

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Senior Physiotherapist - Surgical
Position Number:	522970
Classification:	Allied Health Professional Level 3
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Hospitals North/North West
Position Type:	Permanent, Full Time/Part Time
Location:	North
Reports to:	Discipline Lead Physiotherapy
Effective Date:	April 2021
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p>Registered with the Physiotherapy Board of Australia</p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	Current Driver's Licence
Position Features:	<p>Travel within the North and North East regions of Tasmania may be required</p> <p>Shift work plus on call as required</p>

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

Provide and maintain optimal specialist physiotherapy services to Orthopaedic and General Surgery patients at Launceston General Hospital (LGH) and other associated areas within the LGH and Primary Health Services (PHS) across the Northern region of Tasmania.

Provide professional guidance and support to Level 1-2 Physiotherapists, Physiotherapy Students, Allied Health Assistants, and other support staff.

Duties:

1. Assess, plan and implement a treatment program for patients requiring physiotherapy on the surgical wards of the LGH.
2. Educate patients, carers and other members of the health care team in physiotherapy for the relevant clinical areas.
3. Provide clinical leadership and support for Level 1-2 Physiotherapists, Allied Health Assistants, Physiotherapy students and work experience students.
4. Work as an effective member of multidisciplinary teams in achieving patient focused outcomes, including attending Ward Rounds with the Orthopaedic and Surgical teams and actively liaising with the General Surgical teams.
5. Act as a physiotherapy resource in designated areas of physiotherapy.
6. Implement, review and report on quality improvement, education and research activities and projects undertaken by the Physiotherapy Department as required.
7. Contribute to the provision of education programs for members of the Physiotherapy Department, Allied Health Departments and staff of the LGH and PHS.
8. Maintain contemporary professional knowledge through appropriate continuing professional development activities and contribute to the provision of education programs for members of the Department and staff of the LGH and affiliated sites.
9. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

General direction (management and professional), regular performance reviews and evaluation provided by the Clinical Lead Physiotherapists and Discipline Lead Physiotherapy Services.

The Senior Physiotherapist - Surgical:

- Is required to work with minimal supervision and to exercise considerable initiative and professional judgment in complex and novel clinical service areas.
- Provides professional leadership and direction, setting standards for an evaluating performance, and interpreting policy in designated area of physiotherapy.
- Assists in the development and interpretation of policies and procedures in the unit.
- Operates under specific physiotherapy guidance from Clinical Lead Physiotherapists.
- Is required to participate in service development, professional development programmes and research activities.

- Completes regular performance reviews and practice supervision for junior Physiotherapists.
- Is responsible for working within relevant professional codes of ethics, Departmental policies and procedures including confidentiality, Workplace Diversity and Work Health and Safety (WH&S) requirements.
- Where applicable, exercises delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Complies at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.
- Actively participates in and contributes to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Extensive general physiotherapy clinical experience, including high level clinical caseload experience relevant to acute orthopaedics (Adult and Paediatric), trauma, spinal and abdominal surgery.
2. Demonstrated ability to exercise professional judgement and initiative and to work with minimal supervision in a complex work environment.
3. Comprehensive knowledge and demonstrated clinical competencies in the principles of management related to designated area of physiotherapy.
4. Ability to work with clients in a group learning situation.
5. Proven commitment to ongoing education and a continuing contribution to knowledge in Physiotherapy, with a proven commitment to quality care and research and professional development.
6. Proven ability to work collaboratively as part of a multidisciplinary team.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).