



**Australian  
National  
University**

## Position Description

<b>College/Division:</b>	ANU College of Health and Medicine
<b>Faculty/School/Centre:</b>	School of Medicine and Psychology
<b>Department/Unit:</b>	Psychology
<b>Position Title:</b>	Postdoctoral Fellow
<b>Classification:</b>	Academic Level A
<b>Position No:</b>	TBA
<b>Responsible to:</b>	Professor Michael Platow
<b>Number of positions that report to this role:</b>	TBA
<b>Delegation(s) Assigned:</b>	Nil

### PURPOSE STATEMENT:

ANU has an international reputation for research and education relevant to the health and well-being of the population of Australia, as well as that of the developing world. This is achieved through discovery research, applied research in health service settings, research-led teaching in health and medical sciences, and the translation of research findings into practice and policy. The ANU College of Health and Medicine comprises the Research School of Psychology, the ANU Medical School, the John Curtin School of Medical Research and the Research School of Population Health. These schools work together to deliver world-class research and education across the spectrum of medicine and health-related fields, working in partnership with the health sector at local, national and international levels.

The Postdoctoral Fellow will contribute to the research undertaken by Professor Michael Platow, Dr. Eryn Newman, and Professor Kate Reynolds in the area of social identity processes involved in people's understandings of truth ("partisan truth"), within the School of Medicine and Psychology, ANU College of Health and Medicine.

This project will contribute towards meeting the objectives of an Australian Research Council *Discovery Grant* entitled "Beyond Directional Motivated Reasoning: Social Identity and Partisan Truth." The Postdoctoral Fellow is expected to contribute towards the research effort of the institution and to develop his/her/their research expertise through the pursuit of defined projects relevant to this *Discovery Grant*.

### KEY ACCOUNTABILITY AREAS:

#### Position Dimension & Relationships:

This position works under the direction of Professor Michael Platow, and liaises with researchers and students within School of Medicine and Psychology, as well as the broader University, and national and international collaborators. The Postdoctoral Fellow will be expected to work collegially, leading by example to develop and maintain effective, productive and beneficial workplace relationships with all academic and professional School and College staff, students and honorary appointees. This position will also have a mentoring role for students and will engage in collegial and productive collaborations with local, national and international colleagues.

#### Role Statement:

In their role as an Academic Level A the Postdoctoral Fellow is expected to:

- Undertake independent social-psychology research aligned with the objectives of an Australian Research Council Discovery Grant that is primarily funding this position, with a view to publishing original and innovative results in refereed journals, presenting research at academic seminars and at national and international conferences, and collaborating with other researchers at a national and international level. This includes a commitment to open science practices and working as part of a team on externally funded projects subject to deadlines.
- Liaise with funding partners and industry (e.g., government departments, community organisations, healthcare providers).
- Collaborate with senior staff to actively seek and secure external funding, assist to prepare and submit

research proposals to external funding bodies as appropriate.

- Contribute to the teaching activities of the School, subject to the requirements of the funding source and where an opportunity exists.
- Supervise students working on individual or group projects at undergraduate, honours, and/or graduate-coursework levels; and assisting with supervision of post-graduate research students.
- Assist with the supervision of research support staff in the research area.
- Assist in outreach activities including research institutes, industry, government, the media and the general public.
- Maintain high academic standards in all education, research and administration endeavours.
- Complying with all ANU policies and procedures, and in particular those relating to work health, safety equity and equal opportunity.
- Other duties as required consistent with the classification level of the position.

## Skill Base

A Level A academic will work with the support and guidance from more senior academic staff and is expected to develop their expertise in teaching and research with an increasing degree of autonomy. A Level A academic will normally have completed four years of tertiary study or equivalent qualifications and experience and may be required to hold a relevant higher degree.

A Level A academic will normally contribute to teaching at the institution, at a level appropriate to the skills and experience of the staff member, engage in scholarly, research and/or professional activities appropriate to their profession or discipline, and undertake administration primarily relating to their activities at the institution. The contribution to teaching of Level A academics will be primarily at undergraduate and graduate diploma level.

**SELECTION CRITERIA:**

- A Ph.D. (or Ph.D. thesis near submission) in experimental social psychology, with expertise in social identity/self-categorization theory and/or social-cognition, and a track record of independent research in these fields, as evidenced by high-quality publications in peer-reviewed journals and conferences.
- Demonstrated experience using modern advanced statistical methods in psychology, including ability to use Structural Equation and Multi-Level Modelling with cross-sectional and longitudinal data sets, and meta-analyses.
- An ability and commitment to contribute to bids for competitive external funding to support individual and collaborative research activities.
- Experience (relative to opportunity) contributing to basic and/or applied research in collaboration with industry partners, such as government departments, community organisations, or healthcare providers will be highly regarded.
- Ability and willingness to supervise students working on research projects, as well as to contribute to teaching (including Executive Education) where it falls within the scope of the project.
- The ability to work as part of a team as well as independently, and to meet deadlines to bring projects to a timely completion.
- Excellent oral and written English language skills and a demonstrated ability to communicate and interact effectively with a variety of staff and students in a cross-disciplinary academic environment and to foster respectful and productive working relationships with staff, students and colleagues at all levels.
- A demonstrated high-level understanding of equal opportunity principles and a commitment to the application of these policies in a University context.

*The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.*

<b>Supervisor/Delegate Signature:</b>		<b>Date:</b>	
<b>Printed Name:</b>	<b>Michael Platow</b>	<b>Uni ID:</b>	

**References:**

[General Staff Classification Descriptors](#)

[Academic Minimum Standards](#)