



HSS Registered

Consultant – Emergency Medicine
Medical Practitioners Agreement: Year 1-9
Position Number: 114018, 115088
Specialty: Emergency Medicine / Service 4
Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

Reporting Relationships

Service Director
 HSO Level G14
 Position Number: 113262



Head of Emergency Medicine
 MP Year 1 – 9
 Position Number: 113394



This Position



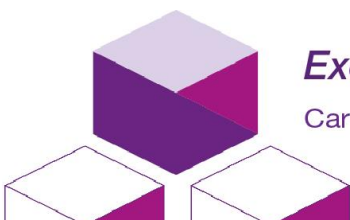
Directly reporting to this position:

Title	Classification	FTE
• Senior Registrars	MP; 1-9	
• Registrars	MP; 1-9	
• Resident Medical Officers		
• Interns		

Also reporting to this supervisor: ←

- Consultants, Year 1– 9
- Senior Registrars, Year 1 – 2
- Registrars, Year 1 – 7
- Resident Medical Officers, Year 1 – 3
- Interns, Year 1

Key Responsibilities
 As part of an interdisciplinary team, leads the provision of emergency medicine services to patients. Promotes personalised, safe and timely care. Leads and promotes the organisational culture of commitment, accountability, respect and excellence. Actively addresses clinical risks and delays in patient care for individual patients. Educates and supervises junior medical staff and other health workers. Works with the Head of Specialty and other consultants to manage unplanned and planned patient demand, achieve national performance outcomes and to meet the National Safety and Quality Health Services Standards.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

Brief Summary of Duties (in order of importance)

Accountability

The bed-card Consultant is responsible for the overall standard of medical care delivered to each patient, understanding that other Consultants in the specialty / subspecialty will be responsible for clinical decisions for the patient depending on the agreed medical governance model for the specialty. The bed-card Consultant is the leader of the team for that patient, but is not the sole decision maker.

Every consultant is responsible for overseeing clinical care and optimising flow for all patients within their designated area of the department.

Every consultant is responsible for the supervision of the junior medical staff caring for their patients.

1. Clinical

- 1.1 The consultant leads the provision of medical care to emergency patients who present to the FSH Emergency Department.
- 1.2 Leads the provision of specialist consumer centred medical care to Emergency patients and provides a consultation service on request for other patients.
- 1.3 Undertakes clinical shifts at the direction of the Medical/Service Co-Director/Head of Specialty including participation in the on-call/after-hours/weekend rosters.
- 1.4 Consults, liaises with and supports patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.5 Responsible for ensuring patients are involved in the decision making regarding their care.
- 1.6 Conducts regular clinical reviews of patients at appropriate intervals with junior doctors and coordinates patient care with a focus on actively addressing unnecessary delays in patient admissions, treatment or discharge.
- 1.7 Reviews patients who deteriorate or whose condition is causing concern to hospital staff, or if requested by the patient or relatives as soon as possible.
- 1.8 Authorises and supports registrars in conducting clinical review of patients, to facilitate appropriate management and disposition decisions, and is generally available for discussion by phone to assist registrars when necessary.
- 1.9 Provides preliminary advice to doctors both internal and external to SMHS and refers requests for inter-hospital transfers to the appropriate governance manager advising if transfer is time critical.
- 1.10 Works with the Medical/Service Co-Director/Head of Specialty and other Consultants to distribute planned and unplanned patient demand across the specialty and other hospital sites and champions clinical service redesign to improve systems of care.
- 1.11 Ensures clinical documentation, including discharge summaries, are completed on time and undertakes other administrative/management tasks as required.
- 1.12 Participates in departmental and other meetings as required to meet organisational quality and service objectives.
- 1.13 Works within the scope of clinical practice as approved by the SMHS Area Medical Credentialing Committee.
- 1.14 Champions the CanMED values and complies with appropriate guidelines for medical staff.

2. Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for the relevant specialist medical registration.
- 2.2 Educates doctors in training, medical students and other members of the multidisciplinary team through clinical interactions, formal presentations, tutorials and other modalities.
- 2.3 Develops and participates in evidence based clinical research and audit activities relevant to specialty.
- 2.4 Participates in Safety Skills training to ensure compliance with South Metropolitan Health Service policy.
- 2.5 Completes an annual professional development review of their performance with the Head of Specialty.

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration with the Medical Board of Australia and Fellowship of the Australasian College of Emergency Medicine (ACEM) or equivalent.
2. Demonstrated extensive knowledge, clinical experience, skills and judgement in practice of emergency medicine, and in associated diagnostic and therapeutic procedures in a high acuity, complex hospital environment.
3. Demonstrated experience and commitment to including patients in decision making regarding their care and to open disclosure if an adverse event occurs.
4. Demonstrated highly developed interpersonal, negotiation and conflict resolution skills with an ability to liaise effectively with patients, individuals and the multidisciplinary team.
5. Demonstrated experience and commitment to working in a coordinated multidisciplinary team and to ongoing clinical service redesign to improve the systems of care for patients.
6. Demonstrated experience and commitment to audit, clinical teaching and clinical research as means to advance the medical care of future patients.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Post fellowship subspecialty qualifications or experience such as (but not necessarily limited to) ultrasound, paediatric emergency medicine, toxicology, education, research, clinical governance, digital technology solutions, and geriatric emergency care.
2. Specialist experience in a tertiary/quaternary Emergency Department.
3. Change management experience in an Emergency Department.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia being provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor

Signature or

HE Number

Date

Dept. / Division Head Name

Signature or

HE Number

Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or

HE Number

Date

Effective Date

HSS Registration Details (to be completed by HSS)

Created on _____

Last Updated on _____

August 2021