



SENIOR LECTURER – EDUCATION POLICY

DEPARTMENT/UNIT	Globalisation, Leadership and Policy
FACULTY/DIVISION	Faculty of Education
CLASSIFICATION	Level C
WORK LOCATION	Clayton Campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

The **Faculty of Education** is internationally recognised for excellence in research, teaching and service. Operating across two campuses in metropolitan Melbourne, we offer a diverse and innovative curriculum that responds to international and local community needs, producing graduates who lead professional practice, public debate, and policy and community action around the world.

Among our programs are undergraduate and masters teacher education degrees in early childhood, primary, and secondary education and a wide range of postgraduate coursework and research degrees in education, counselling, psychology and educational and organisational leadership. We have a vibrant research culture, and we are known for our openness to multidisciplinary critical research and our commitment to finding solutions to the key educational problems of our time.

For more information about the Faculty, please visit our website: www.monash.edu/education.

POSITION PURPOSE

A Level C academic is expected to foster excellence in research, teaching, and professional activities in the academic discipline within the department or other comparable organisational unit, within the University and within the community, both scholarly and general.

The Senior Lecturer – Education Policy will work towards advancing and achieving the Faculty's strategic research priorities through a program of research focused on this cognate area. Consideration for an appointment in this position requires a track record of high quality, ground-breaking scholarly activities, undertaken individually and collaboratively.

The Faculty's research program in this area is diverse; it includes exploring and improving, through educational research, how education contributes to living justly and sustainably now and in the future. Our work draws on,

and contributes to, education policy, comparative and cross-cultural education, and the sociology of education. A particular focus is better governance and policy, and quality education, in a super-diverse world.

Consideration for an appointment in this position requires articulation of a trajectory and emerging track record of high quality scholarly activities, undertaken individually and collaboratively, aligned with these horizons.

Applicants should be innovative, ethical and inspiring scholars, able to solve problems and think clearly, creatively and critically about how education can help ensure current and future generations have opportunities to thrive.

Reporting Line: The position reports to the Head of Unit

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level C academic may include:

1. The preparation and delivery of lectures and seminars
2. Course coordination
3. Initiation and development of subject material
4. Supervision of the program of study of honours students and of postgraduate students engaged in course work
5. Supervision of major honours or postgraduate research projects
6. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions
7. The conduct of research
8. Significant role in research projects including, where appropriate, leadership of a research team
9. Involvement in professional activity
10. Consultation with students
11. Broad administrative functions
12. Marking and assessment
13. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral or masters qualification in the relevant discipline area or equivalent accreditation and standing and/or recognised significant experience in the relevant discipline area

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. Demonstrated publication record in high-quality refereed journals, conferences, equivalent textbooks or teaching resources
3. Demonstrated ability in undertaking outstanding research and leading a research team and project
4. Proven record of obtaining significant external grants for research
5. Demonstrated record of successfully supervising postgraduate research students
6. Ability to work positively and cooperatively with students, internal and external teams and external organisations
7. Demonstrated strong record of teaching experience and evaluation by students and peers in Education Policy, including course coordination
8. Demonstrated ability to motivate, actively engage and educate a given audience
9. Proven ability, commitment and passion for engaging in scholarly and research activities
10. High level interpersonal skills including demonstrated ability to effectively collaborate with team members, other colleagues and external parties

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- A current satisfactory Police Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.