

PROFESSOR OF NURSING OR PROFESSOR OF MIDWIFERY

DEPARTMENT/UNIT	Monash Nursing and Midwifery
FACULTY/DIVISION	Faculty of Medicine, Nursing & Health Science
CLASSIFICATION	Level E
DESIGNATED CAMPUS OR LOCATION	Clayton and Peninsula campuses

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver groundbreaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

The Faculty of Medicine, Nursing and Health Sciences, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health and biomedical training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce and biomedical researchers of the future, our staff, students and alumni directly improve quality of life.

Contributing to the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We have made a major impact in the world of medical research and have become globally recognised for our quality education of over 41,000 doctors, nurses, biomedical scientists and allied health professionals.

We are ambitious and aim to maintain our position as a leading international biomedical research university. We are recognised for the breadth and depth of our basic and applied research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the Faculty, please visit www.monash.edu/medicine.

Our Faculty includes four Sub-Faculties: Health Sciences, Clinical and Molecular Medicine, Biomedical Medicines, and Translational Medicine and Public Health.

Monash Nursing and Midwifery (MNM) is one of the largest schools for the education of nurses and midwives in Australia, MNM offers courses at two Monash campuses – Clayton and Peninsula. The school comprises approximately 3000 students undertaking undergraduate and postgraduate courses using a range of delivery modes. MNM offers high quality tertiary degrees in a vibrant and supportive learning environment to prepare students for a rewarding career in healthcare. MNM aims to build on existing capacity to lead innovative nursing curricula and modes of delivery.

Ranked 3rd in the 2023 Shanghai Global Ranking of Academic subjects for Nursing and 1st in Australia, MNM has a proven reputation in the quality of its teaching and research and has played a leadership role in shaping and providing for the education needs of the nursing and midwifery professions and health industry. Programs are developed in collaboration with MNM's professional partners to be responsive to the needs of the healthcare industry and engaging for students. Postgraduate specialisation training prepares students in clinical settings with expert skills and knowledge to be leaders in their fields. A commitment to evidence-based clinical practice ensures the excellent employment rate of graduates.

MNM has an international reputation for excellence in research. Research undertaken by our staff is defined by established expertise and developing emerging practice areas and we lead research endeavours that address health and care across the lifespan. Through close working relationships and formal research collaborations, MNM's research endeavour to make a local, national and international impact.

The MNM research focus concentrates on quality of care and outcomes for health service users and health care professionals, and includes knowledge generation.

Further details may be found at: www.monash.edu/medicine/nursing.

POSITION PURPOSE

A Level E academic is expected to exercise a special responsibility in providing scholarly and general leadership and fostering excellence in research, teaching, professional activities and policy development in the academic discipline within Monash Nursing and Midwifery (MNM), the wider university and the community.

The Professor will provide leadership and strategic input as part of a committed team of academics within MNM. The incumbent is required to make a significant contribution to all activities of MNM

and take a leadership role in the delivery of world-class nursing and midwifery education and align with the values, beliefs, and behaviours of the Faculty and MNM.

The Professor will be responsible for developing and growing collaborative research with the aim of placing MNM at the forefront of translational research nationally and internationally.

The Professor will have a proven track record of research, research training and teaching excellence and demonstrated capacity to lead at a senior level both within an organisation and with external collaborators, nationally and internationally.

The Professor will have a national and international reputation for engagement and contribution to the profession. The Professor will play a major role in scholarship and research and will contribute to MNM through professional and administrative activities and engagement with key internal and external stakeholders.

Reporting Line: The position reports to Head of School of Nursing and Midwifery

Supervisory Responsibilities: This position provides direct supervision to up to 6 academic staff

Financial Delegation: Yes, in accordance with the University delegations schedule

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level E academic may include:

1. Actively engage in a specialist research area in line with the University, Faculty and School's research strategy, by maintaining a substantial, and high-quality publications record and supervising and mentoring early career researchers and research students
2. Foster research excellence through procuring competitive research grants, leading significant research projects and working with and supporting other academics to develop research collaborations and research experience
3. Provide strong and committed leadership in teaching, curriculum development and research training by participating in the Faculty's curriculum planning and development processes, academic committees, and relevant examination processes in addition to monitoring the quality of individual teaching in the relevant discipline
4. Provide innovative and effective leadership for the expansion of the Faculty's Graduate Research program by attracting high quality research students
5. Contribute to academic and administrative leadership within the Faculty by participating in the development of policy and strategy
6. Maintain and broaden collaborative partnerships with relevant faculties and departments/schools within the University and community
7. Maintain and broaden collaborative partnerships with external agencies both nationally and internationally, making a significant contribution to the profession
8. Actively contribute to partnering with industry and diversifying funding avenues
9. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification and recognised as a leading authority in nursing or midwifery; and

- a current registration as a Registered Nurse or Registered Midwife with the Nursing and Midwifery Board of Australia (NMBA).

Knowledge and Skills

2. Evidence of outstanding scholarly activity of an international standard in nursing or midwifery and a demonstrated ongoing commitment to one or more programs of research
3. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
4. Proven experience of collaborative interdisciplinary research and ability to build effective research teams
5. Record of successful supervision and completion of graduate research students, and the ability to make a significant contribution to graduate training programs in nursing or midwifery
6. Proven excellence in teaching and teaching governance at both undergraduate and graduate levels
7. Willingness and capacity to make a substantial contribution to all activities of MNM, including administration and strategic planning
8. Proven professional leadership qualities and capacity for executive administrative responsibilities including highly developed interpersonal and communication skills and the ability to liaise effectively with other academics, and to represent and advocate for MNM as a contributing member on various board and committees within the Faculty and the University
9. Demonstrated ability to mentor and develop early career researchers and academic staff, and to build successful research teams
10. Evidence of sustained relationships with health providers, government agencies and professional bodies coupled with vision for the future needs and development of nursing and / or midwifery within Australia and internationally
11. Familiarity with the Australian health care system

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University is expected
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- This position will require a successful National Police Record check

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.