

## Position Description

### CAPR Research Officer

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<b>Position No:</b>	TBA
<b>Organisation Unit:</b>	Centre for Alcohol Policy Research (CAPR)
<b>School:</b>	Psychology and Public Health
<b>Campus/Location:</b>	Bundoora
<b>Classification:</b>	Level A – Research Officer
<b>Employment Type:</b>	Fixed-term contract - Research
<b>Position Supervisor:</b>	Robyn Dwyer
<b>Number:</b>	429041
<b>Other Benefits:</b>	<a href="http://www.latrobe.edu.au/jobs/working/benefits">http://www.latrobe.edu.au/jobs/working/benefits</a>

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

School of Psychology and Public Health – <http://latrobe.edu.au/school-psychology-and-public-health>

Centre for Alcohol Policy Research – <http://www.capr.edu.au/>

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#### For enquiries only contact:

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# Position Description

## Level A - Research Officer

A Level A research-only academic is expected to contribute towards the research effort of the Centre of Alcohol Policy Research (CAPR) and the institution and to develop their research expertise through the pursuit of defined projects relevant to the particular field of research.

### About the position

This position will support a new qualitative research project funded by the Australian Research Council and the Victorian Health Promotion Foundation (VicHealth). This project will collect ethnographic and qualitative interview data, along with survey data to comprehensively investigate drinking cultures among nurses and lawyers.. The project aims to generate important new knowledge on the cultural and social practices, meanings, processes and settings that shape drinking among nurses and lawyers, illuminate relations between drinking cultures and alcohol-related problems, and enable innovative intervention opportunities.

The Project is a collaboration between CAPR at La Trobe University, Monash University, VicHealth, Eastern Health, Nursing and Midwifery Health Program Victoria (NMHPV) and Jarryd Bartle Consulting (JBC).

### Position context

The College of Science, Health & Engineering comprises 9 Schools and 16 Departments across La Trobe's multi-campus operations. The College offers a range of general and specialist undergraduate and postgraduate courses that are rigorous and attuned to meeting the needs of students in ensuring their readiness to work in changing environments. Our courses are appropriately linked to emerging trends and critical global issues. The College research achievements have an outstanding reputation for their innovation and contribution to society and are at the forefront of building strong relationships with industry partners.

One of the larger Schools within the College, the School of Psychology & Public Health undertakes teaching and research across a broad range of disciplines, including: Public Health; Rehabilitation Counselling; Health Information Management; Ergonomics, Safety and Health; Art Therapy; Psychology; Neuroscience; and Counselling. The School currently comprises seven academic units: the Department of Public Health, the Department of Psychology & Counselling, the Olga Tennison Autism Research Centre (OTARC), The Bouverie Centre, the Centre for Alcohol Policy Research (CAPR), the Centre for Health Communication and Participation (CHCP) and the Australian Research Centre in Sex, Health and Society (ARCSHS).

The Centre for Alcohol Policy Research (CAPR) is an innovative, world-class, multidisciplinary research facility at the forefront of informed alcohol policy development, currently led by Professors Emmanuel Kuntsche and Robin Room. The Centre, which receives funding from the Foundation for Alcohol Research and Education (FARE) and La Trobe University, examines alcohol consumption and-related harms and the effectiveness of alcohol-related policies. The Centre is currently located at La Trobe University's Melbourne (Bundoora) campus. CAPR is unlike any other research facility in Australia, as its sole focus is on building the evidence-base related to alcohol issues. This places CAPR at the forefront of informed alcohol policy development. Together with FARE, CAPR's research discoveries can be promoted to inform the best, most effective alcohol-policy in Australia which, in turn, contributes to international alcohol policy research evidence. Centre staff conduct research, administer university functions and carry out professional activities advancing the mission of CAPR, including undertaking research translation.

CAPR has examined a range of critical areas in alcohol research including:

- impacts of alcohol policies and regulatory decisions on alcohol availability
- alcohol policy formation and regulatory processes
- patterns and trends in drinking and harms in the Australian population

- the influence of drinking norms, cultural practices, and social contexts

Among CAPR's work is its ongoing research on drinking cultures among subgroups within the population. This focus is a newly emerging and important complement to population- and individual-level approaches to address alcohol-related harms. CAPR staff have investigated drinking cultures among sexual minority women, young adults, sports fans and groups of middle-aged and older Victorians. CAPR recommends an approach that explores the social and cultural factors that shape drinking within particular sub-societal cultural entities, or 'social worlds' where heavy drinking or alcohol-related harms are disproportionately high. Projects within this body of work may feed into the individual, social and cultural acceptability of policy changes, for example, in relation to sporting events.

**Duties at this level may include:**

- Conduct and publish, or otherwise disseminate high quality and/or high impact research/scholarly activities under limited supervision either independently or as part of a team.
- Participate in professional activities including presentations at conferences and seminars in field of expertise.
- Attendance at meetings associated with research or the work of the unit to which the research is connected and/or at Departmental or School meetings and/or membership of a limited number of committees.
- Acquire and interpret research data and findings. Run analyses and tests using specified and agreed techniques and models.
- Contribute to and uphold a robust and ambitious research culture.
- Undertake research administrative functions primarily connected with the funded project.
- Undertake other duties commensurate with the classification and scope of the position as required by the Research Fellow or CAPR Director.

**Other relevant information:**

- The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

**Essential Compliance Requirements**

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations.

**Key Selection Criteria:**

**Essential:**

- Completion of an Honours degree in Anthropology, Sociology, Criminology, Gender Studies or related discipline (e.g., Youth Studies) and/or have equivalent qualifications and/or professional experience.
- Evidence of experience in research and the ability to work effectively under limited supervision or independently. This can include research projects conducted as part of an Honours or Masters degree.
- Capacity to conduct field research in the evenings and on weekends.

- Effective oral and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
- Demonstrated ability to work as a member of a team in a cooperative and collegial manner.
- Demonstrated high level of self-motivation and personal management skills.
- Excellent skills in Microsoft Word, Powerpoint and Excel.

#### Desirable:

- A record of contribution to publications, conference papers and/or reports, or professional or technical contributions which provide evidence of research potential.
- Experience in qualitative data analysis.
- Experience with NVivo software.

#### La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- We are **Connected**: We connect to the world outside — the students and communities we serve, both locally and globally.
- We are **Innovative**: We tackle the big issues of our time to transform the lives of our students and society.
- We are **Accountable**: We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- We **Care**: We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.

#### La Trobe Values

At La Trobe we:

- take a world view
- pursue ideas and excellence with energy
- treat people with respect and work together
- are open, friendly and honest
- hold ourselves accountable for making great things happen.

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For Human Resource Use Only

Initials:                      Date: