

Department of Rural Health

Position Description

Position Number 0054835 **Position** Rural Pharmacy Liaison Classification Level A or B Salary Level A: \$75,289 - \$102,163 p.a. (pro rata for part time) Level B: \$107,547 - \$127,707 p.a. (pro rata for part time) Superannuation Employer contribution of 17% **Working hours** Part-time (0.2 - 0.4 FTE (1-2 days per week)) Basis of Employment Fixed term until December 31, 2022 Location Shepparton or Wangaratta

Team **UDRH Line Manager** Lisa Bourke **Direct Reports** Nil **CONTACT FOR ENQUIRIES ONLY** Lisa Bourke

Telephone: +61 3 5823 4519 Email: bourke@unimelb.edu.au

Please do not send your application to this contact

How to apply: Online applications are preferred. Go to about.unimelb.edu.au/careers, under 'Job Search and Job Alerts', select the relevant option, then find the position by title

or number

Position Summary

The Department of Rural Health is a rural health workforce program aimed at supporting, enhancing and increasing the recruitment, retention and quality of the rural health workforce in Victoria. Within the Department of Rural Health is the Rural Pharmacy Liaison Officer program. This program supports pharmacy students to undertake a rural placement, supports pharmacy supervisors providing these placements and supports other rural pharmacists with workforce development. To achieve this, the Department of Rural Health seeks a qualified pharmacist to support students and rural pharmacists in innovative and creative ways to enhance and expand the existing workforce. Working with a similar role at Monash University, the successful applicant will be committed to education, workforce development and supporting pharmacists across rural Victoria.

We foster a values-based culture of innovation and creativity to enhance the research performance of the University and to achieve excellence in teaching and research outcomes.

We invest in developing the careers and wellbeing of our students and staff and expect all our leaders to live our values of Collaboration and Teamwork, Compassion, Respect, Integrity, Accountability.

1. Key Responsibilities

1.1 TEACHING AND LEARNING

- Source student placements in hospital and community settings in northern Victoria
- Support and educate students undertaking rural pharmacy placements
- Working with the Going Rural Health team, support and educate supervisors of these student placements
- Provide pharmacy students and interns with structured support, mentoring and professional development

1.2 RESEARCH AND RESEARCH TRAINING

Evaluate programs associated with the Rural Pharmacy Liaison Officer program and use this to enhance the Rural Pharmacy Liaison Officer program

1.3 LEADERSHIP AND SERVICE

- Develop relationships with rural pharmacists to assess workforce needs, identify new placement areas and connect with pharmacies across northern Victoria
- Undertake the activities identified in the Rural Pharmacy Liaison Officer program workplan
- Collaborate with the Rural Pharmacy Liaison Officer at Monash University to implement the RPLO program
- Actively participate in Department of Rural Health meetings at The University of Melbourne, including University Department of Rural Health meetings, Rural Pharmacy Liaison Officer program meetings and others relevant to the position
- Provide regular reports on the Rural Pharmacy Liaison Officer program to the UDRH Director bi-annually for reporting
- Other activities as identified by the UDRH Director and the Rural Pharmacy Liaison Officer program
- Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in section 4.

1.4 ADDITIONAL RESPONSIBILITIES FOR LEVEL B

- Design and implement workforce projects into rural pharmacy
- Lead and contribute to publications arising from the Rural Pharmacy Liaison Officer program
- Supervisor student research projects in pharmacy

2. Selection Criteria

2.1 ESSENTIAL

- Bachelor of Pharmacy and registration with the Pharmacy Board of Australia
- Experience of evidence-based practice
- Experience of student supervision
- Experience of project management
- The ability to develop innovative programs in rural settings
- An understanding of rural pharmacy issues

2.2 ADDITIONAL CRITERIA FOR LEVEL B

- A PhD in pharmacy or a closely related area
- Experience working as a pharmacist
- Evidence of innovation in pharmacy projects

2.3 DESIRABLE

- Experience working in Aboriginal or Torres Strait Islander communities
- Research experience

2.4 OTHER JOB RELATED INFORMATION

- Occasional work out of ordinary hours, travel, etc.
- A current Victorian drivers license
- A current and valid Working with Children Check

Organisational Chart

UDRH DIRECTOR

Prof Lisa Bourke

STUDENT PLACEMENT TEAM GOING RURAL HEALTH

- MANAGER
- ADMIN ROLE
- 7 ACADEMICPOSITIONS

RURAL PHARMACY LIAISON OFFICER PROGRAM

ONE POSITION

ABORIGINAL TEAM

- 2 ACADEMIC POSITIONS
- 1 PROJECT OFFICER
- 2 PHD FELLOWS

RESEARCH TEAM

- RESEARCH SUPPORT ROLE
- RURAL HEALTH WORKFORCE (3 ACADEMIC POSITIONS)
- RURAL CHRONIC ILLNESS
 (1 POSITION)
- CULTURALLY INCLUSIVE RURAL HEALTH CARE (3 ACADEMIC POSITIONS)
- RURAL HEALTH
 ACADEMIC NETWORK
 (4 ACADEMIC POSITIONS)

