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<b>Position Title:</b>	Senior Lecturer/Associate Professor (Clinical Psychology)
<b>Position Classification:</b>	Level C/D
<b>Position Number:</b>	NEW
<b>Faculty/Office:</b>	Faculty of Science
<b>School/Division:</b>	School of Psychological Science
<b>Centre/Section:</b>	
<b>Supervisor Title:</b>	Professor and Head of School
<b>Supervisor Position Number:</b>	315526

## Your work area

The Faculty of Science is internationally renowned for its excellence in teaching and research. The University of Western Australia is rated above world standard in 38 fields of research, and 79% of these are a science field. The diverse nature of the Faculty of Science provides unique opportunities for research and student training. The Faculty is, therefore, well positioned to play a leading role in defining Australia's future. We have world leading expertise across a diversity of disciplines embracing agricultural, biological, chemical, earth, environmental, human, molecular and psychological sciences. This excellence is founded on our core, disciplinary strengths. We are building on these core strengths to deliver an innovative, cross-disciplinary research agenda through six strategic research themes where our expertise at UWA is ideally placed to have a transformative impact. These themes are: Preventing, Diagnosing and Treating Disease; Energy and Mineral Resources for a Sustainable Future; Furthering Knowledge and Serving Humanity; Managing and Restoring the Natural Environment; Feeding the World; and Enhancing Physical, Mental and Social Wellbeing and Performance.

The School of Psychological Science comprises over 40 staff who deliver a world-class research and education experience to approximately 5000 undergraduate and postgraduate coursework students. The School is also responsible for the research training of over 130 PhD students, many of whom have been awarded PhD scholarships. The School is research intensive with internationally recognized expertise in Clinical Psychology, Clinical Neuropsychology, Human Factors, Industrial and Organisational Psychology, Perception, Cognition, Developmental Psychology, Social and Personality Psychology,. The School also hosts the Centre for Advancement into Research in Emotion (CARE) headed by ARC Laureate Fellow, Professor Colin MacLeod. Since 2015, the School has attracted \$13.6M in competitive schemes (e.g., Australian Research Council, National Health and Medical Research Council) and through national and international industry partnerships (e.g., Defence Science and Technology Group, Chevron Energy Technology, Airservices Australia, and Neurotrauma Research Program).

The School's strengths have been recognised internationally, with Psychology at UWA ranked in the top 100 in both the QS World University rankings by subject, and, in the recent ARWU rankings. UWA has received the highest rating (5: well above world standards) for Psychology in each of the three rounds of the national Excellence in Research for Australia (ERA) evaluations: an achievement matched by only

one other Australian university. These rankings reflect the quality of the staff in the School, our strong undergraduate and postgraduate programs, the School's capacity to attract substantial research grant funding and the high citation rates of our publications, including in Applied Psychology (e.g. Clinical Psychology Industrial and Organisational Psychology, Human Factors, Health psychology, and Neuropsychology).

The School runs several advanced postgraduate courses including a Master of Clinical Psychology and the only Graduate Diploma in Clinical Psychology program in the state. The former is completed in combination with the PhD. The School runs the Robin Winkler Clinic which enables Clinical Psychology and Clinical Neuropsychology trainees the opportunity to provide supervised individual and group treatments for people with a wide range of difficulties. A paediatric and adult neuropsychological assessment service is also available through the Clinic.

This clinic offers cutting-edge clinical services by facilitating developments that encourage and build on the synergies between research and practice. For example, it is the home of the Autism Clinic, a collaboration between UWA School of Psychological Science and Telethon Kids to train and supervise specialists in the diagnosis of autism. It is also the home of our new collaboration with Telethon PATCHES Paediatrics / Telethon KIDS that is developing a Graduate Diploma in the assessment and diagnosis of Foetal Alcohol Syndrome Disorders. These two collaborations, alone, have brought in \$3M and \$3.6M of funding respectively. In 2018, a collaboration between the School of Psychological Science, Student Counselling and the Office of Student Life at UWA has led to placement opportunities within the Robin Winkler Clinic, as part of a new Student Resilience Initiative.

The School is looking to appoint an exceptional individual to build on this current capacity in Clinical Psychology.

For further information, please contact the Head, School of Psychological Science, Professor Romola Bucks, [romola.bucks@uwa.edu.au](mailto:romola.bucks@uwa.edu.au).

