



# PROGRAM IMPACT MANAGER - ENERGY SYSTEM

DEPARTMENT/UNIT	Climateworks Centre / Monash Sustainable Development Institute
FACULTY/DIVISION	Deputy Vice-Chancellor (Research) and Senior Vice-President (DVCR)
CLASSIFICATION	HEW Level 9
DESIGNATED CAMPUS OR LOCATION	Melbourne CBD

## ORGANISATIONAL CONTEXT

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Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit [www.monash.edu](http://www.monash.edu).

The **Deputy Vice-Chancellor (Research) and Senior Vice-President (DVCR)** is responsible for the development, implementation and continuous improvement of the University's research vision within the changing landscape of higher education, ensuring delivery of accountabilities within the context of the University's strategic plan. Reporting to the President and Vice-Chancellor and as an integral member of the University's executive team, the DVCR further advances the University's research performance, diversifies research funding, oversees research infrastructure strategy, and fosters interdisciplinary and transdisciplinary areas of excellence, collaboration and innovation within Monash and with global research partners. Further information about the University's organisational and governance structure is available at [www.monash.edu/about/structure](http://www.monash.edu/about/structure).

**Monash Sustainable Development Institute (MSDI)** is committed to Sustainable Development research, translation and education. MSDI also engages across Monash to facilitate cross-faculty research partnerships that provide solutions to sustainable development challenges globally. Our expanding education focus includes postgraduate courses and PhD supervision alongside capacity development and student leadership activities. To learn more about MSDI [please visit our website](#).

**Climateworks Centre** bridges research and action, for system-level transitions to reach net zero emissions across Australia, Southeast Asia and the Pacific. We act as trusted advisers, influencing powerful decision-makers to reduce emissions at scale. Climateworks convenes and facilitates relationships with an international network of organisations that support effective policies, financing and action for emissions reductions. Climateworks supports decision makers with tailored information and tools, working with key stakeholders to remove obstacles and help facilitate conditions that support the transition to a prosperous, net zero emissions future. Co-founded by The Myer Foundation and Monash University in 2009, Climateworks is a non-profit working

within the Monash Sustainable Development Institute. To learn more about this work, visit [www.climateworkscentre.org](http://www.climateworkscentre.org).

## POSITION PURPOSE

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The **Program Impact Manager** is responsible for leading the delivery of high impact, multi-year programs resulting in system scale change and significant emissions reductions, with a focus on low carbon energy transition in both Australia and South East Asia. These programs will translate the vision and priorities of Climateworks as articulated by Climateworks strategy. The position is highly collaborative, and works directly with a diverse range of internal and external stakeholders across government, business, and academia to deliver program impact. The Program Impact Manager will recruit and lead program teams to deliver these programs and will also contribute to securing program funding.

The Program Impact Manager will use their energy industry knowledge, and leadership and people management skills, alongside their extensive networks and relentless focus on impact, to drive the delivery of these programs, with a focus on supporting and empowering others to lead day-to-day project management and delivery.

**Reporting Line:** The position reports to the System Lead under broad direction, working with a considerable degree of autonomy

**Supervisory Responsibilities:** Will be expected to directly supervise staff, and will manage several small project teams as the program or work grows

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

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1. Apply a system change approach to the delivery of programs including understanding the relevant system and geographical context, developing system and program theories of change and regularly evaluating program impact and effectiveness
2. Oversee the scoping, design and delivery of complex impact-oriented research projects, including overseeing and guiding qualitative and quantitative research, modelling and analysis to ensure outputs support desired project outcomes
3. Lead the delivery of high impact, multi-year programs that translate the vision and priorities of Climateworks and meet delivery timelines, budget, reporting, risk, compliance and quality assurance objectives
4. Recruit, lead and develop a highly-trained, motivated and efficient program team, including planning and allocating staff resources, team building and alignment, developing, coaching and mentoring employees and managing performance to deliver project outcomes and continuous improvement
5. Manage external partners to deliver on key elements of programs including implementing effective governance structures and approaches for collaboration. Develop relationships with and influence senior stakeholders in industry, government and academia relevant to the program area
6. Develop strong partnerships with internal stakeholders and leverage the expertise of the International and Country Context, Strategy, and Communication teams in the design and delivery of programs
7. Contribute to seeking and securing program funding and lead the development of program reports for project funders, partners and other key stakeholder groups to ensure accurate and timely information is provided to required parties as needs arise
8. Deliver presentations to communicate the findings of Climateworks' programs to a large range of audiences and actively participate in panel discussions or workshops
9. Visibly demonstrate Climateworks' values and behaviours and cultivate these in the Program team
10. Other duties as directed from time to time

## KEY SELECTION CRITERIA

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### Education/Qualifications

1. The appointee will have:
  - Postgraduate qualifications in engineering, sciences, economics, or a related field, or progress towards postgraduate qualifications and extensive relevant experience; or
  - extensive industry or research experience in energy or climate related sectors; or
  - an equivalent combination of relevant experience and/or education/training.

### Knowledge and Skills

2. Extensive and relevant work experience with a focus relevant to low carbon energy transition, and an understanding of the context of the Australian energy market and/or SouthEast Asia energy sector
3. Extensive established networks and superior interpersonal skills including the ability to develop effective, trust-based relationships with and influence stakeholders at senior levels in governments and businesses
4. Highly developed analytical and conceptual skills including demonstrated ability to quickly assimilate new concepts and information and deliver innovative solutions to complex problems and project requirements
5. Demonstrated ability to oversee the scoping, design and delivery of complex impact-oriented research projects, including overseeing and guiding qualitative and quantitative research, modelling and analysis to ensure outputs support desired project outcomes
6. Excellent management and leadership skills with the proven ability to strategically manage, provide authoritative advice, influence, negotiate and achieve consensus at senior levels
7. Demonstrated ability to lead high profile projects of varying complexity and size, establishing the project scope and plan, and overseeing the project's implementation to ensure quality outcomes are achieved to deadline and within budget
8. Demonstrated management experience in a matrix, or large and complex management structure with the proven ability to motivate and develop a team of professionals to achieve objectives and inspiring a working culture of collaboration, support, recognition and ongoing development
9. Proven ability to proactively identify and secure project partners and funding and establish effective governance frameworks to support the ongoing success of the partnerships
10. Strong written and oral communication skills with the demonstrated ability to produce clear and succinct reports, proposals and presentations
11. The ability to work with ambiguity and be excited by the idea of working in an entrepreneurial culture and on pioneer topics

## OTHER JOB RELATED INFORMATION

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- Travel to other campuses of the University may be required as well as some international travel
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

## GOVERNANCE

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Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.