

## Position Description

# Research Clinician

*Position Number: 00059926*  
*Position Title: Research Clinician*  
*Date Written: October 2019*

*Faculty / Division: UNSW Medicine*  
*School / Unit: Kirby Institute*  
*Position Level: Level 7*

### ORGANISATIONAL ENVIRONMENT

UNSW is currently implementing a ten-year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia's global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as 'research intensive' or 'teaching intensive'. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition, we are attracting the very best academic and professional staff to play leadership roles in our organisation.

### VALUES IN ACTION: OUR UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high-performance culture. The behavioural expectations for UNSW are below.



Delivers high performance and demonstrates service excellence.



Thinks creatively and develops new ways of working. Initiates and embraces change.



Works effectively within and across teams. Builds relationships with internal and external stakeholders to deliver on outcomes.



Values individual differences and contributions of all people and promotes inclusion.



Treats others with dignity and empathy. Communicates with integrity and openness.

## OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

UNSW Medicine is a national leader in learning, teaching and research, with close affiliations to a number of Australia's finest hospitals, research institutes and health care organisations. With a strong presence at UNSW Kensington campus, the faculty have staff and students in teaching hospitals in Sydney as well as regional and rural areas of NSW including Albury/Wodonga, Wagga Wagga, Coffs Harbour and Port Macquarie.

The Kirby Institute is a leading global research institute dedicated to the prevention and treatment of infectious diseases. Established in 1986 in response to the then emerging HIV epidemic, the Kirby Institute now contributes to knowledge on a broad range of diseases, including viral hepatitis and sexually transmissible infections. Focussing on the coordination of national surveillance programs, population health and epidemiological research, clinical and behavioural research and clinical trials, the Kirby Institute's research projects are conducted in partnership with communities most affected by epidemics.

The Kirby Institute aims to find ways to control infections, develop new therapies and preventative vaccines, as well as providing critical leadership to decision makers in Australia and internationally on the most effective, efficient and sustainable strategies to address epidemics.

The Research Clinician is responsible for the management and site coordination of the ReINVEST study including patient management in designated NSW local government areas. The study management will be conducted through the Justice Health Research Program (JHRP). The position will involve direct contact with male offenders on a daily basis, as well as interaction with Legal Aid, Magistrates, Police, Private Legal Practitioners, Community Corrections Staff and Prosecutors. This position will cover outer Western Sydney, including Mount Druitt and surrounds. From time to time coverage may be required at Central Sydney Locations and on rare occasions the Central Coast.

The role of Research Clinician reports to the Clinical Coordinator and has no direct reports.

## RESPONSIBILITIES

Specific responsibilities for this role include:

- Provide leadership of the ReINVEST study within designated NSW Community Correctional Centre(s) and NSW Local Courts, ensuring that all aspects of the study is conducted according to International Conference on Harmonisation Good Clinical Practice (ICH-GCP) requirements as defined by the NHMRC in the National Statement on Ethical Conduct in Research Involving Humans and the TGA Note for Guidance on Good Clinical Practice.
- Develop, plan and implement the study treatment phase at the correctional centres
- Plan and develop study-specific processes, documentation and resources
- Provide advice and direction for risk management quality and efficiency improvements in the study conduct in consultation with the project team Manage and adapt complex logistical arrangements as required including analysis of issues and problem solving on an ongoing basis
- Implement and design an communications plan, provide education to centre personnel where required and ensure relevant stakeholders are informed
- Ensure that data collection instruments are complete, accurate and ensure other staff on the study adhere to the study protocol at various clinics
- Actively contribute to team meetings and investigator meetings and perform any other duties as directed by the Supervisor.
- Review, study protocols, subject information and consent forms and submit variations to Human Research and Ethics Committees for approval
- Ensure oversight of the study databases and records and ensure data is correct and accurate

- Provide leadership to the study coordinator in the REINVEST study, assist with the site and support adherence and maintenance of study documentation
- Ensure data collection instruments are complete, blood samples are collected and adherence to on-site monitoring is abided to in all clinical sites
- Conduct patient assessment and monitoring in the community including comprehensive psychiatric assessment, physical examination (if suitably qualified) and completing all study tools.
- Ensure patient assessments are performed in accordance to the study International Conference on Harmonisation - Good Clinical Practice (ICH GCP) requirements and study protocols as defined by the relevant standard operating procedures.
- Cooperate with all health and safety policies and procedures of the university and take all reasonable care to ensure that your actions or omissions do not impact on the health and safety of yourself or others

## **SELECTION CRITERIA**

- Relevant Qualifications as a Registered Nurse, Registered Psychologist, or Clinical Psychologist with a current licence to practice from the Australian Health Practitioners Regulation Agency (AHPRA) with minimum five years post graduate experience in mental health
- Extensive knowledge in the application of Good Clinical Research Practice Guidelines and a demonstrated ability to implement and adhere to
- Proven clinical leadership skills and an ability to work collaboratively within a multidisciplinary framework
- Proven experience in conducting clinical research and demonstrated experience in screening and clinical management of offender
- Solid experience in planning and implementing improvements which increases quality and efficiency in clinical and research outcomes
- Proven experience in working in community correctional facilities and NSW Local Courts or in a similar challenging setting
- Clinical experience with violent offenders or aggressive clients with proven clinical assessment skills, with a track record of comprehensive mental state examinations
- An understanding of psychometric tools used to assess impulsivity and personality disorders and knowledge of Good Clinical Research Practice Guidelines (ICH-GCP)
- Capacity to undertake physical examinations (nursing), collect pathology samples or willingness to learn
- Ability to attend clinics situated in the Sydney outer western metropolitan area. Including the Downing Centre Local Court and, where required, the Central Coast
- Excellent organisational skills with proven capacity to work independently and meet deadlines with excellent communication and interpersonal skills including the ability to liaise with people from diverse backgrounds at all levels
- Knowledge of health and safety responsibilities and commitment to attending relevant health and safety training.

## **PRE-EMPLOYMENT CHECKS REQUIRED FOR THIS POSITION**

- Criminal Record Check.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.