

Mission Australia

About us:	<p>Mission Australia is a non-denominational Christian organisation that has been helping people regain their independence for over 155 years.</p> <p>We've learnt the paths to getting back independence are different for everyone. This informs how we help people, through early learning and youth services, family support and homelessness initiatives, employment and skills development, and affordable housing. Our nationwide team delivers different approaches, alongside our partners and everyday Australians who provide generous support.</p> <p>Together we stand with Australians in need, until they can stand for themselves.</p>
Purpose:	<p>Inspired by Jesus Christ, Mission Australia exists to meet human need and to spread the knowledge of the love of God.</p> <p><i>"Dear children, let us not love with words or speech but with actions and in truth."</i></p> <p><i>(1 John 3:18)</i></p>
Values:	Compassion Integrity Respect Perseverance Celebration
Goal:	To reduce homelessness and strengthen communities.

Position Details:

Position Title:	Domestic and Family Violence Psychologist
Status:	Fixed term
Reports to:	Team Leader
Position Purpose:	To conduct assessments on clients and provide appropriate advice and recommendations as a result of those assessments and provide therapeutic input where appropriate.

Position Requirements (Key activities for the role)

Key Result Area 1	Client treatment and support
Key tasks	Position holder is successful when
<ul style="list-style-type: none">• Conduct psychological assessments, as needed.• Provide evidence based individual therapy.• Provide support and consultation to case workers on clinical matters including assisting the case worker in their work with the child and their family.• Assess the need for referral of individual children and parents to specialist support.• Facilitation of a range of programs including:<ul style="list-style-type: none">- Parent Child Interaction Therapy- Caring Dads	<ul style="list-style-type: none">• Comprehensive assessments are completed where necessary.• Appropriate individual treatment plans are developed and implemented.• Case workers are supported in their work with children and their family.• Referrals are made to external services.• Programs are facilitated with the DFV case workers

- Tuning into Kids/Teens	
Key Result Area 2	Program Support
Key tasks	Position holder is successful when
<ul style="list-style-type: none"> • Provide training to case workers on the needs of children and their families in relation to DFV • Actively contribute to the development of the program. • Undertake any associated duties as requested by the Team Leader or Program Manager. 	<ul style="list-style-type: none"> • The DFV team are supported in their case management of children and their families. • Contribution is made to the ongoing development of the program.
Key Result Area 3	Administration
Key tasks	Position holder is successful when
<ul style="list-style-type: none"> • Maintain the reporting requirements for the DFV pilot program. • Manage all individual files for all clients in line with Mission Australia protocols and policy • Complete internal and external reports relating to the DFV pilot program. 	<ul style="list-style-type: none"> • Data and reports are completed within stated timeframes and stored as per organizational guidelines. • Files are accurate, up to date and filed appropriately.

Purpose and Values

- Actively support Mission Australia's purpose and values.
- Positively and constructively represent our organisation to external contacts at all opportunities.
- Behave in a way that contributes to a workplace that is free of discrimination, harassment and bullying behaviour at all times.
- Operate in line with Mission Australia policies and practices (EG: Financial, Human Resources, etc.).
- To help ensure the health, safety and welfare of self and others working in the business.
- Follow reasonable directions given by the company in relation to Work Health and Safety.
- Follow procedures to assist Mission Australia in reducing illness and injury including early reporting of incidents/illness and injuries.
- Promote and work within Mission Australia's client service delivery principles, ethics, policies and practice standards.
- Actively support Mission Australia's Reconciliation Action Plan.

Recruitment information

Qualification, knowledge, skills and experience required to do the role

- Tertiary qualifications in Psychology recognised by the Psychology Board of Australia. The position holder must or be eligible for Registration with the Psychology Board of Australia or fully registered and will be supervised by a professional supervisor.
- Knowledge of theoretical and therapeutic frameworks that underpin assessment and intervention in the context of domestic and family violence, the legal and ethical issues in providing psychological services, Mental health, drug and alcohol issues and how they impact on parenting and family functioning.
- The ability to perform clinical work that includes emotional, cognitive and educational assessments.
- Excellent interpersonal skills, communication skills, both written and verbal, mediation and counselling skills.
- Ability to work as a member of a multidisciplinary team.
- Experience in working with children and families from diverse groups like Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse backgrounds, people with a disability and families from disadvantaged areas.
- Experience in working with other external professional bodies and agencies.
- Current driver's licence
- Criminal history check and Working with Children Check

Key challenges of the role

- Engaging with children and families in a complex, high stress environment
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Approval

Manager signature

Manager name

Approval date