



LECTURER

DEPARTMENT/UNIT

Gukwonderuk Indigenous Engagement Unit

FACULTY/DIVISION

Faculty of Medicine Nursing and Health Sciences

CLASSIFICATION

Level B

WORK LOCATION

Clayton campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit monash.edu/medicine.

The **Gukwonderuk Indigenous Engagement Unit** in the Faculty of Medicine, Nursing and Health Sciences was established in 2014. The Unit is committed to: a human rights approach to health equity for Indigenous peoples; quality education in Indigenous health equity and; developing Indigenous people to become health care: providers; educators; researchers and; leaders.

To learn more about the faculty, please visit our website: www.med.monash.edu.au/.

POSITION PURPOSE

A Level B academic is expected to make contributions to the teaching effort of the university and to carry out activities to maintain and develop their scholarly, research and/or professional activities relevant to the profession or discipline. The position will work with the Faculty's Gukwonderuk Indigenous Engagement Unit and Monash Rural Health to develop and deliver teaching and learning in Indigenous health.

Reporting Line: The position reports to Associate Professor Karen Adams

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B academic may include:

1. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions
2. Initiation and development of subject material
3. Acting as subject coordinators
4. The preparation and delivery of lectures and seminars
5. Supervision of the program of study of honours students or of postgraduate students engaged in course work
6. Supervision of major honours or postgraduate research projects
7. The conduct of research
8. Involvement in professional activity
9. Development of course material with appropriate advice from and support of more senior staff
10. Marking and assessment
11. Consultation with students
12. A range of administrative functions the majority of which are connected with the subjects in which the academic teaches
13. Attendance at departmental, school and/or faculty meetings and/or membership of a number of committees
14. Liaise and consult with relevant Indigenous communities regarding Indigenous teaching and learning

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral or masters qualification or equivalent accreditation and standing/or an equivalent combination of relevant experience and/or education/training

Knowledge and Skills

2. Demonstrated experience of working with Indigenous peoples in clinical health context, such as, community health, social services, primary care, acute care, or mental health
3. Demonstrated experience in teaching cultural safety skills

4. High-level interpersonal skills and proven ability to establish a good working relationship with colleagues and students and to develop and maintain strong professional links with relevant industry and the community
5. Proven ability, commitment and passion for engaging in academic activities, taking a leadership role where appropriate
6. Demonstrated excellence in teaching in the discipline area (i.e. through evaluations, innovation in presentation and through curriculum development)
7. A good publication record in high-quality refereed journals or equivalent (e.g. textbooks or teaching resources)
8. Ability to plan, organise and achieve work targets, sometimes in demanding circumstances and work harmoniously and constructively with academic colleagues and other University staff
9. Ability to promote the discipline both within the University and to the greater community
10. Experience working in Rural Health

OTHER JOB RELATED INFORMATION

- Travel to Monash Campuses and Monash Rural Health sites in Gippsland and Loddon Mallee regions
- Travel may require out of hours time, evenings, weekends and public holidays
- Annual leave may be restricted during teaching semesters
- Possession of a current Victorian driver's license

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.