

LECTURER

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| DEPARTMENT/UNIT | School of Social Sciences/Criminology |
| FACULTY/DIVISION | Faculty of Arts |
| CLASSIFICATION | Level B |
| DESIGNATED CAMPUS OR LOCATION | Clayton campus |

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise

and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: www.arts.monash.edu.

The **School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the Faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged and evidenced across major programs of research and educational offerings. The school offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, International Relations, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

Criminology at Monash is internationally renowned for theory-informed, data-driven, and evidence-based research that leads to practice and policy change in local, national, and international contexts. We are research leaders in a number of key areas including penology, gender and family violence, technology and crime, policing, and crime prevention. We are looking for new colleagues who can complement existing strengths as well as adding their own areas of expertise. Our overall philosophy speaks to social justice and inclusion, which is reflected in our research, teaching, supervision, and workplace culture. Monash Criminology is distinct in Australia for its consistent success in attracting national and international competitive funding for major research. We strongly support interdisciplinary and impactful research, at local, national and international levels. We are embedded in the School of Social Science, and aligned to its identified research strengths of Community, Culture & Place; Technologies & Digital Societies; Healthy & Thriving Societies; Climate & Sustainability; Institutions, Power & Coercion; and Inclusive Peace & Security.

Monash Criminology delivers excellence in teaching and supervision. We are the second largest criminology program in Australia and teach 3000+ undergraduates every year in units aligned with our research strengths and supervise over 25 postgraduate students. We also teach a range of postgraduate coursework units in the Master of Public Policy and gender and family violence prevention, and we are in the process of developing micro-credential courses across several areas of our expertise, aimed at increasing our delivery to industry professionals. In addition to a criminology major in a Bachelor of Arts, our students can complete specialist, cutting-edge degrees including a Bachelor of Criminology, and a Bachelor of Criminology and Policing that delivers a unique student experience at the Monash and Victoria Police Academy campuses. All our degrees equip students with the professional skills, specialist knowledge and key capabilities for careers in a wide range of social justice and Criminology focused fields.

Monash and the Faculty of Arts values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of [achievement relative to opportunity](#) in our selection processes.

POSITION PURPOSE

A Level B academic is expected to make contributions to the teaching effort of the University and to carry out activities to maintain and develop scholarly, research and/or professional activities relevant to the profession or discipline.

Reporting Line: The position reports to Discipline Convenor

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B academic may include:

1. The conduct of tutorials, practical classes, workshops, and student field excursions.
2. Initiation and development of subject material
3. Acting as subject coordinators
4. The preparation and delivery of lectures and seminars
5. Supervision of postgraduate students engaged in coursework and research projects
6. The conduct of high quality research
7. Producing high quality publications
8. Involvement in professional activity
9. Development of course material with appropriate advice from and support of more senior staff
10. Marking and assessment
11. Consultation with students
12. A range of administrative functions the majority of which are connected with the subjects in which the academic teaches
13. Attendance at departmental, school and/or faculty meetings and/or membership of a number of committees
14. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in the relevant discipline area or equivalent accreditation and standing.

Knowledge and Skills

2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors
3. Demonstrated publication record in high-quality refereed journals, conferences equivalent textbooks or teaching resources
4. Ability to work positively and cooperatively with students, internal and external teams and external organisations
5. Demonstrated strong record of teaching experience in a tertiary environment
6. Demonstrated ability to motivate, actively engage and educate a given audience
7. Demonstrated experience in curriculum and subject material development
8. Proven ability, commitment and passion for engaging in scholarly and research activities
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.