

Position Title: Associate Professor

**Position Classification:** Level D

Position Number: 316867

Faculty/Office: Faculty of Science

School/Division: Human Sciences

Centre/Section:

Supervisor Title: Head of School

**Supervisor Position Number:** 303028

# Your work area

The University of Western Australia is consistently ranked in the top 1% of universities in the world, with many of its programs ranking in the world's top 50. The Faculty of Science is a flagship of the University, and the diverse nature of this Faculty provides unique opportunities for research and student training. The Faculty is therefore well positioned to play a leading role in defining Australia's future. We have world leading expertise across a diversity of disciplines embracing agricultural, biological, chemical, earth, environmental, human, molecular and psychological sciences. This excellence is founded on our core, disciplinary strengths. We are building on these core strengths to deliver an innovative, cross-disciplinary research agenda through six strategic research themes where our expertise at UWA is ideally placed to have a transformative impact. These themes are: Preventing, Diagnosing and Treating Disease; Energy and Mineral Resources for a Sustainable Future; Furthering Knowledge and Serving Humanity; Managing and Restoring the Natural Environment; Feeding the World; and Enhancing Physical, Mental and Social Wellbeing and Performance.

The School of Human Sciences is a large multi-disciplinary entity with research and teaching focused on better understanding what it is to be human; our structure, function, development, genetics, adaptation, performance, and evolution. The School is ranked in the world's top 30 universities for *Anatomy and Physiology* and *Exercise and Sports Science*, and exciting new developments in both research and teaching have been enacted to improve those rankings. Programs offered through the School include majors in *Anatomy and Human Biology, Exercise and Health, Neuroscience, Physiology*, and *Sports Science*, and the School also contributes to the major in *Medical Science*. In addition, the School delivers master's courses in Anatomical Sciences, Biological Arts, Biomedical Science, Clinical Audiology, Exercise Science, Health Science, Human Biology, and Work Health and Safety.

The University of Western Australia established Australia's first degree in Sport and Exercise Science and foundation staff were integral to the establishment of the Australian Institute of Sport and its state based satellite institutes. The University has continued to be a prominent institution in the field of exercise and sports science, and in order to build on this strength, its School of Human Sciences is seeking to appoint an exceptional individual in the area of maximising human performance in/through physical activity, exercise or sport.

For further information, please contact Associate Professor James Dimmock, james.dimmock@uwa.edu.au.

### **Reporting Structure**

Reports to: Head of School

#### Your role

An exciting opportunity exists for a motivated, driven and passionate academic in the area of maximising human performance in/through physical activity, exercise or sport. Interested individuals will have a strong academic background and research agenda within a cognate sub-discipline of the Human Sciences (i.e., physiology, biomechanics, psychology, skill acquisition, biochemistry, nutrition, etc.). Furthermore, candidates must possess a skill-set and desire to motivate multi-disciplinary teams to operate collaboratively across numerous projects of scale, with a focus on research translation into industry at a state, national, and international level.

The appointee will be expected to supervise Honours, Masters, and PhD students, and will engage with industry and, where relevant, government stakeholders. The appointee will also be expected to provide leadership into the School's education portfolio including curriculum development of undergraduate and postgraduate courses. The appointee will contribute to the core service activities of the School and Faculty and to the University's community and engagement outreach activities. For further information, please contact Associate Professor James Dimmock, james.dimmock@uwa.edu.au.

### Key responsibilities

Motivate a culture of excellence in the field of maximising human performance in/through physical activity, exercise or sport.

Undertake high quality research on maximising human performance in/through physical activity, exercise or sport, and disseminate it through means that will enhance the reputation of the School and University (e.g., publication in highly ranked peer reviewed journals of international standing).

Secure funding from nationally and international competitive funding agencies, and from industry and government partners.

Develop interdisciplinary links internally within UWA, externally with international scholars, and with a range of industry stakeholders.

Provide leadership in curriculum development, coordination and teaching in a cognate area of exercise and sport science and other areas of specific expertise.

Lead and contribute to postgraduate teaching in areas of expertise, including supervision of Honours, Masters, and PhD students.

Promote The University of Western Australia through involvement in professional associations, conferences, and other external activities.

Provide a sustained contribution to the governance and collegial life within the School, across the Faculty and University, and more broadly outside the institution, including providing leadership in University governance.

Work within the legislative requirements of the University and support the University's commitment to equity.

#### Your specific work capabilities (selection criteria)

### For appointment at Level D, the appointee will:

Hold a PhD in an area relevant to Human Science with a focus on maximising human performance in/through physical activity, exercise or sport, or a closely related area.

Have an outstanding track record of building/leading a program of research in human performance with high level of research achievement including publication in top journals and significant successful competitive funding applications, which may include industry funding relative to opportunity.

Have made an outstanding contribution to high quality teaching in human performance or closely related area with a willingness to (develop or lead developments in) curriculum and a commitment to continuous improvement and enhancing the student experience.

Demonstrated evidence of an excellent track record in the successful supervision of Honours, Masters and PhD students and proven evidence of delivering excellent quality training in lab and / or field based work.

Have a substantiated collegiate attitude, evidence of effective teamwork and a proven capacity to work with diverse groups both internally with the different Schools and Faculties as well as externally with industry and government personnel to develop collaborative research and HDR training projects.

Demonstrate extensive experience in the development and execution of School, Faculty and University policy and administrative matters, show a significant evidence of representing the disciplinary mix of the School at Faculty and University levels including highly effective communication with members of the community, professional bodies and advisory groups.

## **Special Requirements**

No special requirements

#### Compliance

## **Workplace Health and Safety**

All supervising staff are required to undertake effective measures to ensure compliance with the Occupational Safety and Health Act 1984 and related University requirements (including Safety, Health and Wellbeing Objectives and Targets).

All staff must comply with requirements of the Occupational Safety and Health Act and all reasonable directives given in relation to health and safety at work, to ensure compliance with University and Legislative health and safety requirements.

Details of the safety obligations can be accessed at http://www.safety.uwa.edu.au

#### **Equity and Diversity**

All staff members are required to comply with the University's Code of Ethics and Code of Conduct and Equity and Diversity principles. Details of the University policies on these can be accessed at <a href="http://www.hr.uwa.edu.au/publications/code\_of\_ethics">http://www.hr.uwa.edu.au/publications/code\_of\_ethics</a>, <a href="http://www.equity.uwa.edu.au/publications/code\_of\_ethics">http://www.equity.uwa.edu.au/publications/code\_of\_ethics</a>, <a href="http://www.equity.uwa.edu.au/publications