

Position Description

Lecturer in Public Sector Management

Position Number: 00030868
Position Title: Lecturer
Date Written: April 2019

Faculty / Division: UNSW Canberra
School / Unit: School of Business
Position Level: Level B

ORGANISATIONAL ENVIRONMENT

UNSW is currently implementing a ten-year strategy to 2025 and our ambition for the next decade is nothing less than to establish UNSW as Australia's global university. We aspire to this in the belief that a great university, which is a global leader in discovery, innovation, impact, education and thought leadership, can make an enormous difference to the lives of people in Australia and around the world.

Following extensive consultation in 2015, we identified three strategic priority areas. Firstly, a drive for academic excellence in research and education. Universities are often classified as 'research intensive' or 'teaching intensive'. UNSW is proud to be an exemplar of both. We are amongst a limited group of universities worldwide capable of delivering research excellence alongside the highest quality education on a large scale. Secondly, a passion for social engagement, which improves lives through advancing equality, diversity, open debate and economic progress. Thirdly, a commitment to achieving global impact through sharing our capability in research and education in the highest quality partnerships with institutions in both developed and emerging societies. We regard the interplay of academic excellence, social engagement and global impact as the hallmarks of a great forward-looking 21st century university.

To achieve this ambition, we are attracting the very best academic and professional staff to play leadership roles in our organisation.

VALUES IN ACTION: OUR UNSW BEHAVIOURS

UNSW recognises the role of employees in driving a high-performance culture. The behavioural expectations for UNSW are below.



Delivers high performance and demonstrates service excellence.



Thinks creatively and develops new ways of working. Initiates and embraces change.



Works effectively within and across teams. Builds relationships with internal and external stakeholders to deliver on outcomes.



Values individual differences and contributions of all people and promotes inclusion.



Treats others with dignity and empathy. Communicates with integrity and openness.

OVERVIEW OF RELEVANT AREA AND POSITION SUMMARY

The Lecturer Position supports the research and teaching activities of the School of Business. The Lecturer will be involved in advancing the School's international profile by conducting scholarly research, contributing to the supervision of research students, and will be required to teach in a range of undergraduate and postgraduate courses offered by the School. The position will also contribute to the effective functioning of the School by undertaking a range of other administrative duties.

The role of Lecturer reports to the Head of School and has no direct reports.

RESPONSIBILITIES

Specific responsibilities for this role include:

1. Develop linkages with researchers from other schools within UNSW and the national academic community.
2. Conduct research in an area/s of interest to the School.
3. Prepare reports summarising the findings gained from research and prepare research proposals for submission, including applications for external funding.
4. Undertake a range of high-quality teaching activities within the School.
5. Develop new and review existing course/ educational material as appropriate.
6. Supervise and provide training to higher degree research students as appropriate.
7. Assist in the supervision of PhD students and honours students.
8. Attend departmental and faculty meetings, hold membership on university committees and participate in professional activity as appropriate.
9. Undertake a range of administrative tasks as directed by the Supervisor or Head of School.
10. Ensure hazards and risks are identified and controlled for tasks, projects and activities that pose a health and safety risk within your area of responsibility.

SELECTION CRITERIA

1. A PhD in a relevant area/ discipline that complements the breadth of expertise of the School.
2. A demonstrated ability to work positively and cooperatively in a teaching and research-intensive environment.
3. An emerging record of excellence in research and publication.
4. An emerging track-record for securing research support from competitive grant schemes.
5. An ability to undertake quality teaching of both introductory and specialist courses at undergraduate and postgraduate levels.
6. The ability to apply new and innovative methods for teaching.
7. Excellent interpersonal, oral and written communication skills appropriate for interacting effectively team members, collaborators and colleagues across the Faculty.
8. A demonstrated ability to successfully supervise research students.
9. Ability and capacity to implement required UNSW health and safety policies and procedures.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.