

# Position Description

## Associate Research Fellow



### Details

Area	Faculty of Health
Team	School of Psychology. SEED Lifecourse Research Centre
Employment	Fixed-Term / Part-Time.
Location	Flexible, all campuses
Classification	Level A
Reports to	Dr Michelle Benstead.

### Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

### Overview

The Faculty of Health is dedicated to being at the forefront of teaching, learning, creating and social development and fostering cutting-edge research and discovery. The School of Psychology and SEED Lifecourse Research Centre place high emphasis on research that makes a difference and is solution-led. We work closely with industry partners and the government to put findings into practice.

The Associate Research Fellow will engage collaboratively to conduct high-quality research, scholarship and creative activities generating high impact outputs, with mentorship from leaders within the research team. This position is suited to an emerging researcher keen to explore and build on new areas and foster research and researcher development to have real-world impact and contribute to a dynamic and enthusiastic research team.

Reporting to the Manager of the SEED Consulting Team the Associate Research Fellow will:

### Key Activities

- Fulfill the responsibilities of an Associate Research Fellow within the SEED consulting group.
- Plan and operationalise a research program at a post-doctoral level.
- Advance at least one research paper.
- Facilitate the development of a research plan to advance school and family service partnerships.
- Assist to finalise Deakin contracts and workplans with partner agencies Meli family services and Communities That Care Ltd.
- Assist with grant writing and research contracting.
- Assist with other consulting research activities as agreed.

### Accountabilities

#### *Research and Innovation*

- Conduct high-quality research, scholarship and creative activities generating high impact outputs, with mentorship.
- Engage collaboratively to participate in novel and high-quality research activities.
- Communicate outputs, including as part of a research team.
- Ensure impact of academic activity on the discipline and the community.
- Support and lead applications for funding for research activities.
- Begin building body of work and reputation and recognition for research quality, excellence and impact.
- Participate in intra- and inter-disciplinary research collaborations.
- Build awareness of industry partners and participate in opportunities for research partnerships.
- Support and lead applications for external competitive and other funding.
- Begin to build track record of timely delivery of outcomes for industry partners.
- Co-supervise honours research students to timely outcomes with productive high-quality outcomes.
- Develop working relationship with mentors and supervisors.
- Develop early career research plan with guidance from mentors and supervisors.
- Adopt culture of research excellence, innovation and impact
- Build awareness of relevant industry partners and opportunities for HDRs/ECRs placements

### *University Citizenship and Engagement*

- Contribute to Deakin community and its effectiveness via local engagement and citizenship activities.
- Understand the objectives and outcomes to be delivered by the University's strategic agenda.
- Contribute to community beyond Deakin via engagement activities.
- Support Deakin community engagement plan.

### **Selection**

#### *Qualifications and experience*

- PhD in a relevant discipline and/or other relevant qualifications and experience.
- Emerging research and scholarship evidenced through publications, and/or exhibitions as appropriate to the discipline.
- Capacity to contribute to teaching, research and administration.
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.
- Evidence of contributing to community engagement through research.

### **Capabilities**

- **Communicates** engages others through persuasive and influential communication.
- **Collaborates** cultivates collaboration across Deakin, strives for shared outcomes, builds partnerships.
- **Engages Other** establishes effective relationships to achieve shared goals.
- **Delivers Outcomes** creates clarity through governance, makes decisions that result in quality outcomes.
- **Plans work** delivery of work while balancing priorities and resources.
- **Improves Work** proactively improves the efficiency and quality of processes and systems.
- **Shapes Direction** sets an inspiring purpose, vision and direction, develops strategy.
- **Inspires Results** translates strategic priorities into reality, inspires outcomes through others.
- **Navigates Complexity** makes sense of complex issues and responds insightfully.

### **Special Requirements**

- Working with Children Check

**Note** The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.