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| Position Title | Associate Lecturer/Lecturer (Nursing) |
| Classification | Level A or B |
| School/Division | School of Allied Health |
| Centre/Section | WA Centre for Rural Health |
| Supervisor Title | Associate Professor |
| Supervisor Position Number | FSR |
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Your work area

The Western Australian Centre for Rural Health (WACRH) is administered by the University of Western Australia and is part of a network of University Departments of Rural Health across Australia. WACRH is located in the Midwest, Pilbara and Gascoyne regions of Western Australia. This position will be located in its main office located in Geraldton.

WACRH's mission is to collaborate in:

- the promotion and preparation of students for health careers in a rural and remote settings;
- innovative rural and remote learning opportunities of students, health professionals and the community; and,
- rigorous applied research and knowledge translation aimed at optimising the health and wellbeing of rural and remote communities, including Aboriginal communities.

WACRH's vision is to be a leader in the creation and optimisation of rural health knowledge and practice that improves the health of rural communities. Our Guiding Principles are the cornerstone of our values, underpinning all activities:

- Work collaboratively, in the spirit of reciprocity, to strengthen partnerships and networks, to ensure we are responsive to changing needs and environments.
- Value respect, equity and the cultural diversity within the organisation and of individuals and organisations with whom we work.
- Integrity is central to our conduct as individuals and as an organisation, and this is evidenced by reliability and trust and commitment to intellectual rigour.
- Work in mutually beneficial partnerships with communities and individuals who are vulnerable, have the greatest need and experience disproportionate levels of disadvantage.
- Pursue continuous improvement through critical collection and analysis of data and reflective practice.
- Value and strengthen our workforce through knowledge and skill development within a supportive, collegial and team-oriented environment in which vigorous discussion of individual views is encouraged.

Reporting structure

Reports to: Associate Professor

Your role

Under the direction of the Associate Professor, the successful applicant will assist in the development, supervision and assessment of undergraduate and graduate entry students in their nursing, and in interprofessional practice opportunities.

The successful applicant will coordinate, liaise and develop nursing placement programs, in collaboration with key stakeholders in the Midwest.

This position will liaise with relevant universities, apply professional standards of practice at the level relevant for students supervised, and contribute to the evaluation of the student placement program and the impacts on students' work readiness, rural practice understanding and attraction to future rural health positions.

The position will collaborate with the WACRH team in Geraldton, Karratha and Carnarvon through their role with student placement administration.

This position will contribute to the evaluation of the student placement program and the impacts on the students' work readiness, rural and remoted practice understanding and attraction to future rural health positions together with other teaching, research and evaluation activities as directed.

A Level A academic is expected to make contributions to the teaching effort of the institution, particularly at undergraduate and graduate level, and to carry out activities which develop their scholarly research and/or professional expertise relevant to the the profession or discipline.

A Level B academic is expected to make a superior contribution to teaching and/or research and to make an independent contribution through professional practice and expertise and by co-ordinating and/or leading the activities of other staff. They should carry out activities to maintain and develop his/her scholarly, research and/or professional activities relevant to the profession.

Your key responsibilities

Plan and develop discipline specific and interprofessional clinical placement opportunities including liaison with universities, key community stakeholders and health organisations

Provide direct clinical, professional and interprofessional support and supervision to nursing students allocated on rural and remote placement with WACRH in the Midwest

Provide interprofessional support to students on placement with WACRH in the Midwest

Plan, develop and facilitate project and evaluation based placements for nursing and midwifery students as required and in coordination within the wider WACRH team

Plan, develop and facilitate educational opportunities for local health professionals to support their career development in rural and remote Australia

Maintain current knowledge of standards of practice and required student assessment procedures and ensure these are completed to required standard and time frame

Contribute to team activities such as team meetings, strategic planning, community engagement and research development

Other duties as directed

Your specific work capabilities (selection criteria)

Recognised nursing qualification and nursing registration with Nursing and Midwifery Board of Australia and have a minimum of 3 years post registration experience. Applicants with dual Nursing and Midwifery registration would be highly considered

Experience in clinical supervision

Demonstrated commitment to principles of person-centred, family-centred and culturally appropriate health care, interprofessional practice, service learning and community development as they apply to rural and remote Australian communities

Demonstrated experience in the integration of theory to drive the development, delivery and evaluation of innovative nursing and/or midwifery and/or public health programs in rural and remote communities

Commitment to increasing Aboriginal peoples' roles in improving the health and well-being of their communities, as planners and managers, service providers, trainers and trainees

Demonstrated effective organisational, time management and communication skills within a team environment

Desirable

Postgraduate qualification in a field that supports professional practice, health professional education, public health or research/evaluation

Experience in regional and remote health settings

Special requirements (selection criteria)

Willingness to undertake rural travel

Current "C" class driver's licence

Current Working with Children Check

Current National Police Clearance Certificate

Be immunised/vaccinated as outlined in the Australian Immunisation Handbook, UWA guidelines, and WA Government's Department of Health's COVID-19 Health Worker and Residential Aged Care Worker Directions

Compliance

Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:

The University's Code of Conduct hr.uwa.edu.au/policies/policies/conduct/code/conduct

Inclusion and Diversity web.uwa.edu.au/inclusion-diversity

Safety, health and wellbeing safety.uwa.edu.au/