In addition, for further information about the Clinical Psychology postgraduate programs, about registration and endorsement as a clinical psychologist in Australia, and about the clinical psychology research team at UWA, please contact Michael Weinborn, [michael.weinborn@uwa.edu.au](mailto:michael.weinborn@uwa.edu.au).

## Reporting Structure

*Reports to: Head of School.*

## Your role

The appointee will be expected to play a significant part in further developing the international research reputation of the School especially in Clinical Psychology. The role carries the expectation that the individual will attract research funds and develop collaborations with researchers within and outside the School. The role includes teaching in Clinical Psychology at postgraduate level, and/or at undergraduate or honours level, and supervising research students at Honours and postgraduate levels. The appointee will assist with the clinical psychology clinic, in terms of administration, operation and/or promotion and expansion of services, and provide supervision of placement students in the Clinical Psychology program for adult, older adult, or paediatric individual and group interventions, where appropriate. The appointee will play a key role in the development of research-led teaching and evidence-based practice in Psychology. The appointee will also contribute to the core service activities of the School and Faculty and to the University's community and engagement agenda.

## Key responsibilities

### Level C

#### **RESEARCH & SCHOLARSHIP**

Create significant new knowledge in Clinical Psychology and disseminate it through means that will enhance the reputation of the School and the University (e.g., publication in highly ranked peer-reviewed journals of international standing).

Create and help lead cross-disciplinary research initiatives in local, national and international arenas.

Develop a substantial network of contacts with local, national and international universities for the purposes of research collaboration and the enhancement of the reputation of the School and the University.

Play a leading role in bids for major research funding from national competitive funding agencies, from international funding agencies, and from industry and government partners.

Foster the research of other groups and individuals in the School, both within the particular discipline and within related disciplines.

#### **TEACHING & LEARNING**

Contribute and commit to high quality teaching and unit coordination, specialising in topics relevant to Clinical Psychology, at undergraduate or postgraduate level.

Provide high quality supervision of Honours, Masters and PhD research projects.

Take an active role in undergraduate and/or postgraduate education policy, curriculum development, and teaching to ensure an excellent student experience.

Assist in building and sustaining internal and external placement opportunities for paediatric, adult or older adult, individual and group interventions, as appropriate.

#### **SERVICE**

Provide effective administration, record-keeping, and promotion of the Robin Winkler Clinic.

Work with the Director of the Robin Winkler Clinic to develop or maintain specialist clinical services and clinical-research initiatives in consultation with other staff within the School.

Maintain and develop professional relationships with a variety of community and health agencies to build and maintain the referral bases for the Clinic.

Contribute to the governance and collegial life within the School, across the Faculty and University and more broadly outside the institution including providing leadership in School and Faculty governance.

Work within the legislative requirements of the University and supporting the University's commitment to equity.

Represent The University of Western Australia through involvement in professional associations, conferences, and other external activities.

Attend School and Faculty meetings as required

Other duties as directed by the Head of School.

## **Level D**

### **RESEARCH & SCHOLARSHIP**

Create significant new knowledge in Clinical Psychology and disseminate it through means that will enhance the reputation of the School and the University (e.g., publication in highly ranked peer reviewed journals of international standing).

Create and lead cross-disciplinary research initiatives in local, national and international arenas.

Develop a comprehensive network of contacts with local, national and international universities for the purposes of research collaboration and the enhancement of the reputation of the School and the University.

Lead bids for major research funding from national competitive funding agencies, from international funding agencies, and from industry and government partners.

Foster the research of other groups and individuals in the School, both within the particular discipline and within related disciplines, e.g. through the development of research policy.

### **TEACHING & LEARNING**

Contribute and commit to high quality teaching and unit coordination, specialising in topics relevant to Clinical Psychology, at undergraduate or postgraduate level.

Provide high quality supervision of Honours, Masters and PhD research projects.

Take a leadership role in development of undergraduate and/or postgraduate education policy, curriculum development, and/or teaching communities to ensure an excellent student experience.

Build and sustain internal and external placement opportunities for paediatric and adult individual and group interventions, as appropriate.

### **SERVICE**

Take on a leadership role in the Clinical Psychology program, or other leadership role.

Maintain and develop professional relationships with a variety of community and health agencies to build and maintain the referral bases for the Clinic.

