



ASSOCIATE PROFESSOR, DIRECTOR MONASH RURAL HEALTH GIPPSLAND

DEPARTMENT/UNIT	Monash Rural Health
FACULTY/DIVISION	Faculty of Medicine Nursing and Health Sciences
CLASSIFICATION	Level D
WORK LOCATION	Monash Rural Health, based at one of these sites: Bairnsdale, Sale, Leongatha, Traralgon or Warragul

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit www.monash.edu/medicine.

Monash Rural Health (MRH) is a school within the Faculty of Medicine Nursing and Health Sciences that carries a mandate to improve the health status of regional, rural and remote communities in Australia, and more specifically in Victoria. We are committed to a sustainable rural health workforce and are achieving these outcomes through the development and implementation of medical and health professions education programs in underserved regional and rural communities, and by undertaking targeted research programs that address priority health problems in rural populations.

Monash Rural Health is broadly divided into two regions where it has major regional academic sites in south-east and north-west Victoria. Monash Rural Health encompasses the:

- Graduate entry MD Year A program at MRH Churchill
- Regional academic sites dedicated to regional and rural medical education at Mildura, Bendigo, East Gippsland, and the Latrobe Valley, West Gippsland and South Gippsland
- Rural Nursing and Allied Health unit, which is dedicated to education, student placement support and research across the fields of nursing and allied health
- Office of Head of School, responsible for Rural Health Education Programs, Research, Finance, Operations/Planning, and Marketing/Communications

For more information about us and the work we do, please visit: www.monash.edu/medicine/srh.

POSITION PURPOSE

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

The Director of Monash Rural Health Gippsland provides active leadership in learning, teaching and research for the Gippsland region. With responsibility for academic and administrative operations, they will provide academic leadership and strategic direction to enhance the educational and research programs, build the reputation of MRH and facilitate a sustainable rural health workforce.

Reporting Line: The position reports to Head of School, Monash Rural Health

Supervisory responsibilities: This position provides direct supervision to the Regional Manager MRH Gippsland, Year 4C Lead and Year 3B Lead

Financial Delegation: Yes, in accordance with the University delegations schedule

Budget Responsibilities: Yes, in line with Key Responsibilities

KEY RESPONSIBILITIES

Specific duties required of a Level D academic may include:

1. Provide a continuing high-level of personal commitment to and achievement in a particular scholarly area
2. Conduct original research that leads to publications in refereed journals or with high level academic or commercial publishers that will strengthen the School's research profile and attract external and government funding
3. Consultation with students and supervision of PhD, honours and postgraduate students
4. The preparation and conduct of lectures, tutorials, practical classes, demonstrations, workshops, and clinical sessions alongside the preparation and assessment of student assignments and examinations
5. Contribute to curriculum development and research training by participating in curriculum planning and development processes, academic committees and relevant assessment processes, in addition to monitoring the quality of teaching delivered in the region
6. Provide staff supervision, including team building, recruitment and selection, performance management and staff development. Ensure equitable management of staff workload, including teaching, research and administrative responsibilities
7. Contribute to the development of policy and strategy regarding research, education and administration as appropriate
8. Foster collaborative partnerships internally within the University and with external agencies both nationally and internationally
9. Participate in and provide leadership in community affairs. Diversify funding avenues through partnerships with industry, community and non-government organisations
10. Exercise strong budget management for the project(s) managed to a value of \$7M

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:

- A doctoral qualification and/or recognised significant experience in the relevant discipline area

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. A strong publication record in high-quality journals or equivalent and outstanding contribution to the discipline
3. Successful track record in obtaining external research grants
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
5. Demonstrated excellence in teaching in the relevant discipline area (i.e. through evaluations, innovation in presentation and through curriculum development)
6. High-level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
7. Demonstrated leadership in committees and other administrative work and portfolios alongside the capacity for professional leadership and the ability to manage executive administrative responsibilities
8. Evidence of sustained relationships with stakeholders such as health services, local communities, government agencies and professional bodies, coupled with an understanding of the key issues associated with public health and a strong sense of its future needs and development within Australia and internationally

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required
- Possession of a valid Victorian driver's license is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.