

Position Description

Research Fellow



Details

Area	Centre for Humanitarian Leadership
Team / School	SHSS
Employment	12 months fixed term, Full Time
Location	Burwood
Classification	Level B
Manager Title	Director CHL

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

At Deakin we value diversity, embrace difference and nurture an inclusive, safe and respectful community. Deakin is an Employer of Choice for Gender Equality, a SAGE Athena SWAN Bronze Award holder, seeking gender equity for Women in STEMM, and a Silver Award holder in the Australian Workplace Equality Index for LGBTQ inclusion. We strongly encourage applications from Aboriginal and Torres Strait Islander people and people of all cultures, abilities, sexualities and genders.

[Strategic Plan – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

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Overview

The position will lead the research for the Crisis Leadership Program and support the research for the francophone Graduate Certificate of Humanitarian Leadership. The position will also provide monitoring and evaluation support to the aforementioned programs of Centre for Humanitarian Leadership <https://centreforhumanitarianleadership.org/>.

Responsibilities

Research and Innovation

- Initiate, designs and conducts and may lead productive, high-quality research, scholarship and creative activities generating high impact outputs
- Engage collaboratively to develop novel and high-quality research or creative activities
- Widely communicates outputs to discipline(s) and the community
- Ensure impact of academic activity in the field and the community
- Support seeking funding for research and creative activities
- Build national reputation, based on growing, focused body of work recognised for quality, excellence and impact
- Initiate, design, conducts and may lead intra- and inter-disciplinary research collaborations, to enable major breakthroughs in knowledge and understanding and solutions to complex problems
- Initiate, design, conduct and may lead in development of industry partnerships and collaboration to enable major breakthroughs, innovative solutions for future translation into real world impact
- Support and may lead in applications for external competitive and other funding, and demonstrates sustained efforts
- Build track record of timely delivery of outcomes for industry partners
- Initiate, design, conduct and may lead innovation and translation into policies, frameworks, strategy, priority setting and other outcomes to create positive impact
- Initiate, design, conduct and may lead innovation and translation into products, services, new ways of operating and other avenues to create positive impact
- Support attraction of external funding for commercialization and translation activities
- Build portfolio of policy and strategy influence, generation of products, services or other innovations with positive real-world impact
- Demonstrate timely delivery of commercialisation and translation outcomes
- Supervise honours and/or HDR students with timely completions and productive, high quality outcomes
- Provide effective mentoring to HDR students to support professional and career development and employability
- Adopt and promote a culture of research excellence, innovation and impact
- Establish/expand industry network to create opportunities for placements
- Support industry partnerships that provide HDRs with industry experience

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University Citizenship and Engagement

Relationships

- Assist the implementation of local citizenship activities and contribute to effectiveness as influencer
- Contribute to the implementation of specific aspects of University's strategic agenda
- Assist the implementation of community engagement activities
- Contribute to the implementation of University's community engagement agenda
- Internal relationships: the CHL DESLH team, the SHSS Associate Director of Research, Deakin Research
- External relationships: DESLH external partners and donors, CLP external partners and donors.

Selection

Qualifications and experience

- PhD in a relevant discipline and/or other relevant qualifications and experience
- emerging reputation in research and scholarship through publications and/or exhibitions
- success in obtaining external research funding
- ability to make a contribution to communities through research
- capacity to contribute to leadership of research and administration
- excellent interpersonal skills and a proven ability to establish good working relationships with colleagues

Capabilities

1. **Digital Literacy:** Interprets and distils information; produces clear communications through a variety of digital platforms
2. **Collaboration:** Proactively supports working together, shares ideas and provides constructive feedback; respects and values others
3. **Emotional Intelligence:** Recognises emotions in self and others; uses emotional cues to guide thinking and behaviour
4. **Building Networks and Partnerships:** Identifies and invests in relationships essential for growth and positive outcomes
5. **Communicating with Influence:** Engages and energises others through clear and persuasive communication
6. **Personal Resilience:** Maintains composure and focus under pressure, adapts to changing situations and recovers from setbacks

Special Requirements

- Working proficiency in both French and English highly desirable
- Working proficiency in both Ukrainian and English desirable
- Working proficiency in both Polish and English desirable
- Infrequent travel may be required to support DESLH and CLP monitoring and evaluation, and research activities (overseas).
- Drivers License
- Working with Children Check

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.