Benefits



FINANCIAL

COMPETITIVE SALARIES

17% EMPLOYER SUPERANNUATION CONTRIBUTIONS

SALARY PACKAGING

17.5% ANNUAL LEAVE LOADING



LEAVE

PRENATAL LEAVE

UP TO 24 WEEKS PAID PARENTAL LEAVE

ABILITY TO PURCHASE UP TO

8 ADDITIONAL WEEKS ANNUAL LEAVE PER YEAR

FLEXIBLE WORK ARRANGEMENTS



HEALTH AND WELLBEING

DISCOUNTED MEDICAL TREATMENT
CULTURALLY INCLUSIVE ENVIRONMENT
REWARDING OPPORTUNITIES TO POSITIVELY
IMPACT THE HEALTH YOUR LOCAL COMMUNITY
FREE CONFIDENTIAL COUNSELLING SERVICES



ADDITIONAL BENEFITS

STAFF RECOGNITION PROGRAM

RELOCATION SUPPORT POLICY

25% OFF FULL-FEE GRADUATE COURSES AND COMMUNITY ACCESS PROGRAM

STUDY LEAVE POLICY

PET POLICY - BRING YOUR PETS INTO WORK!



Our Department

The Department of Rural Health is a department within the Melbourne Medical School at the University of Melbourne. The Department is based in Shepparton, Ballarat, Bendigo (in partnership with Monash University and La Trobe University) and Wangaratta and has associations with more than 40 smaller rural towns in Victoria.

The key purpose of the Department is to provide professional health education and research training in a rural context with an aim to increase the rural health workforce.

The Department works closely with the local community and healthcare partners to ensure that we remain relevant and connected. Our partnerships underpin our teaching and research. The Department of Rural Health is funded primarily by the Australian Government Department of Health's Rural Health Multidisciplinary Training (RHMT) Program. The aim of the RHMT program is to improve the recruitment and retention of health professionals in rural and remote Australia. The Department works towards this goal with various programs including: The Rural Clinical School, the University Department of Rural Health and The Goulburn Valley Regional Training Hub.

The Department also receives funding for other programs and research including the Centre for Excellence in Rural Sexual



A diverse and highly relevant portfolio of training programs, including our redesigned Doctor of Medicine program and Rural Pathway.



Deep and engaged partnerships with health service providers across the communities we serve.



Active research environment with impact for rural health services and communities.



Opportunities for career progression, diverse roles and resourcing new activities.

Department of Rural Health

The Rural Clinical School (RCS):

Providing students with an excellent medical education and a rewarding rural experience.



Improving sexual and reproductive health in the regions that we serve.



Providing support and education to medical students, interns and trainees to help create a sustainable future rural medical workforce.



WORKING IN THESE AREAS TO SUPPORT LOCAL HEALTH SERVICES AND WORKFORCE

Note: not all programs cover all areas highlighted

University Department of Rural Health (UDRH):

- Going Rural Health (GRH): Supporting allied health, nursing and health science students to complete rural clinical placements.
- Aboriginal Health: Providing education and research in Aboriginal Health with Aboriginal people.
- Research: Undertaking research with impact for rural communities in our region.

Living and working on campus



SHEPPARTON

Shepparton offers a relaxed rural lifestyle with all the big city facilities. It's community is diverse and growing, boasting beautiful housing estates, a range of schooling options and significant sporting facilities and outdoor activities. The region is renowned as Australia's food bowl and is within easy driving distance to many popular destinations such as Echuca, Nagambie and Yarrawonga.

Living in Greater Shepparton | Great Things Happen Here

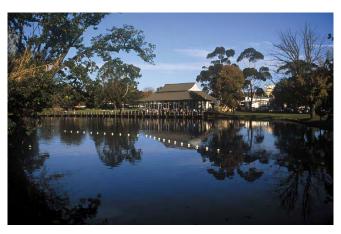
Moving here - Greater Shepparton Council



BALLARAT

Ballarat is one of Victoria's biggest regional centres, and one of the closest to Melbourne, the City of Ballarat continues to surge ahead, it's a well-kept secret that more than 2,000 people move here every year, now attracted by Ballarat's incredible services, housing, employment, tourism and events.

Visit Ballarat - Where there is so much to be discovered



BENDIGO

Bendigo is a vibrant contemporary regional centre, boasting beautiful streets created from one of the world's greatest gold rushes. Bendigo is jam-packed with creativity, great food, happening festivals and friendly locals.

Explore Bendigo



WANGARATTA

Wangaratta is a picture que town with a vibrant CBD. It neighbours renowned wine regions such as Beechworth, King Valley and Glenrowan and is situated at the foothills of the major Victorian ski resorts.

Home Visit Wangaratta



Need further information?

General information about the University of Melbourne is available through its website at www.unimelb.edu.au

About the Department of Rural Health (DRH) www.ruralhealth.unimelb.edu.au/

Department of Rural Health Brochure

https://medicine.unimelb.edu.au/data/assets/pdf_file

Faculty of Medicine, Dentistry and Health Sciences mdhs.unimelb.edu.au

Melbourne Medical School medicine.unimelb.edu.au

Equal Opportunity, Diversity, and Inclusion about.unimelb.edu.au/careers/diversity-and-inclusion **Occupational Health and Safety**

safety.unimelb.edu.au/people/community/responsibilities-ofpersonnel

Advancing Melbourne

about.unimelb.edu.au/strategy/advancing-melbourne

Governance

about.unimelb.edu.au/strategy/governance

Murrup Barak, Melbourne Institute for Indigenous **Development**

 $\underline{murrupbarak.unimelb.edu.au/employment/prospective-staff}$