



SENIOR LECTURER - EDUCATION-FOCUSED

DEPARTMENT/UNIT	Monash Rural Health
FACULTY/DIVISION	Faculty of Medicine Nursing and Health Sciences
CLASSIFICATION	Level C
WORK LOCATION	Bendigo Clinical School

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit monash.edu/medicine.

Monash Rural Health (MRH) has the mandate in the Faculty to improve the health status of regional, rural and remote communities in Australia, and more specifically in Victoria. We meet this mandate through the development and implementation of medical and health professions education programs in under-served rural communities, the development of new models of rural health services and targeted research that addresses priority health problems in rural populations. The MRH has major regional academic units in South East and North West Victoria:

- Graduate Entry Year A MBBS, at Churchill
- Four regional clinical academic units dedicated largely to rural medical education at Mildura, Bendigo, Latrobe Valley and West Gippsland, East and South Gippsland
- RNAH at Moe, which is dedicated to placements, education and research in the fields of Nursing, Allied Health
- Office of the Head of School which includes the Research Office across all units and at Monash Clayton campus

For more information about us and the work we do, please visit: <http://www.med.monash.edu.au/srh/>.

POSITION PURPOSE

Education-focused staff (as a subset of the Teaching and Research category of employment) at Monash are an elite category of the academy who focus on and contribute to the innovation of education and leading the design and delivery of education at the University. The Senior Lecturer (Education focused) is expected to make significant contributions to teaching and learning within their faculty and engage in educational leadership at department, school, faculty or University level.

The purpose of this position is to provide leadership and support to the School in delivery of the Monash MD academic program (curriculum, assessment, evaluation) and in leading the School's educational research.

The Senior Lecturer is expected to further consolidate the strong links and alignments between the School, the Faculty and the University in educational and scholarly activities

Reporting Line: The position reports to Deputy Head, Monash Rural Health

Supervisory Responsibilities: This position provides direct supervision to 2 staff

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

This position is a Level C education-focused academic. Level C education-focused academics will engage in educational scholarship, and/or play a leadership role in educational innovation, curriculum design and review.

Some of the duties of a Level C education-focused academic may include:

1. Providing leadership in the initiation and development of innovative course material pertinent to MRH activity across the School consistent with best practice, but also responsive to local needs
2. Contributing to the development and implementation of strategies to address the continuing professional development of MRH staff in relation to their clinical/educational roles
3. Providing leadership with respect to coordinated program delivery and use of educational resources across MRH sites
4. Supervision of honours or postgraduate research projects
5. The conduct of educational research in rural health, and where appropriate, leadership of a research team
6. Consulting with students
7. Contributing to the promotion of rural learning outcomes across faculty courses
8. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - Completion of a PhD in a relevant field of study (eg education, healthcare area)

Knowledge and Skills

2. Possess a high-level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the tertiary education and service sectors
3. Demonstrated senior role in teaching and assessment in a tertiary environment, and an understanding of the health workplace-based learning environment
4. Knowledge of health professional curriculum delivery and development, particularly delivery over distributed teaching sites. Expertise and experience in areas such as synchronous and asynchronous learning modes, simulation and interprofessional learning are desired
5. Demonstrated ability to develop and support educational innovation in the delivery of curriculum
6. Demonstrated senior role in design and implementation of educational research and program evaluation
7. Demonstrated ability to stimulate, actively engage and educate a given audience, which may be multidisciplinary in nature
8. Proven ability, commitment and passion for leading scholarly and research activities
9. An understanding of the connection between education and employment in a rural and regional context
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
11. A good scholarship and educational research record as evidenced by publications in high-quality refereed journals or equivalent and where appropriate secured external funding
12. Ability to support faculty development in educational research

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.