

## MW ROLE MANDATE - Technical Leader

<b>Position</b>	Senior Safety Advisor – Major Capital Delivery	<b>Reports to</b>	Senior Manager, Safety Service Delivery			<b>Group</b>	3
<b>Division</b>	People & Transformation	<b>Span of Control</b>	Direct Reports: 0	Indirect Reports: 0	<b>Grade</b>	16	
<b>Role Purpose</b>					<b>Measures of success</b>		
Senior Safety Advisor - Major Capital Delivery (MCD) team is crucial in ensuring the safety and wellbeing of all personnel on large-scale construction projects. This role requires extensive experience in managing high-risk activities, conducting site investigations, and building strong stakeholder relationships. The Advisor will support the operational delivery of safety strategies, mentor project managers, and provide expert safety guidance across the MCD team.					<b>Time focus:</b> <i>(see detail over page)</i> 35% Influencer      10% Strategist 20% Contributor      35% Driver		
<b>Key Individual Accountabilities</b>					<b>Qualifications &amp; Experience</b>		
<ul style="list-style-type: none"> <li>Lead Major Capital Delivery in the identification, reporting of hazards and active involvement in improvement initiatives.</li> <li>Lead by example in promoting and maintaining high safety standards across all MCD projects.</li> <li>Drive the execution of the safety strategy and the supporting work plan, ensuring alignment with organisational goals.</li> <li>Ensure compliance with all relevant WHS regulations and statutory requirements, including conducting regular audits and inspections to verify adherence.</li> <li>Act as a key point of contact for safety matters, effectively communicating safety requirements and fostering a collaborative approach to safety management.</li> <li>Identify, assess, and communicate safety risks associated with high-risk activities and construction projects.</li> <li>Lead and support the investigation of safety incidents, ensuring thorough analysis and documentation of findings.</li> <li>Support the development of, and advocate for and champion the implementation of MW safety policies and procedures within the team.</li> <li>Support, develop and implement corrective and preventive actions to address root causes and prevent future occurrences.</li> <li>Provide operational safety advice and insights to support project teams, ensuring they have the necessary resources and guidance to maintain a safe work environment.</li> <li>Mentor and train project managers and team members, enhancing their safety competencies and fostering a culture of continuous safety improvement.</li> <li>Build and maintain strong relationships with service providers, contractors, and other stakeholders to align them with MW's safety expectations and standards.</li> <li>Maintain a regular presence across various project sites to monitor safety practices and provide on-site support and guidance.</li> </ul>					<ul style="list-style-type: none"> <li>Minimum diploma level qualifications in safety, engineering or risk management or equivalent operational or technical experience</li> <li>Extensive experience in the identification of high risk activities with a construction setting</li> <li>Criminal Records Check</li> <li>Victorian Driver's License</li> <li>Flexibility to travel (highly mobile) to different sites to be visible in your business support area</li> <li>AusCheck is required for this role.</li> </ul>		
<b>Key shared accountabilities</b>					<b>Technical capability</b>		
<ul style="list-style-type: none"> <li><b>Our People:</b> <i>Engagement Scores, NNWW, role model MW values &amp; behaviours</i></li> <li><b>Financial Sustainability:</b> <i>Overall MW Budget and Business plan (where applicable)</i></li> <li><b>Customer and Community:</b> <i>Divisions internal NPS score as a service; Overall MW Customer Satisfaction and Reputation Scores (where applicable)</i></li> <li><b>Safety Leadership:</b> <i>Safety Scores from C&amp;E survey</i></li> <li><b>Vision and Purpose:</b> <i>Communicates and inspires a shared Team vision and strategic direction</i></li> <li><b>Risk:</b> <i>Ensures proactive oversight, governance and assessment of risk management consistent with the Risk Management framework.</i></li> </ul>					<ul style="list-style-type: none"> <li>Experience in a complex operational / and or business partnering environment</li> <li>Strong facilitation and communication skills</li> <li>Sound judgment and problem solving skills and decision making skills</li> </ul>		

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Decision Rights – owns	Decision Rights - influences	
<ul style="list-style-type: none"> <li>• IMS systems and process design, development and implementation</li> <li>• Safety Policy and Procedure Implementation</li> <li>• Site Inspection and Compliance Audits</li> <li>• Safety Performance Reporting</li> </ul>	<ul style="list-style-type: none"> <li>• Risk assessment and Hazard identification outcomes</li> <li>• Project Safety planning</li> <li>• Incident Management response</li> <li>• Incident investigation outcomes</li> <li>• Audit and assurance outcomes</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to work autonomously, collaborate with stakeholders for specialist advice and to share learnings, as appropriate.</li> </ul>

Time Focus			
Influencer	Strategist	Contributor	Driver
<ul style="list-style-type: none"> <li>• Influence change across business groups and the organisation to accelerate strategy execution, mind-set change and accountability</li> <li>• Build operational relationships across the organisation</li> <li>• Support EGM, GM, Managers and field based staff</li> </ul>	<ul style="list-style-type: none"> <li>• Use foresight thinking for innovation. Bring business knowledge, continuous improvement and insight to create distinctive value</li> <li>• Have a point of view on strategic business issues and challenges</li> </ul>	<ul style="list-style-type: none"> <li>• Contribute to achieving team and business goals</li> <li>• Mentor MCD project managers</li> </ul>	<ul style="list-style-type: none"> <li>• Focus on efficient operation of business, ensuring risk, compliance and customer outcomes are delivered.</li> <li>• Driving safety operational effectiveness, process improvement and ensure consistent audit outcomes</li> </ul>