



**Australian
National
University**

Position Description

College/Division:	College of Health and Medicine
Department/Unit:	National Centre for Indigenous Genomics
Position Title:	Research Fellow
Classification:	Level B
Responsible to:	
Number of positions that report to this role:	

PURPOSE STATEMENT:

A Level B Academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The Level B candidate will undertake research as part of a National Health and Medical Research Council (NHMRC) Synergy Grant: Respecting the Gift - Empowering Indigenous Communities in Genomic Medicine (2022-2026). The vision of this project is to develop a national Indigenous genomics architecture at the interface of genomic science, health research, health care delivery, data sciences ethics, policy and Indigenous knowledge systems, that empowers Indigenous people to lead genomic research for the benefit of all Australians. In partnership with Aboriginal and Torres Strait Islander peoples, five (5) domains of research will be developed and implemented over five years.

The candidate will join the team of investigators working on Domain 1 of the NHMRC Synergy Grant, who are examining cultural, ethical, social and legal issues (C+ELSI) relating to Australian Indigenous genomics and providing a roadmap for Indigenous leadership and inclusion in genomics. The postdoctoral research project will draw on ethical, legal, and social science methods to investigate Indigenous concerns relating to health equity, health communication, informed consent applicable to genomics, and Indigenous methods for the effective inclusion of Indigenous people in the benefits of genomic medicine and research.

Aboriginal and Torres Strait Islander applicants across multiple research disciplines are strongly encouraged to apply. Applicants should possess demonstrated research in one or more of the following: social sciences, law, Indigenous methodologies, Indigenous data and data technologies, health ethics, or a related field that aligns with Indigenous genomics and cultural and social determinants of health.

KEY ACCOUNTABILITY AREAS:

Position Dimension & Relationships:

The Level B candidate will report to the Director of NCIG and more broadly to the Board of NCIG and to the Director of The John Curtin School of Medical Research.

The position will be based in Canberra or subject to negotiation alternate locations such as Melbourne or Adelaide.

Role Statement:

Specific duties required of a Level B candidate may include:

- travel and engagement with remote Indigenous Communities;
- the conduct of both independent and collaborative research;
- the presentation of conference and seminar papers and publication of peer reviewed research;
- supervision of supporting research staff;
- guidance in the research efforts of undergraduate students and academic staff;
- involvement in professional activities subject to availability of funds including attendance at national and international conferences and seminars relevant to the research field;

- administrative functions primarily connected with the research;
- selected contributions to the ANU teaching program;
- co-supervision and primary supervision, of postgraduate students;
- attendance at meetings associated with the research or the work of the organisational unit to which the research is connected and/or departmental and/or faculty meetings and/or membership of a limited number of committees; and
- other duties as allocated by the supervisor or the Vice-Chancellor consistent with the classification of the position.

Skill Base

A Level B Academic will normally have completed a relevant doctoral qualification or have equivalent qualifications or research experience.

In addition, they may be expected to have had post-doctoral research experience that has resulted in publications, conference papers, reports or professional or technical contributions that give evidence of research ability.

See the classification descriptors for general staff¹ and minimum standards for academic staff²

SELECTION CRITERIA:

1. This is not an identified position however, however Aboriginal and Torres Strait Islander people are strongly encouraged to apply.
2. Commitment to working with Aboriginal and Torres Strait Islander peoples shown by capacity to:
 - a. Understand Aboriginal and Torres Strait Islander peoples and cultures;
 - b. Identify issues affecting Aboriginal and Torres Strait Islander peoples today; and
 - c. Communicate respectfully in a culturally sensitive manner.
3. Evidence of research and a publication potential commensurate with an Academic Level B.
4. Demonstrated skills and experience in undertaking research in one or more of the following areas: social sciences (especially qualitative and mixed methods), law, Indigenous methodologies, Indigenous data and data technologies, health ethics, or a related field that aligns with Indigenous genomics and cultural and social determinants of health.
5. Well-developed interpersonal skills, and oral and written communication skills, combined with an ability to work independently as well as collaboratively with a diverse range of clients to establish successful working relationships.
6. A demonstrated ability to work under pressure, organise and prioritise workflows and meet strict deadlines under limited supervision with a high level of accuracy and attention to detail.
7. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

The ANU conducts background checks on potential employees, and employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position.

Supervisor/Delegate Signature:		Date:	
Printed Name:		Uni ID:	

References:

[General Staff Classification Descriptors](#)

[Academic Minimum Standards](#)

¹[Schedule 5 - General staff classification descriptors - Human Resources - ANU](#)

²[Schedule 4 - Human Resources - ANU](#)