

Lecturer in Exercise Science and Workplace Learning (WPL)

School of Exercise Science, Sport and Health
Faculty of Science

Classification	Level B
Delegation Band	Delegations and Authorisations Policy (see Section 3)
Special Conditions	Weekend work (Residential School if applicable)
Nature of Employment	Continuing
Workplace Agreement	Charles Sturt University Enterprise Agreement
Date Last Reviewed	September 2019

Our University Values



Our Core Competencies

Charles Sturt University (CSU) staff are expected to demonstrate the following competencies:

Set Direction and Deliver Results

- Creating and innovating.
- Delivering results and meeting customer expectations.
- Entrepreneurial and commercial thinking.

Collaborate with Impact

- Relating and networking.
- Working with people.
- Persuading and influencing.

Lead Self and Others

- Adhering to principles and values.
- Deciding and initiating action.
- Adapting and responding to change.

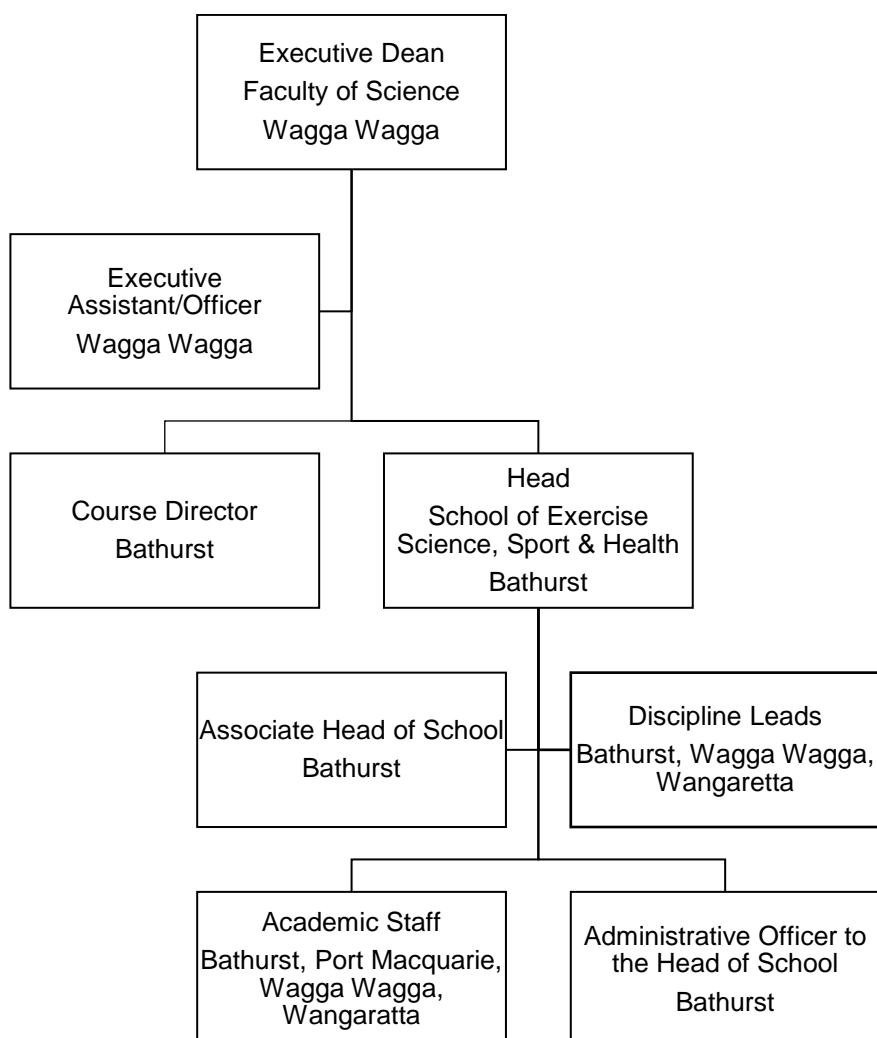
Faculty of Science

The Faculty of Science has more than 9000 students and over 500 staff dedicated to advancing scientific knowledge. It delivers flexible and innovative teaching programs designed to produce job-ready graduates for a diverse range of professions. As a leader in strategic and applied research the Faculty aims to enhance and extend scientific knowledge, train and educate future researchers as well as provide scientific solutions to current regional, national and global challenges. The staff and students of the Faculty achieve their educational and research goals through ethical practice, professional collaboration, industry involvement and a commitment to continual improvement.

School of Exercise Science, Sport and Health

The [School of Exercise Science, Sport and Health](#) is a multi-campus, academic unit. The School offers a suite of undergraduate and postgraduate courses in the disciplines of exercise science, sport management, sports media, nutrition and exercise physiology. The School has a diverse range of staff who work together in the pursuit of excellence in teaching, research and community engagement. Staff are focused on innovative and high quality education, using state-of-the-art exercise science laboratories and learning spaces to encourage collaboration and support new methods of teaching and learning.

Organisational Chart



Reporting Relationships

This position reports to: Head, School of Exercise Science, Sport & Health

This position supervises: N/A

Key Working Relationships

- Head of School
- Associate Head of School
- Course Director
- Discipline Lead
- Faculty and School Staff

Position Overview

The Lecturer in Exercise Science and Workplace Learning (WPL) will actively engage in teaching, research and curriculum development related to exercise science and exercise physiology within the scope of the School's teaching programs. Specifically, the appointee will be responsible for co-ordinating and teaching the WPL curriculum in Exercise Science and Clinical Exercise Physiology and where appropriate, related subjects. The successful applicant will be expected to engage in multiple teaching methods (face to face and online delivery).

The position will be located on the Bathurst campus and will involve co-ordinating cross-campus subjects and liaising with staff and students across multiple campuses. The appointee will participate in the administration and ongoing curriculum development and progress an active research or professional profile that aligns with both the University and School's direction.

Principal Responsibilities

- Coordinate the Workplace Learning (WPL) subjects and engage in WPL curriculum design and implementation work in the Exercise Science and Clinical Exercise Physiology programs.
- In consultation with the Faculty Workplace Learning (WPL) Team and external stakeholders, organise work placement for students in appropriate clinical learning environments.
- Assess and evaluate student progress in relation to professional workplace requirements for both the Exercise Science and Clinical Exercise Physiology programs in the School.
- Apply CSU learning and teaching methodologies, processes, technologies and tools to deliver high quality student centred learning opportunities in the disciplines of exercise physiology, exercise prescription and research methods within the scope of the School's teaching programs and as required to meet the teaching needs of the University. Achieve excellence in teaching in a range of delivery modes, which may include face to face and online teaching and assessment.
- Supervise Research Higher Degree students.
- Build strong professional relationships with students and provide timely and appropriate consultation and feedback.
- Actively contribute to collaborative processes to design, deliver and continually improve the School's course profile and learning experiences for students including the giving and receiving of constructive feedback.
- Actively contribute to high performing multi disciplinary teams with an outcome focus and the development of a respectful, trusting and collaborative working environment.
- Provide leadership and management, as appropriate, in the convening, coordination and delivery of subjects and/or courses. This may include coordinating and/or leading other staff including casual academic staff.
- Maintain a sound and current knowledge and understanding of the relevant discipline through industry engagement and/or scholarly activities or similar.

- Conduct ethical, high quality research and contribute to knowledge through scholarship, publication and presentation and execute a research plan that aligns with CSU's Research Plan and objectives including pursuing funding opportunities.
- Identify and create opportunities for collaborative research projects with internal and external researchers and stakeholders.
- Continue to build a record of research/creative work which contributes to the development of the discipline whilst maintaining up-to-date research records within CSU's research database.
- Actively contribute to the governance, marketing and promotion, and administrative activities to facilitate the work of the Faculty and School.
- Other duties appropriate to the classification as required.

Physical Capabilities

The incumbent may be required to:

- Work in other environments beyond the School such as other campuses as well as possible car and air travel. It will include work with a diverse range of staff, students and community members.
- On occasion drive a university vehicle distances up to 500kms per day within the terms of the University's Driving Hours Guidelines and Policy available at <https://policy.csu.edu.au/document/view-current.php?id=184>.
- Physically able to sit for extended periods of time to perform reading, writing and computing related activities including keyboard and mouse operations.

Selection Criteria

Applicants are expected to address the selection criteria when applying for this position:

Essential

- A. A doctoral or masters qualification relevant to Exercise Science and/ or Clinical Exercise Physiology or equivalent accreditation and standing, **AND** eligibility for Exercise Science and/ or Exercise Physiology accreditation with Exercise and Sport Science Australia (ESSA).
- B. A strong emphasis and experience in Exercise Science, Clinical Exercise Physiology and WPL curriculum design and implementation and a capacity to work with the Faculty Workplace Learning (WPL) Team to place students in appropriate clinical learning placements.
- C. Teaching experience in topics such as exercise science and exercise physiology at a tertiary institution, and evidence of the delivery of high quality student centred learning and teaching.
- D. Potential to contribute to research and/or professional activity relevant to the disciplines of exercise science and exercise physiology, which demonstrates a capacity to make an autonomous contribution.
- E. Strong networking skills and an ability to support the national and international positioning of the School and specific disciplines.
- F. Demonstrated ability to effectively liaise with academic colleagues and external agencies, and work as a member of a team **AND** demonstrated effective communication and interpersonal skills including applying culturally respectful, inclusive and safe practices in the workplace.

Desirable

- G. Experience in the supervision of Research Higher Degree students.
- H. Prior work or collaboration within the fitness, medical or allied health industries.

Information for Prospective Staff

Your Application

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to www.csu.edu.au/jobs/.

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

Staff Benefits

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/working-with-us/benefits-and-rewards>.

Essential Information for Staff

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Workplace, Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>.

Further information regarding the policies and procedures of CSU can be found in the CSU Policy Library at: <https://www.csu.edu.au/about/policy>.

The following links are listed from [CSU Policy Library](#) on relevant specific policies:

- [Code of Conduct](#)
- [Staff Generic Responsibilities Policy](#)
- [Delegations and Authorisations Policy](#)
- [Outside Professional Activities Policy](#)
- [Intellectual Property Policy](#)