

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Clinical Lead Physiotherapist - Paediatrics
Position Number:	502066
Classification:	Allied Health Professional Level 4
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Hospitals North West – North West Regional Hospital Physiotherapy
Position Type:	Permanent, Full Time
Location:	North West
Reports to:	Manager - Physiotherapy Services
Effective Date:	December 2020
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p>Tertiary qualification/program of study approved by the Physiotherapy Board of Australia</p> <p>Registered with the Physiotherapy Board of Australia</p> <p>Current Working with Children Registration</p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	<p>An active member of the Australian Physiotherapy Association and a member of the Paediatric Physiotherapy Group</p> <p>Postgraduate tertiary qualifications relevant to this position and/or extensive experience working in this clinical area</p> <p>Current Driver's Licence</p>

Note: The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

Provide expert clinical leadership and maintain optimal physiotherapy care to paediatric patients within the North West region.

Coordinate the inpatient and outpatient physiotherapy services to paediatric patients including the provision of skilled assessment and intervention to this population.

Provide interdisciplinary clinical leadership within the allied health paediatric team.

Provide strategic advice on the direction and development of inpatient and outpatient paediatric services across the North West region.

Act as an area, statewide and interstate level resource for skills, knowledge and expertise in the speciality of paediatric physiotherapy.

Duties:

1. Provide high level clinical leadership for paediatric services in the North West region, working collaboratively with the interdisciplinary team for triaging, intake, assessment, treatment, referral and discharge processes for paediatric patients.
2. Establish effective, collaborative and professional relationships with medical and nursing colleagues, and other members of the interdisciplinary health team to optimise outcomes for clients and their families within the paediatric service.
3. Supervise, educate and contribute to performance management of physiotherapy staff (Physiotherapists, Physiotherapy Assistants and students), working in the paediatric service.
4. Act as an expert interdisciplinary clinical resource in the specialist area of paediatrics, providing high level training and education to physiotherapists, other health professionals, patients and their families.
5. Implement and oversee interdisciplinary quality care programs and conduct research, in collaboration with other members of the health care team and other agencies.
6. Participate in the formulation of objectives, policies and priorities in the delivery of paediatric services North West.
7. Provide authoritative technical or policy advice which draws on in-depth knowledge in these specialist paediatric areas.
8. Maintain current and expert professional knowledge and skills to ensure continued competency and professional growth
9. Maintain accurate treatment records for all clients, including written management programs, transfer/discharge summaries and statistics as necessary.
10. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Clinical Lead Physiotherapist - Paediatrics is responsible to the Manager - Physiotherapy Services general direction in management and professional areas, and for performance evaluation. Regular performance reviews are undertaken by the Manager - Physiotherapy Services, with the occupant of this role being responsible for:

- Exercising a high degree of independent professional judgment in the resolution of more complex technical or critical professional problems.
- Being an expert advisor and clinician in the specialist area of paediatric physiotherapy.
- Providing high level professional leadership and direction, evaluating service performance and interpreting policy relevant to the paediatric service and the paediatric allied health team.
- Regular attendance at state/national/international clinical conferences relevant to this specialist area.
- Complying with the Code of Conduct of the Physiotherapy Board of Australia and Agency policies and procedures.
- Where applicable, exercising delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Complying at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.
- Actively participating in and contributing to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Significant physiotherapy expertise in the area of Paediatrics, together with a post graduate qualification or equivalent experience, or commitment to working towards a relevant qualification.
2. Proven leadership qualities, both from clinical and operational standpoints in an interdisciplinary practice environment.
3. Highly developed communication, representation, conflict resolution and negotiation skills, together with the ability to develop and maintain networks and liaise with internal and external individuals and organisations.
4. Demonstrated individual commitment to contemporary ongoing professional development and research activities.
5. Demonstrated ability to supervise, educate, and manage professional and support staff.
6. Demonstrated ability to work effectively in a multi-disciplinary team and an understanding of the roles of other stakeholders in the provision of paediatric health care.
7. Sound working knowledge of relevant Work Health and Safety (WH&S) legislation and codes of practice including accident investigation, hazard controls and implementation of WH&S requirements.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles](#).