



ABC News Cadet Journalists Program 2025

The ABC's News division is offering journalism cadetships for 2025, across eight locations - WA, SA, QLD, TAS, NSW, VIC, ACT and NT, as well as placements with our digital, social and sport teams. Successful applicants will receive a one-year contract with training for digital, social, video and audio news.

The starting salary is approximately \$68,000 per year and includes an option for generous ABC superannuation of 15.4% on top of the base rate.

We're looking for outstanding storytellers with a demonstrated interest in digital and broadcast media (which may include internships and work in public, community, university or commercial media).

The ABC strives for diversity and inclusion in the workplace, and to promote a culture of opportunity. Through its services the ABC seeks to represent, connect and engage with the Australian community. In line with our focus on diversity, applications are strongly encouraged from Indigenous Australians, people from a range of cultural and linguistic backgrounds, people with disability and LGBTIQIA+ individuals. The ABC also aims to achieve a gender-balanced workforce.

If you are selected, you may be required to move interstate to a capital city for your cadetship. Then, if you successfully complete the cadet year, you will be offered an ongoing position as a journalist in a regional bureau in the ABC. The aim of the cadetship is to train to live and work in regional Australia, and upon successful completion of your cadetship you will be offered ongoing employment which could be anywhere in regional Australia.

Applications close strictly at 11.55am on Sunday 15th September 2024

Unfortunately, we cannot accommodate late applications. Please ensure you submit your application form by the due date and time. Due to the volume of applicants received for the cadetship we cannot accept applications by email, so to avoid disappointment please ensure you submit your application via the online portal.

If you are having technical problems applying, please contact NEWSCadetshipProgram@abc.net.au before Thursday 12th September 2024

1. The Cadetship program

What is involved in a Cadetship?

- It's a one-year training program in digital, social, audio and video reporting.
- The training includes intensive workshops, mentoring and on-the-job training.
- You may be required to move interstate to fulfil the cadetship program.
- The cadetships commence from February 2025.
- The salary is approximately \$68,000 per year plus a generous ABC nominated super of 15.4%



- You will be required to attend a five-day cadet induction course at the ABC Ultimo Centre at the start of your cadetship. All information will be communicated to you prior to the commencement of your engagement.

What sort of people is the ABC looking for?

- An enquiring mind with a passion for News, Sport and Digital journalism.
- Engagement with issues and how they affect communities and people.
- Well-developed research and writing skills.
- Good communication skills and a willingness to develop your presentation skills.
- Ability to work well in a team and take directions.
- Ideas on how to create authentic content that represents the broad diversity of Australia, reflecting a range of cultural and linguistic backgrounds and Indigenous communities.

Will there be a job at the end of the Cadetship?

For those that successfully complete the one-year training program, will be offered a position as a journalist in a regional bureau in the ABC. The offer may require the cadet to relocate. The opportunity will offer the cadet with a sense of adventure to bring attention to new, exciting, and local stories in our regions.

Who will the Cadets be working for?

During their cadet training year, the successful candidates will be working as part of the ABC News division in a Metro based newsroom. Our staff work in news and current affairs across radio, television, and digital media.

2. The application and recruitment process

I am not an Australian Citizen. Can I apply for the ABC News Cadetship?

You can apply for a Cadetship if you are an Australian or New Zealand citizen (with a valid passport) or a Permanent Resident of Australia only. Unfortunately, we are unable to accept applications from those on a temporary working visa or student visa.

If you are shortlisted, we ask that you are available to complete the required voice and camera test as well as the final interview in Australia.

If I am successful, can I choose where I do my Cadetship?

Unfortunately, no, due to the nature and demands of the cadetship we cannot always accommodate preferences. It is important that you consider and prepare for the likelihood of relocation, if required. ABC News will consider the available positions across the network which may be suitable for your level of skill.

Can I send in supporting documents or other material for my application?

Yes, you may attach a supporting document or links that will show us what content you have created, this however is optional and not a requirement for the application. We ask



that you do not send these in email as all applications will be reviewed and assessed within the recruitment system.

Can I submit a late application?

In fairness to those who have submitted their applications within the timeframe, we are unable to accommodate late applications or extensions, so to avoid disappointment, please submit your application by the deadline of 11.55pm on Sunday 15th September 2024.

We encourage you to read the application form carefully before submitting. It's good practice to print the application form before starting, as there are a variety of questions you'll need to complete before you can submit the application.

Ensure you submit your application via the online portal and before the closing date, otherwise your application cannot be considered.

What is involved in the selection process?

- You are required to complete the online application form and we ask that you do not seek assistance with this, as the questions are designed to find out more about you and what you could bring to the role, so it's important that you do this by yourself. You will also be asked to submit a short introductory video (Max 60 seconds), telling us something you're proud of, and why.
- If you are shortlisted based on your application, you will then be asked to do a voice and camera test.
- The final candidates will be interviewed by a panel.
- The last step in the process will involve the ABC contacting your nominated referees.

How long does the process take?

- Applications close 11.55pm Sunday 15th September 2024
- The process can take up to a month from the closing date before you know whether you have been shortlisted for the next stage.
- If you are shortlisted, you need to be in Australia between October 2024 to November 2024. Unfortunately, we cannot accommodate any allowances, in fairness to the other applicants.
- We anticipate the entire process to be completed by the end of November 2024.
- If you are selected for a Cadetship, it is anticipated you will start work at the ABC in February 2025.