

RECRUITMENT

Associate Professor in Nutrition and Dietetics



CONTACT

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About Deakin

Top
1%
of the world's
universities

No. 1
In Victoria for
student satisfaction
2010-2017

No. 211
ARWU global ranking
of world universities'
research capabilities

Deakin's growing reputation is reflected in its rapid rise in international rankings; Deakin entered the prestigious Academic Ranking of World Universities for the first time in 2014 and now ranks an estimated 211 (AWRU 2018). Deakin is ranked 31 in the QS ranking of the world's top universities under 50 years.

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin.

Deakin University has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Deakin's fastest growing campus is in the Cloud where over 15 000 students study predominantly online. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focussed culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin is committed to lifelong learning, providing students with choices about how, when and where learning occurs.

Deakin prides itself on developing career-ready graduates, innovative, resilient, and well prepared for rapidly changing workforce needs. Deakin has a strong focus on teaching, with student satisfaction and the employability of its students, key indicators of success. Deakin ranks first in Victoria for student satisfaction (SES) and graduate employability (GOS).

Deakin's four faculties offer courses across the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

With almost 62 000 students Deakin is one of Australia's largest universities and is ranked in the top 1% of the world's universities (ARWU 2018).

As an Australian university with a global impact, Deakin is translating its research into the commercial outcomes that will drive the innovation Australia's economy needs now and into the future. Research at Deakin focusses on innovation and robust partnerships with industry and business, and it is building a formidable international reputation in areas of emerging national social, economic and political priority in its core areas of health, sport, carbon fibre, energy and cyber security. Deakin's manufacturing innovation precinct provides an important link between technological innovation and successful industry outcomes, strengthening and streamlining pathways for commercial research.

Our strategy

Deakin's vision and mission is articulated in its strategic plan *LIVE the future: Agenda 2020*. Through *LIVE the future*, Deakin aspires to be Australia's premier university in driving the digital frontier, enabling globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

Informed by its Australian and Victorian context and engaged locally in the communities it serves, Deakin advances:

- Learning – offering students a brilliant education where they are and where they want to go
- Ideas – making a difference through world-class innovation and research
- Value – strengthening our communities, enabling our partners and enhancing our enterprise
- Experience – delighting our students, our alumni, our staff and our friends.

These four interconnecting elements form the acronym *LIVE*, and together they articulate the Deakin promise to its students, staff, alumni, partners and friends.

Faculty of Health

Deakin Health is recognised in Australia and internationally for its teaching, training, research and service. We are one of the fastest growing health faculties in Australia. Our teaching, research and service contribute to improved health and wellbeing, and to strengthening the health and human services sectors in Australia and the Asia-Pacific. We assist governments, communities and organisations to develop a wide variety of health and social programs and policies.

The Faculty of Health teach a large variety of health disciplines and sub-disciplines at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Our courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face-to-face and online teaching methods.

The Faculty is made up of five schools:
School of Exercise and Nutrition Sciences
School of Health and Social Development
School of Medicine
School of Nursing and Midwifery
School of Psychology

Through our Schools and research groups we work collaboratively with a wide range of external organisations. These include federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of highly productive partnerships across the sector include joint appointments at professorial level.

Deakin Health is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region. Please join us in this important work.

Our mission

The Faculty of Health strives to achieve Deakin's vision by:

1. inspiring our students to realise their potential, develop their knowledge and skills, and grow as individuals who excel in the workplace, contribute to their communities and engage in lifelong learning
2. providing learning experiences that are personal, dynamic and contemporary, with clearly articulated expectations and standards
3. undertaking world-class research to support evidence-based policy and practice and provide a stimulating research training environment
4. engaging our students, alumni, staff, partners and friends to participate fully in the life of the Faculty and University and to become global citizens.

Deakin's Promise to Equity, Diversity and Inclusion

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances.

Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.

School of Exercise and Nutrition Sciences and Western Health

School of Exercise and Nutrition Sciences delivers undergraduate and postgraduate courses in food and nutrition sciences, human nutrition, dietetics, exercise and sports science and clinical exercise to prepare our graduates for careers in the health and sport sectors. The School has been ranked #1 Sport Science School in the World 2 years running*, and is recognised as one of the leading education providers in the country with our research being ranked as well above world standard.