Provide a sustained contribution to the governance and collegial life within the School, across the Faculty and University and more broadly outside the institution, including providing leadership in University governance.

Work within the legislative requirements of the University and support the University's commitment to equity.

Represent The University of Western Australia through involvement in professional associations, conferences, and other external activities.

Attend School and Faculty meetings as required

Other duties as directed by the Head of School.

## **Your specific work capabilities (selection criteria)**

Master or Doctoral degree qualification in Clinical Psychology

Full registration as a Psychologist with the Australian Health Practitioner Regulation Agency, or eligibility for full registration

Full membership, or demonstrable evidence of eligibility for membership, of the Australian Psychological Society College of Clinical Psychologists

Endorsement as a Clinical Psychologist with the Psychology Board of Australia (PsyBA), or the potential to become endorsed

Approval as an Endorsed clinical supervisor of higher degree clinical psychology trainees by the PsyBA, or the capacity to achieve endorsement

### **Level C**

Demonstrate ability to function at a specialist level and with independence as a clinician, supervisor and educator, including proficiency in clinical psychology assessment and in the development, delivery and evaluation of clinical psychology interventions for complex mental health/psychological disorders.

Demonstrate competence in the supervision of clinical psychologists and other mental health practitioners engaged in assessment and intervention with complex mental health/psychological disorders, including a high level of knowledge of laws and ethical standards governing psychological research and practice.

Have a demonstrated contribution and commitment to high quality teaching, including incorporation of research and scholarship into teaching activities.

Have a track record in clinical psychology research with high quality publication outputs and successful funding applications, relative to opportunity

Demonstrate evidence of a track record in the supervision of Honours, Masters and/or PhD students.

Demonstrate experience in the development and execution of School, Faculty and University policy and administrative matters, show evidence of representing the disciplinary mix of the School at Faculty and University levels including effective communication with members of the community, professional bodies, industry, government and/or advisory groups, as relevant.

### **Level D**

Demonstrate ability to function at a specialist level and with a high degree of independence as a clinician, supervisor and educator, including a high degree of proficiency in clinical psychology assessment and in the development, delivery and evaluation of clinical psychology interventions for complex mental health/psychological disorders.

Have a high level of competence in the clinical supervision of clinical psychologists and other mental health practitioners engaged in assessment and intervention with complex mental health/psychological disorders, including a high level of knowledge of laws and ethical standards governing psychological research and practice.

Demonstrate a significant contribution and commitment to high quality teaching, including incorporation of research and scholarship into teaching activities.

Have a strong track record in clinical psychology research with significant high quality publication outputs and significant successful funding applications, relative to opportunity

Demonstrate evidence of a strong track record in the supervision of Honours, Masters and/or PhD students.

Demonstrate extensive experience in the development and execution of School, Faculty and University policy and administrative matters, show significant evidence of representing the disciplinary mix of the School at Faculty and University levels including highly effective communication with members of the community, professional bodies, industry, government and/or advisory groups, as relevant.

### **DESIRABLE FOR LEVEL C or D**

PhD qualification in Psychology

Master or Doctoral degree in Clinical Neuropsychology or Health Psychology

Hold, or demonstrate eligibility for endorsement as a Clinical Neuropsychologist or Health Psychologist with the Psychology Board of Australia.

Hold, or demonstrate eligibility to be an approved placement supervisor in Clinical Neuropsychology with the Psychology Board of Australia.

## **Special Requirements**

NA

## **Compliance**

### **Workplace Health and Safety**

All supervising staff are required to undertake effective measures to ensure compliance with the Occupational Safety and Health Act 1984 and related University requirements (including Safety, Health and Wellbeing Objectives and Targets).

All staff must comply with requirements of the Occupational Safety and Health Act and all reasonable directives given in relation to health and safety at work, to ensure compliance with University and Legislative health and safety requirements.

Details of the safety obligations can be accessed at <http://www.safety.uwa.edu.au>

### **Equity and Diversity**

All staff members are required to comply with the University's Code of Ethics and Code of Conduct and Equity and Diversity principles. Details of the University policies on these can be accessed at [http://www.hr.uwa.edu.au/publications/code\\_of\\_ethics](http://www.hr.uwa.edu.au/publications/code_of_ethics), <http://www.equity.uwa.edu.au>