



SENIOR RESEARCH FELLOW - PROSTATE CANCER OUTCOMES REGISTRY

DEPARTMENT/UNIT	Department of Epidemiology and Preventive Medicine
FACULTY/DIVISION	Medicine, Nursing and Health Sciences
CLASSIFICATION	Level C
WORK LOCATION	The Alfred Centre

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit monash.edu/medicine.

Monash School of Public Health and Preventive Medicine is a teaching and research unit of the Faculty of Medicine, Nursing and Health Sciences and is centred at the Alfred Hospital Campus. It plays a prominent role in public health medicine and works closely with the major Monash affiliated hospitals, research institutes and public health units within Victoria. It plays a prominent role in public health medicine in Australia and has a strong

record for training individuals with the capacity and skills to assume leadership roles in Australia in this field. We work closely with the major Monash affiliated hospitals, research institutes and public health units within Victoria. Our skills provide a key resource underpinning translational research within our Faculty.

The **Cancer Research Program** is situated within SPHPM and is led by Professor John Zalcborg. The Cancer Research program undertakes clinical trials and cohort studies, principally using the numerous cancer quality registries it manages.

The **Prostate Cancer Outcomes Registry Research Group (PCRG)** within the Cancer Research Program incorporates the Prostate Cancer Outcomes Registry-Australia and New Zealand (PCOR-ANZ), the TrueNTH Global Prostate Cancer Registry (TNGR), PCOR-Vic and is the country lead site for the IRONMAN Registry. It leads numerous prostate cancer survivorship research programs. The prostate cancer research program has a very active clinician and researcher community.

POSITION PURPOSE

A Level C research-only academic is expected to make independent or original contributions to the research effort within their field of expertise and to the organisational unit or inter-disciplinary area of which they are a part. An academic at this level is expected to play a major role in research including the exercise of leadership in research.

Prostate cancer is the most common cancer affecting men in Australia and the PCRG provides key research opportunities to improve service delivery, the quality of life for men living with the disease, and unique insights into prostate cancer natural history and clinical management. The PCRG collects data on men diagnosed with prostate cancer in sites across Australia and internationally, analyses, and distributes information from the registry to its various stakeholders. In addition, the PCRG currently manages many research projects aimed at improving the lives of men diagnosed with prostate cancer and this research program is anticipated to grow rapidly as the registry reaches population coverage across Australia and New Zealand. The PCRG generates academic research activity through grants and through funding provided by the Movember Foundation.

The PCRG is the Data Coordination Centre for the PCOR-ANZ and the TrueNTH Global Registry. It also hosts registries for a number of jurisdictions contributing to the PCOR-ANZ (New South Wales, Queensland, Victoria, Tasmania, Australian Capital Territory and New Zealand) and datasets for prostate cancer research projects.

The Senior Research Fellow will lead the PCRG at Monash University and will be the principal contact for the PCOR-ANZ Steering Committee, TNGR Executive Committee and Data Coordination Centre. You will facilitate communication across all jurisdictions participating in the registry, as well as all research activities relating to PCOR-ANZ and TNGR. You will play a leadership role in the data analysis and content writing required to deliver the PCOR-ANZ Annual Report. You will contribute to the teaching/education activity of the registry and the wider School and contribute to the teaching program within the Department and specifically within PCRG. In particular you will oversee the registry Special Interest Group and the School's internal registry support meeting.

The Senior Research Fellow will be responsible for mentoring students and other Researchers who will be undertaking projects using prostate cancer registry data. You will also be responsible for generating academic output from the registry, writing grant submissions to funding agencies, and managing staff, who's responsibilities include infrastructure management and developing, testing and generating innovative registry output reports to hospitals and clinicians. You will also be responsible for ensuring that projects undertaken by the PCGR are managed effectively, delivered to a high standard, on time and within budget. You will stay abreast of new clinical developments in the field and advise on the need to add or remove data fields in the registries. You will oversee activities related to the management of the database and be responsible for tracking the workflow required for IT enhancements. This includes managing and liaising effectively with multiple stakeholders geographically spread across Australia, New Zealand and the globe. You will be responsible for promoting the activity of the PCRG through presentations at conferences, meetings and represent and advocate for PCOR-ANZ at a policy making level.

Reporting Line: The position reports to the Head, Cancer Research Program

Supervisory Responsibilities: This position provides direct supervision to six staff with an oversight of up to 20 staff members

Financial Delegation: Yes, in accordance with the University delegations schedule

Budgetary Responsibilities: The position is responsible for managing a budget in line with key responsibilities

KEY RESPONSIBILITIES

Specific duties required of a Level C research-only academic may include:

1. Working closely with the Movember Foundation, members of the TrueNTH Global Registry Executive Committee, the PCOR-ANZ Steering Committee and the jurisdictional coordinators (PCOR-ANZ) to ensure optimal operation of the registries to achieve their stated goals
2. Reporting project status against milestones as outlined in project agreements to key stockholders as well as managing budget allocations per project
3. Delivering the PCOR-ANZ Annual Report as per agreed timelines.
4. Contribute to implementing initiatives that lead to reducing unwarranted variation of treatment and care and improved outcomes for patients with prostate cancer.
5. Significant role in research projects including, where appropriate, leadership of research teams or management of projects and ensuring that each of the registries you work on operates in accordance with ethical and legal obligations. This includes ensuring compliance with the requirements of the General Data Protection Regulation.
6. Various research-related administrative functions including liaising with, and aiding clinicians, administrators and researchers wishing to access existing registry data and/or establish a clinical registry
7. Responsibility for the financial management of grants received for their research projects
8. Involvement, where appropriate, in the promotion of research links with outside bodies and promoting new research opportunities. You will assist in exploring funding opportunities in both the public and private health sector and write grant submissions to funding agencies
9. The conduct of research and the production of conference and seminar papers and publications from that research
10. Supervision of research-support and administrative staff involved in the staff member's research
11. Supervision, where appropriate, of the research of less senior research-only Academic staff
12. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
13. Supervision of major honours or postgraduate research projects within the field of the staff member's area of research (prostate cancer)
14. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and a major role in planning and committee work
15. Occasional contributions to the teaching program within the field of the staff member's research
16. Contributing to the teaching program within the Department, and specifically within the PCRG
17. Preparation of research proposal submissions to external funding bodies and generate research activity through writing grants

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the relevant discipline area or equivalent accreditation and standing together with subsequent research experience.

Knowledge and Skills

2. Experience in successfully supervising, mentoring and coaching to support the development of research and support staff and in establishing and leading a successful research team and/or demonstrated evidence of leadership capability
3. Demonstrated and strong record of publications, conference papers, reports and/or professional and/or technical contributions in the relevant discipline area
4. Proven track record of obtaining significant external grants for research
5. Experience in supervising and working with major honours, postgraduate research projects and/or and the co-supervision of PhD students
6. The ability to work independently in a research environment and as part of an inter-disciplinary research team
7. High level organisational skills, including the ability to plan and manage the use of research funds, with demonstrated capacity to establish and achieve goals
8. Excellent written and oral communication skills including the ability to prepare and communicate the aims and outputs of research projects in a range of formats
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
10. Outstanding communication and management skills with a range of stakeholders, preferably including patients, clinicians, IT teams and policy makers
11. Statistical skills, including experience working with large data sets and analysing data

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- This position will require a successful National Police Record check

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.