Learning and teaching within the School seeks to prepare students for careers where they can promote exercise and optimal nutrition in the community and assist those with disease to better manage their health. We also train students to work with and enhance the performance of athletes and sporting teams. Our courses are informed through active and ongoing industry connections and provide work integrated learning experiences that enable graduates to be work ready and globally capable.

The School conducts world-class research that provides the evidence base to promote health and improve sports performance, drawing on our expertise in basic science, clinical science and population health. The School hosts the Institute for Physical Activity and Nutrition, the Centre for Sport Research, and the Centre for Advanced Sensory Science. We conduct applied research into the roles of exercise and nutrition in disease prevention and human performance; and we have a strong focus on translating our research into policy and practice by working with government, the community and industry partners to promote health and wellbeing.

* Academic World Rankings of Universities, <http://www.shanghairanking.com/>.

WESTERN HEALTH

Western Health (WH) manages three acute public hospitals: Footscray Hospital; Sunshine Hospital at St Albans; and the Williamstown Hospital. It provides a comprehensive, integrated range of services from its various sites; ranging from acute tertiary services through to subacute care and specialist ambulatory clinics. Employing nearly 6500 staff Western Health has a strong philosophy of working with its local community to deliver excellence in patient care. Western Health aspires to be a values-driven organisation and all employees are required to model the following values in their day to day tasks:

Compassion – consistently acting with empathy and integrity

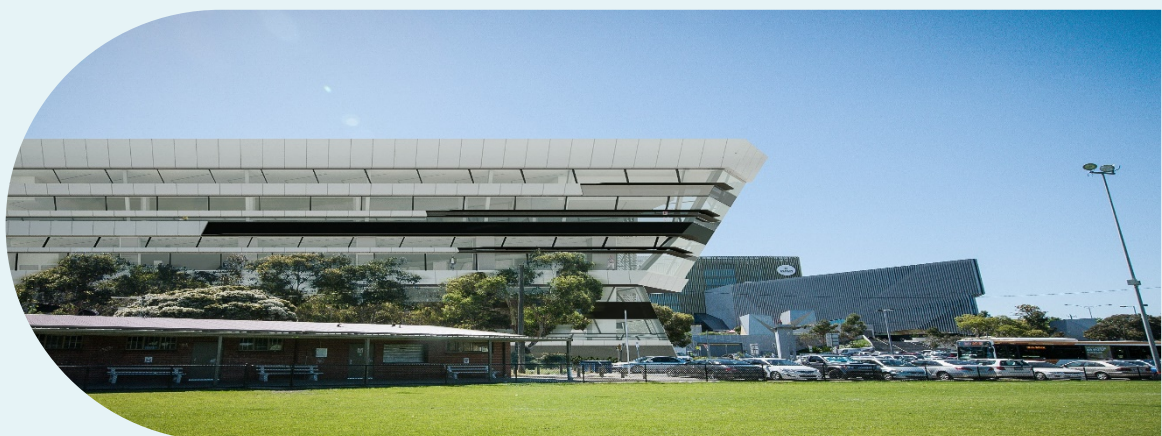
Accountability – empowering our staff to serve our community

Respect – for the rights, beliefs and choice of every individual

Excellence – inspiring and motivating innovation and achievement

Safety – working in an open, honest and safe environment

<http://www.westernhealth.org.au/Careers/Pages/default.aspx>



Associate Professor in Nutrition and Dietetics

The Associate Professor of Nutrition and Dietetics will be a joint position between the Nutrition Department, Western Health and the School of Exercise and Nutrition Sciences, Deakin University.

The School of Exercise and Nutrition Sciences has an established Dietetics Clinical School with Western Health, which enables a professional and joint working relationship to support education of dietetics students, joint research activities and input from the profession into our dietetic education programs

The purpose of this position is to provide academic and professional leadership to clinical and academic staff and students of the respective institutions, appropriate to the research focus and clinical priorities of the partners. The Associate Professor will provide outstanding academic and research leadership in the area of nutrition and dietetics and allied health research at Western Health and will foster links between academics and practitioners, and facilitate development of collaborative research to address practice-based evidence gaps. The appointee will contribute to the Faculty's teaching, research, program development and service at a national and international level.

In terms of the key areas of research focus, the School of Exercise and

Nutrition Sciences and Western Health currently have shared interests in the treatment and management of cardiovascular disease, type 2 diabetes and related metabolic conditions, cancer/oncology, and malnutrition, and demonstrating the impact of dietetics services. Future research opportunities include:

- Collaboration with other professorial researchers in Allied Health, medicine, nursing and midwifery
- Along with other Allied Health research leads, to build research capability in nutrition and allied health including development of clinician-researchers, research higher degree students, and clinicians as consumers of research
- Involvement in multi-site research building on professional networks with other major metropolitan health services.
- Evaluation of innovative nutrition service models in both the inpatient and outpatient settings
- Development and evaluation of pathways for nutrition support interventions
- Research in the Food Service setting with new and existing new food service systems and services.

TEACHING AND RESEARCH LEVEL D

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Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.

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SERVICE

- Attaining recognition at a national and international level in the nutrition and dietetics discipline
- Contributing to the management of research, teaching and learning programs within the School, Faculty and University and in collaboration with the Manager of Nutrition, for Western Health

- Developing and strengthening links between Western Health and Deakin University, with professional groups as well as establishing new partnerships both within Australia and internationally
- Identify and liaise with key people at Western Health to develop a multidisciplinary approach to research endeavours
- Performing administrative tasks commensurate with position responsibilities and contributing to processes that enable the effective operation of the School and Faculty
- Promoting the School and Faculty to prospective students and relevant professional, industry and government bodies in Australia and Internationally
- Contribute to evaluation and self-review of teaching and learning practice and communities of practice aimed at continuously up skilling to enhance the student learning experience and in the use of cloud based strategies
- Participating in the University's Performance Planning and Review program in conjunction with Western Health
- Leading and taking part in University committees, and actively contributing to the governance and collegial life of the University
- Undertaking mentoring of more junior academic staff in the School of Exercise and Nutrition Sciences and Western Health
- Managing any research staff including conducting annual Performance Reviews in line with Deakin University and Western Health requirements
- Maintain an active and responsive relationship between the University and Western Health;
- Participation in relevant committees identified by Western Health
- Participation in the relevant Health Service Human Research and Ethics Committee as required

- An opportunity to work clinically in the Western Health Nutrition Department in an area of interest. This would be negotiable and subject to the requirements of the Western Health Allied Health clinical governance framework.
- Carrying out other duties as directed by the Head of School or Executive Dean, Health.

LEARNING AND TEACHING

- Play a role in clinical education of dietetic students at Western Health and provide guest lectures within an area of specialty, research methods in clinical practice and professional practice;
- Making a contribution to the School's postgraduate teaching program that is consistent with the University's mission and core commitments.
- Advising and supporting the development of students regarding teaching and learning
- Actively participating in postgraduate education and learning on an as needs basis at the request of the Head of School.

RESEARCH AND SCHOLARSHIP

- In collaboration with the Western Health Manager of Nutrition, lead and plan the overall strategic direction of a translational nutrition and dietetics research program across Western Health campuses to enhance research and innovation and position Western Health as a World Class health service
- Making an outstanding contribution to research and scholarly publication in one of the School or Faculty's areas of research strength
- Securing external research funding through both competitive grants and industry partnerships in one of the School or Faculty's areas of research strength
- Developing collaborative research projects, including those with junior colleagues, postgraduate



students and Western Health clinical dietitians and other staff.

- Recruiting and supervising research students including PhD, Honours and Masters students, ensuring successful and timely completions.
- Mentoring allied health staff in research and contributing to aspects of all research of the Western Health Nutrition Department.

ORGANISATIONAL RELATIONSHIPS

The Joint Appointee will undertake research and teaching within the identified priorities that have relevance to Deakin University, the School of Exercise and Nutrition Sciences and the Western Health Strategic Plan. The appointee will provide leadership in research, consulting, industry partnerships, and professional activities and mentor more junior academic colleagues. The appointee will interact regularly with students, other staff within the University and Western Health, their peers in other universities, both nationally and internationally, and with community, professional and industry organisations. The position requires consultation with, and supervision of, honours and research students in the appointee's areas of expertise.

The position will report jointly to the Executive Dean, Faculty of Health, through the Head of the School of Exercise and Nutrition Sciences and Director of Allied Health, Western Health.

ORGANISATIONAL CONTEXT

The appointee will form part of the research and teaching team within the School of Exercise and Nutrition Sciences, which is one of five Schools in the Faculty of Health. Staff within the School report to the Executive Dean, Health through the Head of School.

Specifically the appointee will provide leadership, and coordinate and support Allied Health staff and students at

Western Health, and Deakin University in research, teaching and clinical activities that are relevant to the partnership and university objectives. She/he will be expected to conduct research, seek external research and commercial funding and build cooperative relationships with industry partners and other external groups.

