



# SENIOR LECTURER

DEPARTMENT/UNIT	Gukwonderuk Indigenous Engagement Unit
FACULTY/DIVISION	Faculty of Medicine Nursing and Health Sciences
CLASSIFICATION	Level C
WORK LOCATION	Clayton campus

## ORGANISATIONAL CONTEXT

---

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu).

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit [monash.edu/medicine](http://monash.edu/medicine).

The **Gukwonderuk Indigenous Engagement Unit** in the Faculty of Medicine, Nursing and Health Sciences was established in 2014. The Unit is committed to: a human rights approach to health equity for Indigenous peoples; quality education in Indigenous health equity and; developing Indigenous people to become health care: providers; educators; researchers and; leaders.

To learn more about the faculty, please visit our website: [www.med.monash.edu.au/](http://www.med.monash.edu.au/).

## POSITION PURPOSE

---

A Level C academic is expected to make significant contributions to the teaching effort of a department, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities. The position will work with the Faculty's Gukwonderuk Indigenous Engagement Unit and Monash Rural Health to develop and deliver teaching and learning in Indigenous health.

**Reporting Line:** The position reports to Associate Professor Karen Adams

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budget Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

---

Specific duties required of a Level C academic may include:

1. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and studio sessions
2. Initiation and development of course material
3. Course coordination
4. The preparation and delivery of lectures and seminars
5. Supervision of major honours or postgraduate research projects
6. Supervision of the program of study of honours students and of postgraduate students engaged in course work
7. The conduct of research
8. Significant role in research projects including, where appropriate, leadership of a research team
9. Involvement in professional activity
10. Consultation with students
11. Broad administrative functions
12. Marking and assessment
13. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work
14. Liaise and consult with relevant Indigenous communities regarding Indigenous teaching and learning

## KEY SELECTION CRITERIA

---

### Education/Qualifications

1. The appointee will have:
  - A doctoral or masters qualification or equivalent accreditation and standing/or an equivalent combination of relevant experience and/or education/training

### Knowledge and Skills

2. Demonstrated experience of working with Indigenous peoples in clinical health context, such as, community health, social services, primary care, acute care, or mental health

3. Demonstrated experience in teaching cultural safety skills
4. A strong track record in research, research supervision and publications in high impact factor Journals
5. Ability to develop and carry out independent research programmes and to participate in collaborative research with researchers within the University and outside the University with a potential to successfully attract research grants
6. Ability to independently develop course material, coordinate tutors, conduct lectures, tutorials, assessment and exam marking in relevant units
7. Experience in the supervision and mentoring of junior academic staff, undergraduate and postgraduate HDR students
8. High-level interpersonal skills and proven ability to establish a good working relationship with colleagues and students and to utilise and extend strong professional links with relevant industry and the community
9. Ability to promote the discipline both within the university and to the greater community
10. Experience working in Rural Health

## **OTHER JOB RELATED INFORMATION**

---

- Travel to Monash Campuses and Monash Rural Health sites in Gippsland and Loddon Mallee regions
- Travel may require out of hours time, evenings, weekends and public holidays
- Annual leave may be restricted during teaching semesters
- Possession of a current Victorian driver's license

## **LEGAL COMPLIANCE**

---

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.