

# Department of State Growth

## Statement of Duties

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<b>Position Title:</b>	Chief Government Geologist
<b>Position number:</b>	421096
<b>Award/Agreement:</b>	Tasmanian State Service Award
<b>Classification level:</b>	Professional Stream Band 5
<b>Division/branch/section:</b>	Industry & Business Development/ Mineral Resources Tasmania
<b>Location:</b>	State-wide
<b>Employment status:</b>	Flexible
<b>Supervisor:</b>	Director of Mineral Resources Tasmania

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### Position Objective

To undertake the role of Chief Government Geologist. Supervise geoscientific operations to increase understanding of geosciences of Tasmania. Provide opportunity for industry development through the provision of information for land use and infrastructure planning, mineral exploration and mining. As a senior member of the Mineral Resources Tasmania (MRT) management team contribute to strategic direction and policy development.

### Major Duties

- Provide strategic leadership and direction to a multifunctional team that provides critical advice to industry through planning, organising and leading geoscientific operations and projects to increase understanding of the geosciences of Tasmania.
- Responsible for providing critical and highly complex geoscientific information for land use planning and the attraction of investment in the mineral exploration and mining sectors within Tasmania.
- Provide authoritative advice and recommendations relating to mineral tenements and associated matters, including assessment of various applications made under the *Mineral Resources Development Act 1995*, and other relevant acts and regulations.
- Provide oversight and a strategic framework for the review of tenements regarding performance, reporting, compliance and other statutory obligations.
- Provide specialist advice to industry and the public in areas requiring geoscientific information management expertise.
- Effectively represent the Agency and Government on a range of local, state, national and international forums responsible for strategic direction, program development and funding allocation of Tasmania's mineral and petroleum sectors and related activities.
- Build and maintain high level, robust, enduring, business-focussed relationships with local, state and commonwealth bodies, industry, and other relevant stakeholders to

facilitate the effective achievement of Government and Agency objectives and priorities.

- Ensure that high quality advice is provided by the team to exploration licence holders in relation to geoscientific investigations and assess work programmes and results.
- Ensure the integrity and accuracy of the Tasmanian Information on Geosciences and Exploration Resources (TIGER) corporate data repository.
- Work collaboratively with the mineral exploration industry with a view to increasing the amount of mineral exploration activity in Tasmania. Liaise effectively with other Agencies, industry and industry bodies.
- Represent the State as Chief Government Geologist on national geoscience initiatives such as the COAG Geoscience Working Group (GWG). Contribute to the aims of GWG to lead the development of pre-competitive geoscience initiatives and developing a national mineral exploration investment attraction plan.

### **Scope of Work: (Responsibility, Decision-Making and Direction Received)**

The position is the senior geoscientific management role reporting to the Director of Mines and performs a critical role in facilitating the Government's objectives and priorities in optimising Tasmania's mineral resources. The incumbent will be required to exercise a high degree of independence in the determination of overall strategies, work standards and allocation of resources to deliver outcomes that are of critical importance for the Agency.

As a member of the MRT management team, the incumbent is expected to provide leadership and contribute effectively to the future directions of the Division. The incumbent is responsible for providing leadership and direction to a team of geoscientists, and is accountable for managing effective relationships with the mining industry.

The incumbent of this role must demonstrate strategic thinking and understanding, and be able to apply professional judgement in translating Government priorities and objectives into business outcomes and processes. As the interface between Government and industry, the incumbent must possess excellent interpersonal skills and be commercially astute.

This role requires a significant amount of travel both domestically and internationally.

### **Selection Criteria (Knowledge and Skills):**

1. Specialist knowledge and expertise in a range of geoscience matters gained through extensive experience in mineral exploration and mining techniques and procedures.
2. Demonstrated experience in exercising a high degree of independence in the determination of overall strategies, priorities, work standards and allocation of resources including the ability to initiate and implement major projects and to provide advice at senior levels within the Agency.
3. High level management skills and experience in managing human, financial and physical resources in a complex multi-functional unit, with demonstrated experience in

ensuring projects that are of significant important are managed efficiently and effectively to deliver outcomes.

4. Proven ability to be original, analytical, conceptual, an effective problem solver and have demonstrated decision making skills that contribute to the achievement of objectives coupled with an ability to understand complex issues.
5. Highly effective written, interpersonal and oral communication skills with the proven ability to communicate and influence to gain the support and cooperation of others to achieve challenging, difficult and conflicting objectives.
6. Safely manage a team which conducts a significant amount of work in remote areas and within mining and industrial sites.

## **Position Requirements**

### ***Pre-employment***

- Nil

### ***Essential***

Evidence of the following must be provided prior to appointment to this role:

- A post graduate qualification in geological science.
- Extensive and directly relevant experience working at a senior level (including management experience) in a private and/or public sector body directly in the mining industry.
- Current Drivers Licence

The person must continue to satisfy the above essential requirements/qualifications throughout their employment in this role.

### ***Desirable***

- Broad experience and exposure to current industry matters across relevant Australian mineral resource sectors.
- Demonstrated understanding of the metallic and industrial minerals sectors.
- Demonstrated ability to work at the industry/government interface.
- Exposure to and understanding of commercial exploration and mining activities.

## **Working at State Growth**

The Department of State Growth works to grow our economy and provide opportunities for all Tasmanians. We provide support and strategy advice in relation to key economic drivers including energy, industry sectors, resources, regulation and infrastructure. We support the delivery of a range of public services and have a strong focus on investment attraction and the development of innovative strategies that drive state growth.

The [Department's website \(http://www.stategrowth.tas.gov.au/\)](http://www.stategrowth.tas.gov.au/) provides more information.

State Growth aims to attract, recruit and retain people who will uphold our values and are committed to building a strong values based culture. Our values and behaviours reflect what we consider to be important, that is

*Our people* who are at the heart of the organisation; *our decisions* which are based on sound principles; and *our clients* who are at the centre of what we do.

We have the ***Courage to Make a Difference*** through:

- ***Teamwork*** – our teams are diverse, caring and productive
- ***Respect*** – we are fair, trusting and appreciative
- ***Excellence*** – we take pride in our work and encourage new ideas to deliver public value
- ***Integrity*** – we are ethical and accountable in all we do

We value diversity and promote an inclusive workplace, recognising individuals for their unique characteristics, background, experiences, knowledge, skills, values and perspectives.

We are committed to high standards of performance relating to Workplace Health and Safety and all employees are expected to participate in maintaining safe working conditions and practices.

All employees are responsible for ensuring that the standards of behaviour and conduct specified in the State Service Principles and Code of Conduct are adhered to (*State Service Act 2000*). These can be located at [State Service Management Office \(www.dpac.tas.gov.au/divisions/ssmo\)](http://www.dpac.tas.gov.au/divisions/ssmo).