



# RESEARCH FELLOW

DEPARTMENT/UNIT	Cyber Security & Systems
FACULTY/DIVISION	Faculty of Information Technology
CLASSIFICATION	Level B
WORK LOCATION	Clayton campus

## ORGANISATIONAL CONTEXT

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Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu).

The **Faculty of Information Technology** aims to lead global IT research and education. Our strong reputation and international profile attracts the best students worldwide and we offer a range of accredited courses that transform our graduates into highly skilled and sought after IT professionals, equipped to work globally. Our research is multi-disciplinary, multi-campus and multi-national, giving us a unique capacity to reach out further and deeper than any other institution in Australia. Our research priorities are both technically ambitious and embedded in everyday life. To learn more about the Faculty and the exciting work we do, please visit our website: [www.infotech.monash.edu.au](http://www.infotech.monash.edu.au).

## POSITION PURPOSE

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A Level B research-only academic is expected to carry out independent and/or team research within the field of Empirical Software Engineering as a member of a world leading Software Engineering research group: <https://www.monash.edu/it/our-research/strengths/cyber-security-and-systems/software-engineering>.

The Research Level B academic will work under the direction of a senior academic, carrying out research in the broad area of Empirical Software Engineering. The Research Level B academic will participate in designing and conducting empirical studies to study everyday challenges of software practitioners with the aim to develop an evidence-based understanding of software engineering, e.g., for improving the quality of software systems and the productivity of development teams, and for assessing the effectiveness of development practices.

**Reporting Line:** This position will report to a senior academic within the research area

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of high quality conference and journal papers from that research
2. Supervision of research-support staff involved in the staff member's research
3. Guidance in the research effort of junior members of research-only Academic staff in their research area
4. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
5. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
6. Administrative functions primarily connected with their area of research
7. Occasional contributions to the teaching program within the field of the staff member's research
8. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research
9. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:
  - A doctoral qualification in the relevant discipline area; or
  - equivalent qualifications or research experience

### Knowledge and Skills

2. Demonstrated experience in rigorous applications of quantitative and/or qualitative research methods in the field of empirical software engineering.
3. Demonstrated statistical analysis and manuscript and research proposal preparation skills; including a solid track record of refereed research publications
4. Experience in successfully supervising, mentoring and coaching to support the development of research staff and/or a demonstrated trajectory of leadership capability
5. Experience in supervising and working with major honours or postgraduate students within the discipline
6. The ability to work both independently in a research environment and as part of an inter-disciplinary research team
7. The ability to contribute to interdisciplinary research projects with the application of relevant research methods expertise in other domains.
8. Demonstrated experience in using software tools to carry out relevant quantitative and/or qualitative analyses of research data.
9. High level organisational skills, with demonstrated capacity to establish and achieve goals
10. Excellent written and oral communication skills
11. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

## **OTHER JOB RELATED INFORMATION**

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- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

## **GOVERNANCE**

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Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.