

*A Level A research academic will typically conduct research/scholarly activities under limited supervision either independently or as a member of a team and will normally hold a relevant higher degree.*

*A Level A research academic will normally work under the supervision of academic staff at Level B or above, with an increasing degree of autonomy as the research academic gains skills and experience. A Level A research academic may undertake limited teaching, may supervise at undergraduate levels and may publish the results of the research conducted as sole author or in collaboration. They will undertake administration primarily relating to their activities at the institution.*

## SELECTION CRITERIA - Academic Level B

1. A PhD in Psychology or a related area, with a track record of independent research in the field of psychology as evidenced by publications in peer-reviewed journals and conferences, a record of developing and maintaining collaborations and by other measures such as awards, invitations to give talks at leading conferences etc.
2. Evidence of the ability to articulate and prosecute innovative research in the field of Lifestyle Medicine and a vision for the activities they will undertake at the ANU. Specific research experience in clinical or health psychology would be an advantage but is not essential.
3. An ability and commitment to win bids for competitive external funding to support individual and collaborative research activities.
4. Ability and willingness to teach at all levels.
5. The ability to supervise and graduate high quality PhD/Masters research students
6. Excellent oral and written English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff, students and colleagues at all levels.
7. A demonstrated high-level understanding of equal opportunity principles and a commitment to the application of these policies in a University context.

### **Skill Base**

*A Level B research academic will normally have experience in research or scholarly activities, which have resulted in publications in refereed journals or other demonstrated scholarly activities.*

*A Level B research academic will carry out independent and/or team research. A Level B research academic may supervise postgraduate research students or projects and be involved in research training.*

**References:** [Academic Minimum Standards](#)