

Wellbeing Support Unit

Psychologist Wellbeing Support – Statement of Duties

Objective

- To provide psychological assessment, treatment or interventions for staff.
- Assist with the early identification and management of staff at risk or with special and complex needs.
- Provide psychological supports to staff following critical incidents.
- Use professional expertise in the prevention, promotion, education and response to health and wellbeing for Department of Justice (DOJ) staff as part of the broader Wellbeing Support team.

Duties

- Provide psychological assessment, treatment or interventions as required for DOJ staff. Including clinical assessment, intervention planning and delivery of evidence based therapeutic mental health interventions.
- Work with Case Managers and external specialists to provide collaborative, person centred supports.
- Coach and provide support and advice to the Case Managers.
- Identify and assist in training requirements for Output Managers and Line Managers.
- Assist with and participate in the formulation, implementation and evaluation of quality improvement, risk management, ethical research activities and other strategies consistent with best practice as required.

Level of responsibility

- Discretion and choice in selecting the most appropriate method for completing tasks is expected and encouraged.
- Expected to exercise independent professional judgement in the resolution of complex issues.
- Conduct your work in a safe manner such that it does not put yourself or others at risk.
- Comply with any reasonable instruction contained in WHS policies, procedures and instructions and report hazards, near misses and incidents to your supervisors.
- You are responsible for upholding the values of Integrity, Respect, Accountability and actively contributing to make our workplaces Inclusive and Collaborative.

Direction and supervision received

- Expected to work under the regular supervision of, and with professional accountability to, Manager, Wellbeing Support.
- Limited direction as to work priorities.

Selection criteria

1. Demonstrated competence in the practice of psychology with knowledge of a variety of psychological assessment techniques and in the application of treatment methodologies.
2. Wide experience working with a variety of clients and presentations in an adult setting.
3. Demonstrated ability to work collaboratively within a multidisciplinary setting and competence in the co-ordination of other staff and the ability to supervise other professionals.
4. Highly developed interpersonal and written communication skills including the ability to negotiate and liaise with a wide range of professional and management groups, as well as develop and deliver training.
5. Capacity to work in a complex environment and proven ability to exercise discretion, sensitivity, initiative, flexibility and confidentiality and to work enthusiastically and effectively both individually and as a member of a team.

Essential requirements

- Person to be registered by the Psychology Board of Australia under the Health Practitioner Regulation National Law (Tasmania).

Desirable requirements

- Practice endorsement in Organisational Psychology.
- Post graduate qualifications or experience in Clinical Psychology.

Pre-employment Checks

The Head of State Service has determined that the person nominated for this vacancy is to satisfy a pre-employment check before taking up the appointment, promotion or transfer.

The following checks are to be conducted:

- I. Pre-employment checks
 - Arson and fire setting
 - Violent crimes and crimes against the person
 - Sex-related offences
 - Drug and alcohol related offences
 - Crimes involving dishonesty
 - Crimes involving deception
 - Making false declarations
 - Malicious damage and destruction to property

- Serious traffic offences
- Crimes against public order or relating to the Administration of Law and Justice
- Crimes against Executive or the Legislative Power
- Crimes involving Conspiracy

2. Disciplinary action in previous employment.

3. Identification check.

Position Summary

Title	Psychologist – Wellbeing Support
Number	357447
Award	Allied Health Professionals
Classification	AHP Level 3
Output Group	Corporate, Strategy and Policy
Full Time Equivalent	1.0
Division	Corporate, Strategy and Policy
Branch	Wellbeing Support Unit
Supervisor	Manager, Wellbeing Support
Direct Reports	Nil
Location	South
Position category and funding	Cost code: A065