

PROFESSOR OF CRIMINOLOGY

DEPARTMENT/UNIT	School of Social Sciences/Criminology
FACULTY/DIVISION	Arts
CLASSIFICATION	Level E
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses, both in Australia and offshore (including Malaysia, Indonesia, Italy, India, and China), with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. The appointee will be able to work through this international network of campuses in order to establish and cement research collaborations, organize events, and explore opportunities for grant applications. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and

enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: www.arts.monash.edu.

The **School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The school offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, International Relations, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

Criminology at Monash is internationally renowned for theory-informed, data-driven, and evidence-based research that leads to practice and policy change in local, national, and international contexts. We are research leaders in a number of key areas including penology, gender and family violence, technology and crime, policing, and crime prevention. We are looking for new colleagues who can complement existing strengths as well as adding their own areas of expertise. Our overall philosophy speaks to social justice and inclusion, which is reflected in our research, teaching, supervision, and workplace culture. Monash Criminology is distinct in Australia for its consistent success in attracting national and international competitive funding for major research. We strongly support interdisciplinary and impactful research, at local, national and international levels. We are embedded in the School of Social Science, and aligned to its identified research strengths of Community, Culture & Place; Technologies & Digital Societies; Healthy & Thriving Societies; Climate & Sustainability; Institutions, Power & Coercion; and Inclusive Peace & Security.

Monash Criminology delivers excellence in teaching and supervision. We are the second largest criminology program in Australia and teach 3000+ undergraduates every year in units aligned with our research strengths and supervise over 25 postgraduate students. We also teach a range of postgraduate coursework units in the Master of Public Policy and gender and family violence prevention, and we are in the process of developing micro-credential courses across several areas of our expertise, aimed at increasing our delivery to industry professionals. In addition to a criminology major in a Bachelor of Arts, our students can complete specialist, cutting-edge degrees including a Bachelor of Criminology, and a Bachelor of Criminology and Policing that delivers a unique student experience at the Monash and Victoria Police Academy campuses. All our degrees equip students with the professional skills, specialist knowledge and key capabilities for careers in a wide range of social justice and Criminology focused fields.

Monash and the Faculty of Arts values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of [achievement relative to opportunity](#) in our selection processes.

POSITION PURPOSE

A Level E academic is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities and policy development in the academic discipline within the department or other comparable organisational unit, within the University and within the community, both scholarly and general.

We are looking for an outstanding academic who can develop and lead new directions in this field, work effectively with the existing Criminology team, and create and leverage new partnerships across the University and beyond. A level E staff member will bring with them an existing track record in this broad area, characterised by excellence, innovation, and collaboration. The development of new teaching opportunities, including specialisations and double degrees will also be part of the successful candidate's portfolio.

Reporting Line: The position reports to Head of School

Supervisory Responsibilities: This position includes direct supervision of staff

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level E academic may include:

1. Actively engage in a specialist research area in line with the Faculty's research strategy, by maintaining a substantial active publications record (high-quality refereed journals) and supervising and mentoring early career researchers and research students
2. Foster research excellence through procuring competitive research grants, leading significant research projects and working with other staff to develop research links
3. Provide strong and committed leadership in teaching, curriculum development and research training by participating in the Faculty's curriculum planning and development processes, academic committees, and relevant examination processes in addition to monitoring the quality of individual teaching in the relevant discipline
4. Provide innovative and effective leadership for the expansion of the Faculty's HDR program by attracting high quality HDR students
5. Contribute to academic and administrative leadership within the Faculty by participating in the development of policy and strategy
6. Maintain and broaden collaborative partnerships with relevant faculties and departments/schools within the University and community
7. Maintain and broaden collaborative partnerships with external agencies both nationally and internationally, making a significant contribution to the profession
8. Actively contribute to partnering with industry and diversifying funding avenues
9. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have a doctoral qualification in the relevant discipline

Knowledge and Skills

2. Evidence of outstanding scholarly activity of an international standard in one or more areas of research, and a demonstrated ongoing commitment to build one or more programs of research
3. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs in areas of expertise
5. Proven excellence in teaching (at both undergraduate and postgraduate levels, including developing new subjects in line with strategic developments of the Criminology Program.
6. Willingness and capacity to make a substantial contribution to all activities of the department, including administration and planning
7. Proven professional leadership qualities and capacity for executive administrative responsibilities

8. Evidence of sustained relationships with industry, business, government agencies, and professional bodies – as relevant to the particular position, coupled with vision for the future needs and development of Criminology

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.