

Position Description

Margaret Nayler Postdoctoral Physiotherapy Research Fellow

Position No:	NEW
Business Unit:	Provost
Division:	School of Allied Health, Human Services and Sport
Department:	Physiotherapy, Podiatry, Prosthetics & Orthotics
Classification Level:	Level B Research Only
Employment Type:	Fixed Term – Part time
Campus Location:	Melbourne (Bundoora)
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

Position Context/Purpose

This position will coordinate and implement research relating to the scholarship of learning and teaching within the Discipline of Physiotherapy, Bundoora campus, which resides in the School of Allied Health, Human Services and Sport.

Dr. Margaret Nayler was a physiotherapist and former Dean of the School of Physiotherapy at La Trobe University until 1995. She was dedicated to physiotherapy teaching and research at La Trobe University, and was an Australian Physiotherapy Association member for 67 years. Margaret played a key role in the establishment of the Journal of Physiotherapy - becoming the editor of the journal in 1981. This research fellowship is funded from Margaret's bequest, after she passed away in 2022. The fellowship aims to honour Margaret's contribution to physiotherapy education and research at La Trobe University and beyond, by facilitating high quality research in physiotherapy scholarship of learning and teaching.

La Trobe University is a leading provider of health and wellbeing education and research in Australia. Current strategies to solidify this status include curriculum innovation, and construction of a new Clinical Teaching Building and student-led clinic, providing additional state of the art facilities for physiotherapy education and an outstanding student and staff experience. This initiative offers a unique opportunity for research projects relating to the scholarship of learning and teaching.

The position will work with the Physiotherapy Discipline Lead, and the Physiotherapy Research Coordinator, to identify priorities for coordinating and implementing a program of research aligned with the aims of the fellowship.

Duties at this level may include:

- Lead and assist staff in the Discipline of Physiotherapy to implement scholarship of learning and teaching research.
- Conduct, publish, and present at conferences, high quality research as a member of a team or independently.
- Contribute to the preparation or, where appropriate, individual preparation of research proposal submissions to internal and external funding sources.
- Engage and build relationships with industry and community to ensure that research results are communicated and adopted by industry and/or the profession.
- Co-supervise or, where appropriate supervise, Higher Degree by Research (HDR) and/or Honours students as required.

Essential Criteria

Skills and knowledge required for the position

- Completion of a PhD in a relevant area.
- A record of publications and conference presentations that provide evidence of strong research potential.
- Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds.
- High level organisational skills: the ability to set priorities, meet deadlines, initiate and follow-up actions.
- Sound analytical skills with an ability to communicate complex information clearly both orally and in writing.

- Experience in the preparation of research proposal and ethics submissions, and funding applications to internal or external funding bodies.
- Experience with research designs relevant to scholarship of learning and teaching research, such as surveys, qualitative research, benchmarking, observational studies, and clinical trials.

Capabilities required to be successful in the position

- Ability to make sense of data to inform decision-making – building a culture in which staff members actively contribute to the continuous improvement of local practices.
- Ability to think creatively, explore new ideas and respectfully challenge existing practices in order to improve current ways of working.
- Ability to implement improvements to local processes.
- Ability to work collaboratively, recognise the value of diversity and model accountability, connectedness, innovation and care.

Essential Compliance Requirements

To hold this La Trobe University, position the occupant must:

- be registered with AHPRA as a Physiotherapist
- hold, or be willing to undertake and pass, a Victorian Working with Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

Other Information

The position description is indicative of the initial expectation of the role and subject to changes to university goals and priorities, activities or focus of the job.

Position Flexibility

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

Why La Trobe:

- Develop your career at an innovative, global university where you'll collaborate with community and industry to create impact.
- Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students, and academics.
- Help transform the lives of students, partners, and communities now and in the future.

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you'll join exceptional people, partners, and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion, and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender, religion, and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

La Trobe's Cultural Qualities:

**WE ARE
CONNECTED**



We are **connected** to each other and the communities around us. We engage with those communities to learn from our past, inform our present and impact our future.

**WE ARE
INNOVATIVE**



We are **innovative** in tackling the most important issues of our time. We are inquisitive and seek to develop new ideas that positively impact the way we work and the world around us.

**WE ARE
ACCOUNTABLE**



We are **accountable** for what we do and share a commitment to excellence. We are courageous and respectful in the way we hold ourselves and each other to account.

**WE
CARE**



We **care** about what we do and value the power of education and research. We care about each other and strive to create a safe and inclusive community.

For Human Resource Use Only

Initials:

Date: