

Indigenous Facilitator (NESP Marine and Coastal Hub)

College/Division	College of Science and Engineering
School/Section	Institute for Marine and Antarctic Studies
Location	Negotiable
Classification	HEO 6
Reporting line	Reports to Paul Hedge (Knowledge Broker, NESP Marine and Coastal Hub)

Position Summary

The National Environmental Science Program (NESP) is a long-term commitment to environment and climate research funded by the Department of Agriculture Water and the Environment. The key aim of NESP is to inform environmental public policy objectives and facilitate better management of Australia's unique environment.

The southern node of the [NESP Marine and Coastal Hub](#) is hosted by the [Institute for Marine and Antarctic Studies](#) within the [College of Sciences and Engineering](#) and is a national collaboration made up of 29 research institutions and Universities.

A key focus of NESP 2.0 is to facilitate Indigenous participation in the program, including project co-design.

The NESP Marine and Coastal Hub is seeking to appoint an Indigenous Facilitator who will be a key part of a small dynamic team administering the Hub and will have responsibility for guiding the Hub's approach to establishing and maintaining Indigenous partnerships in marine and coastal research as outlined in the [NESP Marine and Coastal Hub Indigenous Partnerships Strategy](#).

This is an Identified position. The appointee will be an Aboriginal and / or Torres Strait Islander person. The University of Tasmania [Identified Position Guidelines](#) provides the requirements for confirmation of identity.

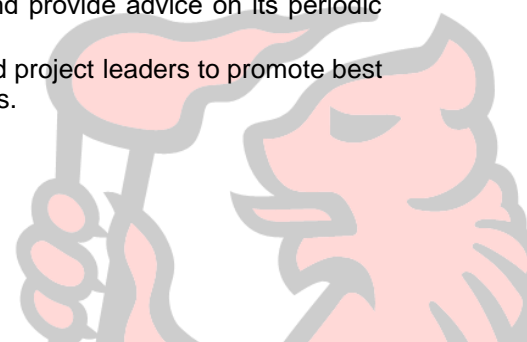
The NESP Marine and Coastal Hub (southern node) Indigenous Facilitator will be required to operate under broad direction from the NESP Marine and Coastal Hub Knowledge Broker.

The Indigenous Facilitator will be required to exercise judgement regarding the prioritisation of tasks and to develop or modify procedures to meet objectives. Confidentiality is required in relation to all work performed.

We are an inclusive workplace committed to 'working from the strength that diversity brings' reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.

What You'll Do

- Establish and maintain strong communication networks with NESP Marine and Coastal Hub researchers, relevant Indigenous communities and other stakeholders in southern Australia, in particular for understanding marine and coastal research interests and priorities of Indigenous communities.
- Assist with the implementation and review of the Hub's Indigenous Partnerships Strategy in southern Australia, in co-operation with others in the Hub's executive team and provide advice on its periodic review.
- Facilitate cultural engagement and knowledge support for the Hub and project leaders to promote best practice for co-creation, co-design and co-delivery of research projects.



- Assist Hub researchers with establishing and maintaining respectful research partnerships with Indigenous communities.
- Work collaboratively with the Hub Director and the Executive team in making sure its approach to Indigenous partnerships complements those for knowledge brokering, communication and data management.
- Provide advice and support to the Hub's executive team and researchers about how to effectively repatriate knowledge from Indigenous partners and communicate the findings and benefits of research to Indigenous communities.
- Other duties as required, including working as part of a national network of Indigenous facilitators funded under the NESP program.

What We're Looking For (success criteria)

Essential Attributes

- This is an Identified position. The appointee will be an Aboriginal and / or Torres Strait Islander person. The University of Tasmania Aboriginal and Torres Strait Islander [Identified Position Guidelines](#) provides the requirements for confirmation of identity.
- Completion of a degree qualification in a science or communications discipline with at least four years subsequent relevant experience; or an equivalent combination of relevant experience and/or education/training.
- Demonstrated record of achievement in effectively and sensitively communicating and building relationships and networks with Indigenous communities and government organisations.
- Demonstrated competency in word processing, spreadsheet and presentation software, the internet and electronic mail.
- Ability to independently research an issue and provide management with a concise summary and recommendations of a subject or area under examination.

Desirable Attributes

- Completion of a postgraduate qualification in a science, Indigenous affairs or communications discipline.
- Experience in coordinating scientific or natural resource management projects with Indigenous communities.
- A good understanding of Australian Aboriginal and Torres Strait Islander cultural connections and responsibilities to sea country.

Other position requirements

- Regular intrastate/ interstate travel
- Visiting and working in the field in remote locations

The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.



University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

More information:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/ourvalues>

