

## Position Description

### Lecturer Nursing & Midwifery

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<b>Position No:</b>	50018826
<b>Department:</b>	Rural Nursing & Midwifery
<b>School:</b>	La Trobe Rural Health School
<b>Campus/Location:</b>	Shepparton
<b>Classification:</b>	Lecturer (Level B)
<b>Employment Type:</b>	Part-time, Continuing
<b>Position Supervisor: Number:</b>	Head, Department of Rural Nursing & Midwifery 50028002
<b>Other Benefits:</b>	<a href="http://www.latrobe.edu.au/jobs/working/benefits">http://www.latrobe.edu.au/jobs/working/benefits</a>

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

La Trobe Rural Health School – <http://latrobe.edu.au/rural-health-school>

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#### For enquiries only contact:

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When preparing an application for a position at La Trobe University, applicants are encouraged to refer to the Academic Promotions Evidence Matrix

<https://intranet.latrobe.edu.au/governance/academic-promotions>

The matrix gives examples of evidence of performance and achievement at each academic level. The examples given are indicative rather than prescriptive or exhaustive and applicants may include other examples to demonstrate their performance, achievements and impact. In particular evidence of research quality, either criteria relevant to ERA or, for applied research, the need for, the quality of, and impact of the research. Where appropriate applicants for Level D and E should provide evidence of citations.

## Position Description

### Context Statement

The College of Science, Health and Engineering is comprised of 9 Schools and sixteen Departments with 1,000 staff and 16,000 students, including 900 PhD students across La Trobe's multi-campus operations. The College offers a range of general and specialist undergraduate and postgraduate courses that are rigorous and attuned to meeting the needs of students in ensuring their readiness to work in changing environments. The College has an outstanding reputation for research excellence, for research translation and for building strong relationships with industry partners.

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The La Trobe Rural Health School is the largest rural health school in Australia. LRHS is based at all four regional campuses of the University: Bendigo, Mildura, Shepparton and Albury-Wodonga. The School has a wide range of health courses including dentistry, nursing, oral health, paramedics, public health, physiotherapy, social work, podiatry, speech pathology, exercise physiology, exercise science and occupational therapy.

This role is a teaching/research role in the La Trobe Rural Health School Department of Rural Nursing and Midwifery, located at the Shepparton campus. The successful candidate will be able to coordinate and teach across the undergraduate nursing course using a variety of teaching modalities. The successful candidate will also contribute to a research culture by conducting and publishing high quality research and produce conference papers and publications resulting from that research.

### Lecturer (Level B)

A Level B teaching and research academic is expected to make a contribution to the discipline at the national level. They will develop curriculum, teach and undertake research or other scholarly work relevant to the development of their discipline or professional field.

#### Duties at this level may include:

- Conduct innovative and high impact research and produce high quality publications resulting from that research.
- Obtain research funding from grants, contracts, and consultancies, individually or as part of a team.
- Contribute to a robust and ambitious research culture.
- Supervise Higher Degree by Research (HDR), honours and postgraduate students.
- Design, coordinate and teach subjects and courses which provide a high quality learning experience that engages undergraduate, honours and postgraduate students.
- Participate in innovative subject level curriculum design, development and review.
- Contribute to La Trobe's Scholarship of Teaching (SoLT) and disciplinary teaching pedagogy and research.
- Contribute to knowledge and knowledge transfer, at a local and/or nationally significant level.
- Represent the discipline/program or school at external events.
- Contribute to building relationships at local and national level.
- Perform allocated administrative functions effectively and efficiently.

- Serve on committees at the school or program level and contribute to committees at the Department/School or College level as required.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

## Key Selection Criteria

### ESSENTIAL:

- A PhD in a relevant discipline or equivalent experience.
- Strong record of research publication, with evidence of quality and impact, relative to opportunity.
- Experience in the preparation of research proposals submitted to external funding bodies.
- Demonstrated effectiveness in teaching .
- Ability to mentor and supervise undergraduate, honours and postgraduate students.
- Demonstrated ability to work collaboratively and productively with staff, students, and external stakeholders from multi-disciplinary domains.
- Demonstrated ability to work independently.

## La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- We are **Connected**: We connect to the world outside — the students and communities we serve, both locally and globally.
- We are **Innovative**: We tackle the big issues of our time to transform the lives of our students and society.
- We are **Accountable**: We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- We **Care**: We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.

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For Human Resource Use Only

Initials:                      Date: