

Midwifery Exams Clinical Advisor

Position no.	TBC	Work Area Profile	Registration
Work Level Classification	Level 6	Directorate/Business Unit	Regulatory Operations
Reports to (role)	Senior Project Officer – Nursing and Midwifery Exams (Clinical Advisor)	Location	Multiple
No. direct reports	Nil	No. of indirect reports	TBC
Version date	V 2.1	Tenure	1.0 FTE

Work area profile

Ahpra's overall mission is to protect the public by regulating health practitioners efficiently and effectively in the public interest to facilitate access to safer healthcare for all the community. Website: www.ahpra.gov.au

The Nursing and Midwifery Board of Australia's pathway for registration for some internationally qualified nurses and midwives (IQNM), is through the outcome-based assessment (OBA) process. This pathway facilitates access to the Australian healthcare workforce for these practitioners. The OBA processes are coordinated by Ahpra.

Role purpose

Reporting to the Senior Project Officer – Nursing and Midwifery Exams Clinical Advisor, the – Midwifery Exams Clinical Advisor is responsible for the provision of professional/clinical midwifery guidance, input and ongoing development of the IQM objective structured clinical examinations (OSCE) and the multiple-choice question (MCQ) knowledge examinations.

Key Accountabilities

- Maintain and improve the quality of the OBA procedures and processes from a professional/clinical midwifery perspective in collaboration with the Senior Project Officer – Nursing and Midwifery Exams Clinical Advisor, the broader Ahpra's exam coordination team, policy, registration teams and relevant committees.
- From a professional/clinical midwifery perspective maintain and improve the ongoing governance and procedures that integrate with Ahpra's operational procedures and processes to maintain the integrity of the examination process.
- Deliver outcomes that meet the established OSCE/MCQ (as relevant) delivery standards, to ensure a consistent and clear experience for candidates.
- Provide subject matter professional/clinical midwifery expertise into clinical examination and assessment development (OSCE/MCQ [as relevant] writing rubrics and scoring) exam communication, orientation and training materials.

- Provide professional/clinical midwifery subject matter expertise into recommendations, quality review and advice to relevant decision-making groups, verbally and in writing.
- Work with the Senior Project Officer – Nursing and Midwifery Exams Clinical Advisor to resolve any risks and issues identified. Other duties as directed by the Senior Project Officer – Nursing and Midwifery Exams Clinical Advisor.
- Health Safety and Wellbeing: Ensuring the workplace provides a safe working environment with the required level of care and respect for its participants. This means to:
 - take reasonable care for own and others' health, safety and wellbeing, and
 - adhere to Ahpra's workplace health, safety and wellbeing policies and procedures.

Capabilities for the role

The Ahpra [Capability Framework](#) applies to all Ahpra employees. Below is the complete list of capabilities and proficiency level required for this position.

Values	Capabilities	Proficiency Level
Service	Commits to customer service	Intermediate
	Displays leadership	Intermediate
	Generates and delivers the strategic vision	Intermediate
	Demonstrates an awareness of the National Registration and Accreditation Scheme (the National Scheme) and the National Law	Intermediate
Collaboration	Builds constructive working relationships	Advanced
	Communicates effectively	Advanced
Achievement	Demonstrates accountability in delivering results	Advanced
	Uses information and technology systems	Intermediate
	Displays personal drive and integrity	Advanced

Qualifications/experience

Qualifications/Experience Required

Qualifications	<p>Midwifery qualification and registration with the NMBA required</p> <p>Post graduate midwifery qualifications</p> <p>Nursing qualification and registration with the NMBA desirable</p> <p>Cert IV Training & Assessment desirable</p>
Experience	<p>Demonstrated expertise in midwifery clinical examination and assessment development (OSCE/MCQ writing, rubrics and scoring).</p> <p>Relevant experience in a training and/or education environment.</p> <p>Demonstrated ability to maintain sustainable governance and procedural frameworks.</p> <p>Excellent interpersonal/communication skills, ability to work collaboratively in a team environment.</p> <p>Excellent organisational skills including excellent time management skills plus the ability to prioritise workload in response to time critical targets.</p> <p>Excellent verbal and written communication skills, ability to liaise, negotiate, consult, resolve conflict and manage change.</p>

Key relationships

Internal Relationships	External Relationships
Nursing and Midwifery Board of Australia, and their delegates including accreditation committees	Adelaide Health Simulation (AHS), The University of Adelaide
National Managers – Registration	Third party vendors
Executive Officer, Nursing and Midwifery and policy team	External and individual examiners and associated technical staff
Registration international assessment and exam coordination teams	Exam candidates
IQNM examinations team	
Program and Project teams	