# GOVERNMENT BUSINESS ANALYST

ECONOMIC AND FINANCIAL POLICY DIVISION / SHAREHOLDER POLICY AND MARKETS BRANCH

## Why work for us

The work you will undertake is varied and interesting. We contribute to major government activities that improve the wellbeing of Tasmanians and support the Government’s management of the State’s financial position.

We are a flexible, diverse, inclusive, and supportive workplace with a strong values-based and team oriented culture. For more information about Treasury and what our staff have to say about working for us, visit our website: [www.treasury.tas.gov.au/about-us/careers](https://www.treasury.tas.gov.au/about-us/careers)

## The position

In this position you will support the monitoring, oversight and understanding of the Government’s business portfolio through the application of your financial and non-financial skills and experience to a variety of different tasks, responsibilities and projects. The position plays an important role in supporting the work of more senior Branch members. As such, it also has a strong focus on the development of new knowledge and skills in a supportive environment.

## What you will work on

* Research and analyse financial, economic, legal and performance issues associated with Government businesses.
* Assist with administration of the Government business governance framework, including leading the coordination of key Branch administrative tasks and processes.
* Contribute to the development of policy advice on the Government’s role as shareholder.
* Prepare a range of briefings, reports, minutes and other documentation, and work with other officers, agencies, government businesses and the private sector.
* Preparation of Government business related revenue and expenditure estimates.
* Perform other allocated duties as required.

## Responsibility, direction and supervision

You will have a good understanding of guidelines, systems and processes and receive general direction from your supervisor. You will coordinate and integrate functions and be able to interpret frameworks to resolve complex operational issues within your scope of work.

You will display and promote behaviours that are compliant with: ethical standards; the State Service Code of Conduct and Principles; relevant Work Health and Safety Legislation; policies, procedures and guidelines issued by the Department; and adherence to the principles of equal employment opportunity.

## Skills and experience

Our selection panel will assess your skills, experience and ability to perform the role using the following criteria:

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| --- | --- |
|  | COMMUNICATE  * Prepare accurate documents and good drafts, where information is more complex. * Deliver clear and succinct ideas, information and recommendations. * Understand and explain complex operational matters. |
|  | MANAGE OUTPUTS  * Plan, organise, schedule, prioritise and complete your tasks and coordinate work with others. * Contribute to and deliver work with a client focus. |
|  | CONCEPTUALISE/ANALYSE/APPLY JUDGEMENT  * Use judgement when applying policies, rules and regulations. * Make sound decisions to resolve complex operational challenges. * Use expertise to provide operational advice. |
|  | TEAM/LEADERSHIP/BEHAVIOURS  * Instruct and guide others on systems and procedures. * Work effectively in a team and share ideas to improve practices, systems and processes. * Behave in line with Treasury’s values. |
|  | TECHNICAL/PROFESSIONAL  * Demonstrate knowledge, skill and ability required for the role. * Desirable – a relevant qualification or equivalent experience. |

## Our values

Treasury strives to create a respectful work environment, free from inappropriate and disrespectful workplace behaviours, including discrimination, bullying and harassment. Our values guide our behaviour:

### INTEGRITY

Builds confidence, trust and self-respect, and is the foundation of open and honest communication.

### EXCELLENCE

Challenges us to give our best and brings us recognition.

### RESPECT

Recognises the value of us all and the contribution we all make.

### CAMARADERIE

Creates a fun and supportive place to be.

### PASSION

Inspires us to achieve great things.

All employees must adhere to the standards of behaviour and conduct specified in the State Service Principles and Code of Conduct (*State Service Act 2000*). These can be found at [www.dpac.tas.gov.au/divisions/ssmo](file:///C:\Users\deanb\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\1HLBGZE8\www.dpac.tas.gov.au\divisions\ssmo)

**Hours Per Week:** Flexible up to 73.50 hours per fortnight

**Supervisor/Reports to:** Assistant Director

**Direct Reports:** No

**Employment:** Permanent

**Award/Classification:** Tasmanian State Service Award General Stream Band 4

**Location:** Hobart

**Position Number:** 724626, 723253

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Description automatically generated with medium confidence**Approved by:** Jenny Cosgrove, Director, Shareholder Policy and Markets Branch

**Date:** 16 August 2024