The Directorate of Community Integration, Allied Health and Service Planning at Western Health consists of a range of community based and allied health services. Western Health employs a range of allied health disciplines, each with unique specialist tertiary training and skills to provide a range of services and programs that deliver high quality, multidisciplinary care across acute, subacute and community program areas.

SELECTION CRITERIA

QUALIFICATIONS

- PhD in nutrition and dietetics or a relevant field (or equivalent)

EXPERIENCE, KNOWLEDGE AND SKILLS

Professional Practice

Relevant experience in nutrition and dietetics with a practical and/or theoretical background in one or more of: treatment and management of diet-related chronic disease, gastrointestinal and liver disease, oncology, mental health, malnutrition, aged care and rehabilitation areas.

Academic Leadership

- Demonstrable academic leadership and professional expertise in the field of nutrition and dietetics
- Evidence of ability to work collaboratively and constructively with colleagues
- Outstanding interpersonal skills that demonstrate the ability to establish and maintain effective working relationships with students, the staff of the School, Faculty, University and Western Health and the wider community

- Evidence of ability to work collaboratively and effectively within university and/or health systems, committee and board structures and decision making processes.

Teaching

- Proven experience in university teaching and learning expertise at undergraduate and postgraduate levels
- Ability to make an outstanding contribution to the Faculty's teaching programs in nutrition and dietetics through personal teaching and academic leadership
- Demonstrated capacity to develop and deliver student learning experiences that influences, motivates and inspires students to learn at undergraduate and postgraduate levels
- Ability to communicate effectively with students, colleagues and the public, orally and in writing
- Understand and respond to the current trends within Nutrition and Dietetics and the opportunities available to persons working in this area

Research

- Extensive experience as a productive member of a research team and capacity to lead a research team
- Capacity to encourage and support research by junior colleagues, including mentoring junior staff in their research, with a particular emphasis on high quality publications and obtaining research grants
- Successful track record of research in nutrition and dietetics with a focus in one or more of the following fields: treatment and management of diet-related chronic disease, gastrointestinal and liver disease, oncology, mental health, malnutrition, aged care and rehabilitation, including a record of publishing in highly ranked academic journals.
- A successful track record in winning nationally competitive and/or industry research funding

- A proven record of attracting and successfully supervising Honours, Masters and PhD students with demonstrated outcomes

Other

- Demonstrated ability to develop partnerships with professional associations and with domestic and overseas educational institutions and industry
- Demonstrated commitment to Equal Opportunity principles and practices and Occupational Health and Safety

SPECIAL REQUIREMENTS

- Must be eligible for membership with the Dietitians Association of Australia as an Accredited Practising Dietitian (APD) and maintain APD status.
- Police check and immunisations

SELECTION CRITERIA – DESIRABLE

- Current or recent (within last five years) professional practice in nutrition and dietetics
- An understanding of multi-campus and multi-modal university systems
- An understanding of current trends within the other disciplines embraced by the School of Exercise and Nutrition Sciences

Appointment process and how to apply

Application

Thank you for your interest in the position of Associate Professor in Nutrition and Dietetics Joint Appointment with Western Health.

Please direct all correspondence and enquiries to;

Professor Sarah McNaughton
School of Exercise and Nutrition Sciences
Ph: +61 3 92517842
sarah.mcnaughton@deakin.edu.au

How to apply

Please apply online via:

deakin.edu.au/about-deakin/work-atdeakin

Include cover letter, curriculum vitae and a response to the Selection Criteria.

Please quote reference number:

Ref no: 495850

Interview process

An initial screening of prospective candidates will take place.

Short-listed candidates will be interviewed by a panel of esteemed colleagues.

Details of professional referees will be required prior to interview.

Remuneration and benefits

An attractive remuneration package is offered. Salary will be commensurate with qualifications, experience and research record.

Relocation support may also be available.

Term of appointment

Appointment is for a fixed term (till 31/12/2024) position which is subject to an initial [three (3) year] probationary period.

Special Requirement/s

This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).

Our locations

Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Wauru Ponds**), one in **Warrnambool** and the vibrant Cloud Campus where over 25% of our students study. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Melbourne has been named the world's most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)

[Melbourne timelapse](#)

**The Economist's annual study*

BURWOOD CAMPUS

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 32,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.

