MELBOURNE WATER POSITION DESCRIPTION

AREA LEAD INTEGRATED WATER MANAGEMENT

REPORTS TO:	DIRECT REPORTS:			
Team Leader Integrated Networks	This role has between 2-4 direct reports.			

THIS ROLE EXISTS TO: (PURPOSE)

Prioritise and drive delivery of Integrated Water Management (IWM) and Water and Sewer Transfer Business Cases to enable delivery of the Strategic Direction and Business Plan IWM targets.

Key accountabilities:

Accountable for the prioritisation of budget and resources amongst a broad range of Melbourne Water and stakeholder driven IWM projects and business cases to meet Business Plan targets and objectives for alternative water use (5GL by 2025 and 30GL by 2030 in priority areas).

Lead and resource a new team and foster an innovative culture that generates creative water cycle servicing solutions and develops shared objectives with stakeholders in strategy development, planning, and design for delivery of IWM business cases. Monitor the execution of objectives and rectify issues as they arise.

Direct and control the development of business cases that are critical at the group level of the organisation, by working across a number of teams involved in a range of inter-related activities including complex professional work. Specifically:

- IWM and Developer Service Schemes;
- To support IWM priorities, Water and Sewer Investigation & Design, including alternative water
 Preparation of options assessments, concept designs, preliminary designs and preliminary
 business cases for business needs relating to efficiency improvements, servicing customer
 growth or customer BWSA service obligations.

Safety – Taking care of own and colleagues Health and Safety through identification and reporting of hazards and active involvement in improvement initiatives.

KEY RESPONSIBILIITES	KPIs
Lead the organization's approach to achieving its strategic direction in relation to IWM. The role is required to deliver planning outcomes with minimal supervision often on complex projects. Lead and develop direct reports, ensuring optimum employee satisfaction and performance.	As per annual performance plan
Prepare of IWM water or sewer preliminary business cases.	5 preliminary business cases approved for the team each year.
Consistently strives to deliver alternatives and improvements including identification of innovative cost reducing solutions.	An average reduction in forecast business case cost of 20 percent from BNI gate to PBC gate.

SKILLS, KNOWLEDGE AND EXPERIENCE REQUIRED:

Strong understanding and experience of current world leading practice in IWM, including the waterways, drainage, sewerage and water networks. Demonstrated experience in complex project

Job Level: TBC Assessed by: XXX

Date: XXXX

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planning and implementation, preparation of strategic plans and major business cases, submissions and reports, and monitoring and evaluation of the whole of the water cycle services.

The Area Lead IWM operates in broadly structured and dynamic environments characterised by new and ever-changing client and/or customer demands, broadly stated objectives and policy, the need for frequent face-to-face decision making in determining outcomes and/or courses of action. It is complex and novel work that is undertaken under broad direction.

The Area Lead IWM should have sufficient skill, knowledge and experience to work under limited supervision in the following areas:

- Project Management
- Drainage, stormwater and water balance modelling
- Water and sewer network modelling
- Concept & Preliminary Design.
- SEPHA checklist preparation.
- · Risk Assessment, including Safety in Planning.
- Cost Estimation.
- Multi Criteria Assessment.
- Cost Benefit Analysis.
- Net Present Value modelling.
- · Business Case preparation.

KEY RELATIONSHIPS:

All Melbourne Water employees are responsible for managing aspects of our customer/stakeholder relationships and service interactions, and will work proactively to deliver a consistent customer experience.

INTERNAL

- Catchment and Water Quality Planning, including Stormwater Planning
- Water Resources
- Metropolitan Planning
- Water and Sewer Operations
- Development Planning

EXTERNAL

- City West Water
- South Easter Water
- Western Water
- Yarra Valley Water
- Regional Water Authorities
- Developers
- Councils
- Metropolitan Planning Authority
- Department of Environment, Land, Water and Planning

SALARY RANGE

TBC

OTHER COMMENTS

This role requires the following:

- Tertiary degree in one of the following subject areas: Engineering, Science or Planning.
- Victorian Drivers License

Location: 990 La Trobe Street, Docklands

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