



THE UNIVERSITY  
of ADELAIDE

## ROLE STATEMENT Senior Lecturer/Associate Professor (Small Animal Surgery)

The School of Animal and Veterinary Sciences is one of eight schools that comprise the Faculty of Sciences, Engineering and Technology. The School supports the vision and objectives of the University of Adelaide and the Faculty in achieving wide national and international recognition by delivering outstanding learning outcomes and producing research of an excellent standard.

The School of Animal and Veterinary Sciences provides world-class, outcome-based education and training of animal and veterinary scientists in a research environment. Based at the Roseworthy Campus, 60 km north of the Adelaide CBD and minutes from Gawler, the school is situated on a 1600 ha property that includes a working farm, full service Veterinary Teaching Hospital teaching clinics, and a range of general purpose and specialist teaching and research facilities.

### ***Role summary:***

The School of Animal and Veterinary Sciences seeks to appoint a specialist Small Animal Surgeon, with a commitment to excellence in patient care and a passion for imparting knowledge and mentoring the next generation of veterinarians. The appointee will be an Australian Fellowship or American/European Boarded specialist (or eligible to sit those examinations having completed an approved residency) and will be a leading member of the team providing advanced surgical treatment options for referred patients from across South Australia. They will be supported by a highly qualified team of nurses and trainee veterinary technologists to deliver clinical excellence.

This teaching specialist role requires the appointee to contribute to courses in all three years of the Doctor of Veterinary Medicine degree, including mentoring students on clinical rotations and assuming primary responsibility for coordination of courses in which foundational surgical skills are taught. The appointee will also make an important contribution to the education of the next generation of veterinarians and veterinary technologists by involving students in case management and modelling the highest standards of clinical excellence and professional behaviour. They will have opportunities to undertake clinical research and other forms of scholarship. The appointee will provide a surgical referral service in our companion animal hospital to generate caseload for student teaching, and contribute to the advancement of this service by establishing and maintaining strong relationships with referring veterinarians. They will work regular work hours and will not be expected to routinely work after hours or on weekend rosters.



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The key responsibilities describe the duties and expectations of a Lecturer in Small Animal Surgery. However, the exact responsibilities and expectations will be determined by the level of appointment. The level of appointment will be based on qualifications, experience and achievement as determined by the Selection Panel. There is flexibility to negotiate a clinical loading remuneration package.

### ***Capabilities and behaviours:***

- Ability to shape strategic thinking and change
- A record of achieving results
- Ability to forge collaborative relationships and engage others
- Strict adherence to The University's [Behaviour and Conduct Policy and Procedures](#)
- Commitment to The University's principles of [diversity and inclusion](#)

### ***Key responsibilities:***

#### Learning and Teaching

- Develop a strong teaching program around clinical service in small animal surgery that enhances DVM student learning and experience.
- Deliver lectures, tutorials and practicals in Level 1 and Level 2 DVM courses, including coordinating courses if required.
- Undertake teaching-related administrative activities including assessment, marking, pastoral care and maintaining the MyUni website connected with assigned courses.
- Teach and mentor final year students on clinical rotation by involving them in case management and modelling the highest standards of clinical and professional behaviour.
- Contribute to other veterinary teaching as necessary to meet the Department and School needs.
- Promote student well-being and ensure all students are aware of University support services, working in collaboration or seeking advice from more senior staff.



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### Leadership and Service

- Establish a small animal surgical referral service in the Companion Animal Health Centre to generate caseload for student teaching, and promote this service in the community by developing and maintaining strong relationships with referring veterinarians.
- Provide excellent veterinary services to patients and clients, ensuring that clinical services meet the standards of national and international accreditation bodies.
- Contribute to the development and achievement of the Veterinary Teaching Hospital's strategic objectives.
- Maintain accurate clinical and regulatory records and ensure prompt, regular communication with clients.
- Liaise with the Director of the Veterinary Teaching Hospital and nursing staff to ensure appropriate billing of clients.
- Act as a role model and mentor for veterinary students, professional staff and demonstrate a student-centred approach in the hospital.
- Participate in meetings and committees that have responsibility for the academic and clinical affairs of the School of Animal and Veterinary Sciences.
- Actively contribute to promotional activities of both the School of Animal and Veterinary Sciences, such as Open Days and Workshops, to provide high-quality student and partner engagement.

### Research and Research Training

- Contribute to, and supervise, clinical research projects (depending on previous experience and level of appointment).

### Other duties

- Maintain, improve, and broaden skills and knowledge by undertaking appropriate Continuing Professional Development activities and maintaining engagement with the profession through forums and conferences.



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- Adopt and enhance the core values of our university, including collegiality, enthusiasm for tertiary education, and generosity with time.
- Actively participate in the University's Performance Development Framework.
- Perform other tasks as requested by the Head of School, Head of Department or Director of the Veterinary Teaching Hospital.
- Appointees at Level C will have additional administrative and leadership responsibilities that may include staff mentoring, curriculum development, membership on committees, line management, and/or hospital administration/leadership.

### ***Key relationships/interactions:***

- Head of School, Animal and Veterinary Sciences
- Director, Veterinary Teaching Hospital
- Clinical Service Lead, Companion Animal Health
- Head of Department, Companion Animal Health

### ***Selection criteria (Level C):***

#### **Essential**

- A qualification in Veterinary Science or equivalent degree that is acceptable for registration in South Australia.
- A Professional College specialist qualification (Fellowship of the Australian and New Zealand College of Veterinary Scientists, or a specialist Diploma from a relevant college of the American or European Boards of Veterinary Specialisation) awarded in Small Animal Surgery or related discipline.
- Significant experience in innovative and effective teaching, course coordination, supervision and mentoring of veterinary students and veterinarian technicians within a clinical setting.
- Demonstrated ability to undertake original and independent research in a related area and supervise clinical research projects and/or postgraduate students.
- Demonstrated ability to manage a small animal surgery specialist level service caseload within a private practice or teaching veterinary hospital.



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- Demonstrated evidence of engagement with relevant professional and industry bodies to advance clinical education.
- Strong interpersonal and communication skills, and a demonstrated ability to effectively lead and manage staff within academic and/or clinical teams.
- Exemplary personal qualities fully aligned with our institutional values of integrity, respect, collegiality, excellence and discovery.

### Desirable

- Evidence of a publication track record in peer reviewed international journals.
- Ability to secure competitive research grants and/or industry funding.

### **Selection Criteria (Level D)**

- A qualification in Veterinary Science or equivalent degree that is acceptable for registration in South Australia
- One or more of the following:
  - A Professional College specialist qualification (e.g. Fellowship of the Australian and New Zealand College of Veterinary Scientists).
  - A specialist Diploma from a relevant college of the American or European Boards of Veterinary Specialisation awarded in specific area of discipline.
  - Eligibility to sit Board examinations having completed an approved residency.
- Demonstrated ability and experience in teaching, supervising and mentoring veterinary students within a clinical setting.
- Demonstrated ability to undertake original and independent research in a related area and supervise veterinary and/or post-graduate student research projects.
- Demonstrated ability to manage a companion animal specialist level service caseload within a private practice or veterinary teaching hospital.
- Evidence of engagement with relevant professional and industry bodies and contribution to advanced clinical education.
- Evidence of an inspirational, altruistic leadership style that promotes a culture of engagement, collaboration, commitment and performance.



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- Commitment to the principles of equity, diversity and inclusion.
- Exemplary personal qualities fully aligned with our institutional values of integrity, respect, collegiality, excellence and discovery.
- Evidence of ability to work collaboratively to secure competitive research grants and/or industry funding.

### Desirable

- A PhD in related discipline
- Contributor to a positive and collegial work environment.
- Experience in didactic & clinical teaching for BSc Veterinary Technology or equivalent students
- Experience in developing and/or running Residency Training Programs in the relevant speciality.
- Respected contributor to national/international veterinary professional associations.
- Experience in didactic teaching for DVM students.